



UNIVERSITY OF
MPUMALANGA

Creating Opportunities

THE UNIVERSITY OF MPUMALANGA

2026

ALMANAC AND GENERAL RULES

For more information

Application and Registration

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The University of Mpumalanga (UMP) was promulgated through the publication of Government Notice (No 36772) on 22 August 2013. The UMP was launched on 31 October 2013.

This calendar is valid for the 2026 Academic Year. Although the information contained in this Calendar has been compiled as accurately as possible, Council and the Senate accept no responsibility for errors and omissions which may occur. The University reserves the right to amend any regulation or stipulation without prior notice.

Unless specifically stated otherwise, the General Information and Regulations will apply.



ACCREDITATION

All the programmes offered by the University of Mpumalanga are accredited by the Council on Higher Education (CHE) and other accreditation bodies.

The qualifications of the University of Mpumalanga are recognised by all other Universities in South Africa and to this end the institution operates on a system of external moderators drawn from other Universities and Industry.

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1. ADDRESSES

All correspondence should be addressed to:

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Private Bag X11283
Mbombela
1200
South Africa

Mbombela Campus (Main Campus)

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Enquiries: +27 13 002 0001/2

Website: www.ump.ac.za

2. OTHER CONTACT DETAILS

Siyabuswa Campus

Physical Address: Bheki Mfundo Drive, Siyabuswa, South Africa, 0472

Postal Address: Private Bag X 4011, Siyabuswa, 0472

Enquiries: +27 13 002 8000

3. FINANCIAL INFORMATION

Financial Aid Office

Enquiries: +27 13 002 0094

Application Fees Office

Enquiries: +27 13 002 0585

Application Banking Details

Bank	Account Name	Account No.	Branch Code	Swift Address	Reference
Standard Bank	University of Mpumalanga	333270347	052852	SBZA ZA JJ	Identification (ID) Number

Registration Banking Details

Bank	Account Name	Account No.	Branch Code	Swift Address	Reference
Standard Bank	University of Mpumalanga	032610688	052852	SBZA ZA JJ	Student Number

4. HISTORICAL OVERVIEW

In 1996, a committee was set up by the former MEC of Education, Mr DD Mabuza to explore the possibility of establishing a university in the province of Mpumalanga. The National Institute for Higher Education (NIHE-Mpumalanga) was established under the leadership of the late Prof C Mokadi to coordinate the provision of higher education in the province.

The University of Mpumalanga (UMP) was promulgated through the publication of Government Notice (No 36772) on 22 August 2013. The Interim Council was appointed by the Minister of Higher Education and Training in August 2013. UMP was launched on 31 October 2013.

Inaugural students were enrolled in February 2014 in the following programmes:

- Bachelor of Education in Foundation Phase Teaching
- Diploma in Hospitality Management
- Bachelor of Agriculture in Agricultural Extension and Rural Resource Management

In 2015, two diplomas were introduced:

- Diploma in Agriculture in Plant Production
- Diploma in Information Communication Technology in Applications Development

In 2016, four new programmes were introduced:

- Diploma in Nature Conservation
- Bachelor of Development Studies
- Bachelor of Science in Agriculture
- Advanced Diploma in Agriculture in Agricultural Extension

In 2018, three new programmes were introduced:

- Advance Diploma in Hospitality Management
- Bachelor of Commerce
- Bachelor of Arts

In 2019, eight new programmes were introduced:

- Bachelor of Science
- Advanced Diploma in Agriculture in Post-Harvest Technology
- Advanced Diploma in Agriculture in Agricultural Production Management
- Advanced Diploma in Nature Conservation
- Bachelor of Agriculture Honours in Agricultural Extension and Rural Resource Management
- Bachelor of Development Studies Honours
- Master of Agriculture
- Master of Education

In 2020, six new programmes were introduced:

- Diploma in Animal Production
- Bachelor of Administration
- Bachelor of Science in Environmental Sciences
- Advanced Diploma in Information Communication Technology in Applications Development
- Master of Development Studies
- Master of Science in Agriculture

In 2021, six new programmes were introduced:

- Postgraduate Diploma in Nature Conservation
- Bachelor of Arts Honours in English
- Bachelor of Arts Honours in Sociology
- Bachelor of Arts Honours in Geography
- Bachelor of Commerce Honours in Economics
- Master of Science

In 2022, seventeen new programmes were introduced:

- Higher Certificate in Information and Communication Technology in User Support
- Bachelor of Information and Communication Technology
- Bachelor of Laws
- Bachelor of Arts Honours in Psychology
- Bachelor of Arts Honours in Industrial Psychology
- Bachelor of Arts Honours in siSwati
- Bachelor of Arts Honours in Geography
- Bachelor of Science Honours in Geography
- Bachelor of Science Honours in Ecology
- Bachelor of Science Honours in Entomology
- Postgraduate Diploma in Information and Communication Technology
- Postgraduate Diploma in Hospitality Management
- Master of Arts
- Master of Commerce
- Doctor of Philosophy in Agriculture
- Doctor of Philosophy in Development Studies
- Doctor of Philosophy (Science)

