The University of Mpumalanga (UMP) is a comprehensive University established to provide a relevant, engaged and sustainable learning and teaching environment of outstanding academic excellence to match not only the skills and economic needs of the Province and its people, but of the Country as a whole. The UMP invites applications for the following position:

**LECTURER IN SISWATI (METHODOLOGY)**  
**SIYABUSWA CAMPUS**  
P8

The primary role of this position is to provide teaching, research and leadership in Siswati in the Bachelor of Education in Foundation Phase Teaching.

**MINIMUM REQUIREMENTS:**

<table>
<thead>
<tr>
<th>Minimum requirements</th>
<th>Lecturer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highest qualification</td>
<td>Masters’ qualification and preferably a Doctoral qualification or progress towards a Doctoral qualification in Siswati.</td>
</tr>
<tr>
<td>Teaching experience</td>
<td>Some experience with the facilitation of learning, possible as a tutor and preferably some teaching experience.</td>
</tr>
<tr>
<td>Research</td>
<td>Some evidence of research activity such as published papers or conference attendance, which may be associated with postgraduate research.</td>
</tr>
<tr>
<td>Engagement</td>
<td>Preference will be given to applicants who have some experience with engagement activities.</td>
</tr>
</tbody>
</table>

**KEY PERFORMANCE AREAS:**

<table>
<thead>
<tr>
<th>KPA/B</th>
<th>Lecturer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership</td>
<td>The provision of some leadership at the module level.</td>
</tr>
<tr>
<td>Teaching &amp; Learning</td>
<td>Provision of theoretically informed and pedagogically sound teaching.</td>
</tr>
</tbody>
</table>
| Research             | Research and the production of accredited research outputs.  
                      | Postgraduate supervision and the graduation of Masters’ students in the minimum time. |
| Engagement           | Engagement, through which knowledge and skills are used to benefit the discipline/profession and the community. |

**KEY COMPETENCIES AND SKILLS:**

<table>
<thead>
<tr>
<th>Competencies and Skills</th>
<th>Lecturer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Disciplinary knowledge</td>
<td>A sound knowledge of the theory and application of the discipline.</td>
</tr>
<tr>
<td>Leadership</td>
<td>Good interpersonal skills including communication skills.</td>
</tr>
<tr>
<td>Teaching &amp; Learning</td>
<td>An appreciation of modern theories of teaching and learning in higher education and some skills as a tutor or mentor.</td>
</tr>
<tr>
<td>Research</td>
<td>Some research skills.</td>
</tr>
<tr>
<td>Engagement</td>
<td>An understanding of the role of the University in Engagement.</td>
</tr>
</tbody>
</table>

Candidates who meet the minimum requirements are invited to apply for the advertised positions. Remuneration will be commensurate with the level at which incumbents of these post will be expected to perform.

**Key Points:**

- **UMP application form for employment** (is accessible on www.ump.ac.za)
- **Letter of application** (that provides detailed information on how the applicant meets the requirements for the position)
- **A comprehensive CV**
- **Certified copies of relevant qualifications, ID and appropriate references.**

Failure to comply with the requirements on your application, will automatically disqualify your application. All applications should be sent to: Electronically to: umprecruitment@ump.ac.za, or post to Private Bag x11283, Mbombela, 1200 or hand delivered physically at the University of Mpumalanga.

If UMP has not responded within eight weeks of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into with shortlisted candidates. It is the intention of the university to promote representivity in respect of race, gender, and disability through the filling of this post.

Enquiries and details regarding this post may be directed to Human Resource Management, Ms Nomsa Mnisi or Mr Sydney Thwala.  
The landline is 013 – 002 0001.

The closing date for receipt of is **22 July 2019**.