The primary role is to lead and strategically guide the planning of high quality human resources services in accordance with the strategic objectives of University of Mpumalanga, incorporating all human resources functionalities.

MINIMUM REQUIREMENTS:

- A relevant Master's degree in Human Resource Management or equivalent
- 15 years relevant Human Resources Management experience with at least eight years in a senior managerial position, preferably in Higher Education
- Or any acceptable combination of both the qualifications and/or experience would be regarded as ideal
- Has demonstrated a track record managing a Human Resources portfolio, running a unit of a reasonable size
- Knowledge of the South African Higher Education Sector.

KEY COMPETENCIES:

- Change leadership and transformation
- Well-developed communication skills
- Strategic and lateral thinking
- Complex problem solving skills
- Ability to function at policy and senior levels of management
- Excellent People Management skills
- Project management skills
- Crisis management
- Strong written and verbal communications skills.

Candidates who meet the minimum requirements are invited to apply for the advertised positions. Remuneration will be commensurate with the level at which incumbents of these post will be expected to perform.

It is compulsory that all applications have the following documents:

- UMP application form for employment (is accessible on www.ump.ac.za)
- Letter of application (that provides detailed information on how the applicant meets the requirements for the position)
- A comprehensive CV
- Certified copies of relevant qualifications, ID and appropriate references.

Failure to comply with the requirements on your application, will automatically disqualify your application. All applications should be sent to: Electronically to: umprecruitment@ump.ac.za, or post to Private Bag x11283, Mbombela, 1200 or hand delivered physically at the University of Mpumalanga.

If UMP has not responded within eight weeks of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into with shortlisted candidates. It is the intention of the university to promote representivity in respect of race, gender, and disability through the filling of this post.

Enquiries and details regarding this post may be directed to Human Resource Management, Ms Nomsa Mnisi or Mr Sydney Thwala. The landline is 013 – 002 0001.

The closing date for receipt of is 08 July 2019.