In 2023, eleven new programmes were introduced:

- Higher Certificate in Events Management
- Advanced Diploma in Animal Production
- Postgraduate Diploma in Agriculture in Extension
- Bachelor of Science in Forestry
- Bachelor of Social Work
- Bachelor of Arts Honours in Gender Studies
- Bachelor of Education Honours in Teaching and Learning
- Bachelor of Administration Honours
- Bachelor of Commerce Honours in Industrial and Organisational Psychology
- Bachelor of Commerce Honours in Business Management
- Doctor of Philosophy

In 2024, eight new programmes were introduced:

- Diploma in Culinary Arts
- Bachelor of Arts Honours (Political Science)
- Bachelor of Arts Honours (Tourism)
- Bachelor of Arts Honours in (isiNdebele)
- Bachelor of Arts Honours (Culture and Heritage Studies)
- Master of Administration
- Master of Computing
- Doctor of Philosophy (Economics)

In 2025, four new programmes were introduced:

- Bachelor of Arts in Media, Communication and Culture
- Bachelor of Information and Communication Technology Honours
- Bachelor of Arts Honours (Archaeology)
- Doctor of Philosophy in Education

In 2026, five new programmes were introduced:

- Master of Laws
- Diploma in Entrepreneurship
- Doctor of Philosophy in Tourism and Hospitality Management
- Doctor of Administration
- Doctor of Philosophy in Computing

5. UNIVERSITY VISION, MISSION AND VALUES

5.1 VISION

An African University leading in creating opportunities for sustainable development through innovation.

5.2 MISSION

To offer high quality educational and training opportunities that foster the holistic development of students through teaching and learning, research and scholarship, and engagement in collaboration with strategic partners.

5.3 VALUES

The African life ethos of **Ubuntu**, referring to our orientation to and expressions of humanity to others, forms the broad and overarching framework for our values. The values of the University serve as a basis for all its actions, academic and otherwise, and its interactions with students, staff and all its other stakeholders. As such these values form an abbreviated code of conduct that should shape the behaviours of all its recognised institutional constituents and to which the University subscribes.

Excellence: The University commits itself to uphold the highest standards of excellence in all its actions, functions and services.

Integrity: At all times and in all situations the actions and interactions of the University will be characterised by undeviating honesty, by utmost fairness, caring for one another as fellow human beings, and treating one another with the utmost respect.

Diversity: Is valued and celebrated in unlocking a range of interactions, and enhancing exposure to a wide variety of diverse cultures, backgrounds, views and opinions.

Collaboration: As an engaged institution UMP will actively seek out opportunities for collaboration with all its stakeholders in maximising the development of human potential and socio-economic development.

Adaptability: UMP acknowledges our ever-changing knowledge contexts, institutional environments, and social situations and therefore the need to promote and foster adaptability.

Relevance: UMP endorses the need for its academic programmes, research activities, and engagement projects to respond to its context.

Inspiration: UMP values inspiration that allows and encourages others to be more and do more than what at first seems possible.

6. ACADEMIC TERMS AND IMPORTANT DATES FOR 2026

University Opens:

Monday, 05 January 2026

Registration Dates:

WIL Registration

Opens Thursday, 01 January 2026

New Students

Monday, 26 January 2026 – Friday, 30 January 2026

Returning Students

Monday, 02 February 2026 – Friday, 06 February 2026

Postgraduate Registration (Masters and Doctoral Students)

Friday, 02 January 2026 – Thursday, 30 April 2026

Orientation of New Students

Monday, 02 February 2026 – Friday, 06 February 2026

Postgraduate Orientation (Masters and Doctoral Students)

Monday, 04 May – Friday, 08 May 2026

Late Registration

Monday, 16 February 2026 – Friday, 27 February 2026

Semester 2 Registration (including Masters and Doctoral Students)

Monday, 20 July 2026 – Friday, 31 July 2026

Commencement of Lectures

Monday, 09 February 2026

Semester 1:**First Term**

Monday, 09 February 2026 – Thursday, 02 April 2026

Second Term

Monday, 13 April 2026 – Friday, 29 May 2026

Semester 2:**Third Term**

Monday, 20 July 2026 – Friday, 11 September 2026

Fourth Term

Monday, 21 September 2026 – Friday, 23 October 2026

Graduation Ceremonies:**Special Graduation Ceremony**

Tuesday, 05 May 2026 – 09h00 & 14h00)

