



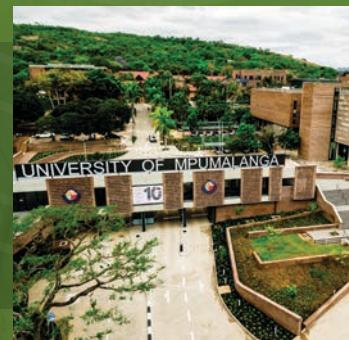
UNIVERSITY OF
MPUMALANGA

Creating Opportunities

SHORT LEARNING PROGRAMMES

FACULTY OF AGRICULTURE AND NATURAL SCIENCES

School of Agricultural Sciences



WHY ENROLL IN THE UMP SHORT LEARNING PROGRAMMES

Whether you're an agricultural extension officer, development practitioner, programme manager, or policymaker, our Short Learning Programmes (SLPs) are designed to strengthen your leadership, planning, communication, and management capabilities in the agriculture and rural development sectors.

Each SLP combines theory with practical applications, equipping you with the tools to drive impact in your community.



AGRICULTURAL EXTENSION MANAGEMENT AND LEADERSHIP

Lead with purpose. Manage with insight.

The programme is designed for professionals operating at various levels, including extension officers, supervisors, managers, policy makers, and development practitioners. This course explores the social, managerial, and cultural dimensions of effective leadership in rural and agricultural contexts.

1

Semesters

8

NQF Level



Key Learning Areas:

- Leadership theories and best practices in extension
- Management of extension environments and teams
- Contemporary issues in extension education
- Rural sociology and leadership
- Human Resources and Conflict Management
- Social and Cultural Factors in Extension Service Delivery

Outcomes:

Develop the strategic and interpersonal skills to lead inclusive, high-performing teams and navigate the complex challenges of rural development.

Dr MB Matiwane (Facilitator)

Email: mona.matiwane@ump.ac.za

Dr AI Agholor (Facilitator)

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AGRICULTURAL EXTENSION PROJECT DESIGN AND MANAGEMENT

Turn your project ideas into measurable impact.

The programme is ideal for extension agents, development practitioners, and project managers, and equips you with the skills to design and manage agricultural projects that are both sustainable and results-driven.

1

Semesters

8

NQF Level

Key Learning Areas:

- Principles and practices of extension project design
- Project lifecycle, tools, and stakeholder engagement
- Budgeting, monitoring, and evaluation techniques
- Designing inclusive and sustainable project frameworks

Outcomes:

Confidently manage agricultural development projects with hands-on expertise to design impactful agricultural projects from concept to completion with tools that ensure real-world relevance and measurable success.

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Mr X Nkosi (Facilitator)

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AGRICULTURAL EXTENSION CONCEPTS, PHILOSOPHY AND ORGANISATION

Ground your practice in powerful principles.

The programme is tailored for agricultural extension practitioners, managers, and supervisors who want to deepen their understanding of the philosophy and organisational frameworks that shape impactful extension work.

1

Semesters

8

NQF Level

Key Learning Areas:

- Core philosophies and ethics in extension
- Models and approaches of extension
- Group dynamics and facilitation techniques
- Communication strategies for diverse audiences

Outcomes:

Articulate the core values that underpin extension practice and apply them to improve facilitation, communication, and leadership in the field.

Dr OD Olorunfemi (Facilitator)

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Mr M Sithole (Facilitator)

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AGRICULTURAL EXTENSION PROGRAMME DESIGN AND MANAGEMENT

Design change. Manage progress.

The programme is built for extension officers, programme managers, and development specialists seeking to craft and lead high-impact extension programmes with confidence and clarity.

