Full details of the nGAP programme can be found at http://www.ssauf.dhet.gov.za/ngap.html and applicants are encouraged to carefully read the information at the web site before applying. The nGAP is positioned as a prestigious programme in the sector, and candidates who demonstrate passion to follow a career as an academic and who have demonstrated high academic ability must be recruited.

MINIMUM REQUIREMENTS:

- Applicants must have at least a Master’s qualification in an appropriate field of study;
- Be a South African Citizen;
- Prospective candidates should have achieved an average of 70% or above in the preceding degree, which should be a minimum of a master’s degree.
- Be 40 years or younger;
- Be prepared and able to undertake and complete postgraduate studies at the doctoral level;
- At least 80% of all positions will be awarded to black and/or women South African Citizens;

MINIMUM REQUIREMENTS FOR THE INDIVIDUAL POSTS ARE AS FOLLOWS:

**Industrial Psychology**

- Applicants will majored in industrial psychology at undergraduate and the Honours Levels and will have a Master’s degree in industrial psychology. In addition, applicants must be Industrial Psychologists, registered with the Health Professions Council of South Africa (HPCSA) or the South African Board for People Practices (SABPP).

**Accounting**

- An MCom accounting degree in financial accounting or related fields;
- Registration with a professional body such as SAICA, CIMA, SAIPA, or IIA is an added advantage;

**Agronomy**

- MSc. degree in Agronomy, Soil Science or Crop Science
- Knowledge of GIS, land use planning and the use of Models in Agriculture will be an advantage

**Indigenous Knowledge Systems**

- Applicants must have majored in at least 1 of the following subjects at undergraduate level: history; anthropology/sociology/archaeology; heritage/cultural studies or associated fields (e.g. ethnomusicology, African art, African languages etc.)
- Applicants will hold a Master’s degree in a field relating to Indigenous Knowledge Systems.

**Sociology**

- Master degree in Sociology
- Knowledge of the main Sociological theories will be an advantage.

**Agricultural Economics**

- MSc. degree in Agricultural Economics.
- Knowledge and application of quantitative techniques and Econometrics will be an advantage

Candidates who meet the minimum requirements are invited to apply for the advertised positions. Remuneration will be commensurate with the level at which incumbents of these post will be expected to perform.

It is compulsory that all applications have the following documents:

- UMP application form for employment (is accessible on www.ump.ac.za)
- Letter of application (that provides detailed information on how the applicant meets the requirements for the position)
- A comprehensive CV
- Full academic transcript
- Certified copies of relevant qualifications, ID and appropriate references.

Failure to comply with the requirements on your application, will automatically disqualify your application. All applications should be sent to: Electronically to: unrecruitment@ump.ac.za, or post to Private Bag x11283, Mbombela, 1200 or hand delivered physically at the University of Mpumalanga.

If UMP has not responded within eight weeks of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into with shortlisted candidates. It is the intention of the university to promote representivity in respect of race, gender, and disability through the filling of this post.

Enquiries and details regarding this post may be directed to Human Resource Management, Ms Nomsa Mnisi or Mr Sydney Thwala. The landline is 013 – 002 0001.

The closing date for receipt of is 22 July 2019.