



Based in Mbombela, the University of Mpumalanga (UMP) is a comprehensive university established to provide a relevant, engaged, and sustainable learning and teaching environment of outstanding academic excellence to match not only the skills and economic needs of its province and its people, but of the country as a whole. The UMP invites applications for the following position:

## LECTURER IN ISINDEBELE MBOMBELA CAMPUS P8

The primary role of this position is to provide teaching, research and leadership in IsiNdebele.

This is a full time, permanent position.

### MINIMUM REQUIREMENTS:

	Levels	
	Senior Lecturer	Lecturer
Highest qualification	Doctoral qualification in IsiNdebele or related field.	Masters' qualification and preferably a Doctoral qualification or progress towards a Doctoral qualification in IsiNdebele or related field.
Teaching experience	5 years at university level.	Some experience with the facilitation of learning, possible as a tutor and preferably some teaching experience.
Research	<p>A strong record of research outputs including papers in accredited national and International journals and presentations at national and international conferences.</p> <p>A good record of postgraduate supervision at Masters' level with some of these students publishing their research.</p>	Some evidence of research activity such as published papers or conference attendance, which may be associated with postgraduate research.
Engagement	Participation in learned societies. Some application of disciplinary/ professional knowledge and skills to the benefit of the external community.	Preference will be given to applicants who have some experience with engagement activities.

### KEY PERFORMANCE AREAS:

	Levels	
	Senior Lecturer	Lecturer
Leadership	The provision of leadership at the discipline level.	The provision of some leadership at the module level.
Teaching & Learning	Provision of theoretically informed and pedagogically sound teaching. Provision of statistical support for researchers	Provision of theoretically informed and pedagogically sound teaching. Provision of statistical support for researchers
Research	<p>Research and the production of accredited research outputs.</p> <p>Postgraduate supervision and the graduation of Masters' and Doctoral students in the minimum time.</p>	<p>Research and the production of accredited research outputs.</p> <p>Postgraduate supervision and the graduation of Masters' students in the minimum time.</p>
Engagement	Engagement, through which knowledge and skills are used to benefit the discipline/ profession and the community.	Engagement, through which knowledge and skills are used to benefit the discipline/ profession and the community.

### KEY COMPETENCIES AND SKILLS:

	Levels	
	Senior Lecturer	Lecturer
Disciplinary knowledge	In depth knowledge in the theory and application of the discipline.	A sound knowledge of the theory and application of the discipline.
Leadership	Good understanding of principles of leadership and management with well-developed leadership and management skills. Good interpersonal skills including communication skills.	Good interpersonal skills including communication skills.
Teaching & Learning	Sound understanding of modern theories of teaching and learning in Higher Education and well developed teaching skills.	An appreciation of modern theories of teaching and learning in higher education and some skills as a tutor or mentor.
Research	Well-developed research skills.	Some research skills.
Engagement	Good understanding of the role of the University in Engagement.	An understanding of the role of the University in Engagement.

### PERSONAL ATTRIBUTES

- People orientated, hard worker, responsible, reliable, creative and innovative.
- Respectful, honesty, punctuality and understand of protocol.
- Proven attributes of transparency, integrity and teamwork.

Starting Date: As soon as possible.

Candidates who meet the minimum requirements are invited to apply for the advertised positions. Remuneration will be commensurate with the level at which incumbents of these post will be expected to perform.

#### It is compulsory that all applications have the following documents:

- UMP application form for employment (is accessible on [www.ump.ac.za](http://www.ump.ac.za))
- Letter of application (that provides detailed information on how the applicant meets the requirements for the position)
- A comprehensive CV
- Certified copies of relevant qualifications, ID and appropriate references.

Failure to comply with the requirements on your application, will automatically disqualify your application. All applications should be sent to: Electronically to: [umprecruitment@ump.ac.za](mailto:umprecruitment@ump.ac.za), or post to Private Bag x11283, Mbombela, 1200 or hand delivered physically at the University of Mpumalanga.

If UMP has not responded within eight weeks of the closing date, you should regard your application as unsuccessful. Correspondence will be entered into with shortlisted candidates. It is the intention of the university to promote representivity in respect of race, gender, and disability through the filling of this post.

Enquiries and details regarding this post may be directed to Human Resource Management, **Ms Nomsa Mnisi** or **Mr Sydney Thwala**. The landline is **013 – 002 0001**.

**The closing date for receipt of applications is 27 January 2020**