1

Semesters

8

NQF Level

Key Learning Areas:

- Designing and planning extension programmes
- Implementation, monitoring, and evaluation
- Communication strategies for impact
- Building effective stakeholder engagement

Outcomes:

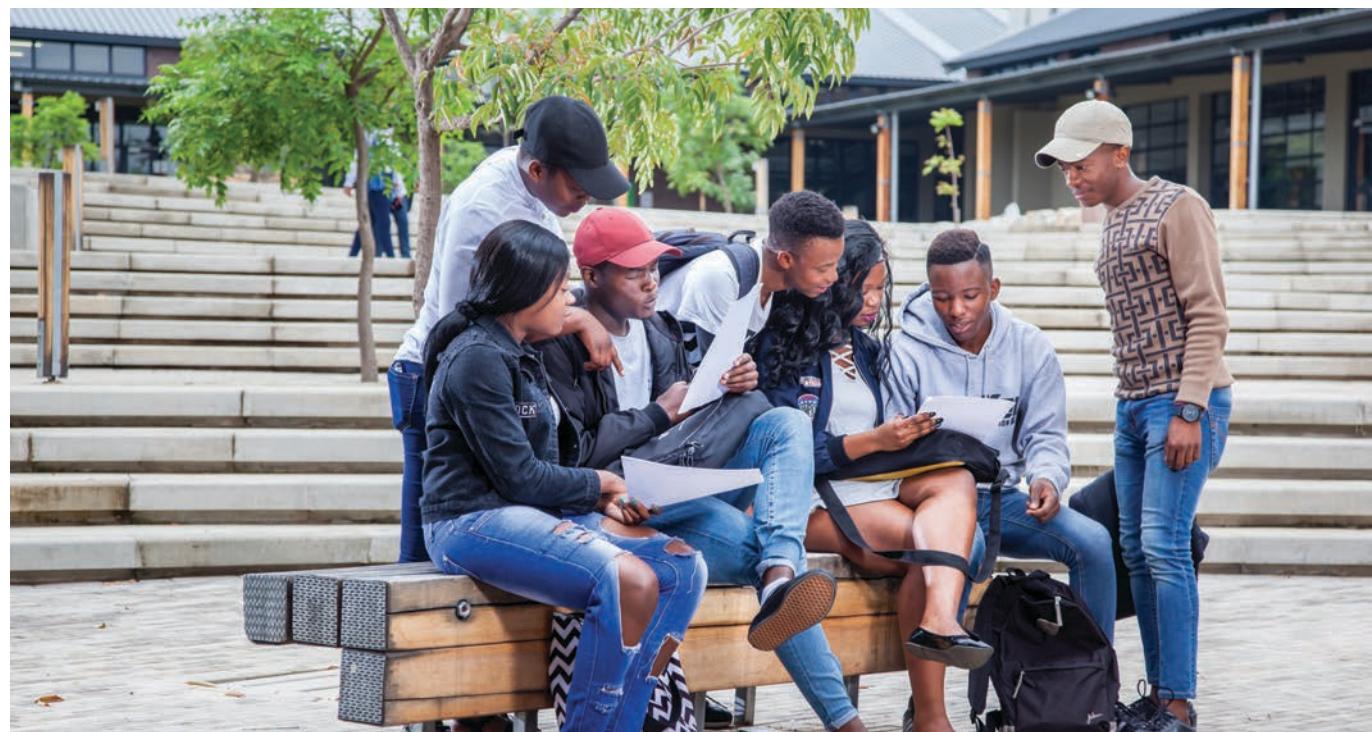
This programme prepares you to design real-world extension programmes from concept to delivery, supported by sound communication and management practices.

Dr Al Agholor (Facilitator)

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Dr S Ndlela (Facilitator)

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“Agriculture is our wisest pursuit, because it will in the end contribute most to real wealth, good morals, and happiness.”

- Thomas Jefferson

FOR MORE DETAILS AND CONTACT INFORMATION

Visit our website or reach out to the respective Programme Leader listed above to register or enquire. Advance your professional journey in agricultural extension with UMP's dynamic Short Learning Programmes.

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