Wednesday, 06 May 2026

(a) Session 1 – 09h00

(b) Session 2 – 14h00

Thursday, 07 May 2026

(a) Session 3 – 09h00

(b) Session 4 – 14h00

Friday, 08 May 2026

(a) Session 5 – 09h00

(b) Session 6 – 14h00

Saturday, 09 May 2026

(a) Session 7 – 09h00

(b) Session 8 – 14h00

Closure of University:

Friday, 19 December 2026

7. DEGREES AND DIPLOMAS: OFFERED BY THE UNIVERSITY

UMP WILL OFFER 78 PROGRAMMES IN 2026:

Higher Certificate in Events Management

1-year minimum full-time

NQF Level 5 (120 Credits)

Higher Certificate in Information and Communication Technology in User Support

1-year minimum full-time

NQF Level 5 (120 Credits)

Diploma in Agriculture

3 years

NQF Level 6 (360 Credits)

Diploma in Culinary Arts

3 years

NQF Level 6 (360 Credits)

Diploma in Hospitality Management

3 years

NQF Level 6 (360 Credits)

Diploma in Information Communication Technology in Applications Development

3 years

NQF Level 6 (360 Credits)

Diploma in Nature Conservation

3 years

NQF Level 6 (360 Credits)

Diploma in Animal Production

3 years

NQF Level 6 (360 Credits)

Advanced Diploma in Agriculture in Agricultural Extension

1 year

NQF Level 7 (120 Credits)

Advanced Diploma in Agriculture in Agricultural Production Management

1 year

NQF Level 7 (120 Credits)

Advanced Diploma in Agriculture in Post-Harvest Technology

1 year

NQF Level 7 (120 Credits)

Advanced Diploma in Nature Conservation

1 year

NQF Level 7 (120 Credits)

Advanced Diploma in Animal Production

1 year

NQF Level 7 (120 Credits)

Advanced Diploma in Hospitality Management

1 year

NQF Level 7 (120 Credits)

Advanced Diploma in Information Communication Technology in Applications Development

1 year

NQF Level 7 (120 Credits)

Bachelor of Agriculture in Agricultural Extension and Rural Resource Management

3 years

NQF Level 7 (360 Credits)

Bachelor of Science

3 years

NQF Level 7 (360 Credits)

Bachelor of Science in Agriculture

4 years

NQF Level 8 (480 Credits)

Bachelor of Science in Forestry

4 years

NQF Level 8 (480 Credits)

Bachelor of Science in Environmental Sciences

3 years

NQF Level 7 (360 Credits)

Bachelor of Development Studies

3 years

NQF Level 7 (360 Credits)

Bachelor of Social Work

4 years

NQF Level 8 (480 Credits)

Bachelor of Media, Communication and Culture

3 years

NQF Level 7 (360 Credits)

Bachelor of Commerce

3 years

NQF Level 7 (360 Credits)

Bachelor of Administration

3 years

NQF Level 7 (360 Credits)

Bachelor of Arts

3 years

NQF Level 7 (360 Credits)

Bachelor of Education in Foundation Phase Teaching

4 years

NQF Level 8 (480 Credits)

Bachelor of Information and Communication Technology

3 years

NQF Level 7 (360 Credits)

Bachelor of Laws

4 years

NQF Level 8 (480 Credits)

Postgraduate Diploma in Agriculture

1 year

NQF Level 8 (120 Credits)

Postgraduate Diploma in Nature Conservation

1 year

NQF Level 8 (120 Credits)

Postgraduate Diploma in Information and Communication Technology

1 year

NQF Level 8 (120 Credits)

Postgraduate Diploma in Hospitality Management

1 year

NQF Level 8 (120 Credits)

Bachelor of Agriculture Honours in Agricultural Extension and Rural Resource Management

1 year

NQF Level 8 (120 Credits)

Bachelor of Development Studies Honours

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in English

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in IsiNdebele

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Sociology

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Political Science

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Culture and Heritage Studies

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Tourism

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Geography

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in siSwati

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Psychology

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Industrial Psychology

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours in Gender Studies

1 year

NQF Level 8 (120 Credits)

Bachelor of Arts Honours (Archaeology)

1 year

NQF Level 8 (120 Credits)

Bachelor of Administration Honours

1 year

NQF Level 8 (120 Credits)

Bachelor of Commerce Honours in Industrial and Organisational Psychology

1 year

NQF Level 8 (120 Credits)

Bachelor of Commerce Honours in Economics

1 year

NQF Level 8 (120 Credits)

Bachelor of Commerce Honours in Business Management

1 year

NQF Level 8 (120 Credits)

Bachelor of Science Honours (Geology)

1 year

NQF Level 8 (120 Credits)

Bachelor of Science Honours in Geography

1 year

NQF Level 8 (120 Credits)

Bachelor of Science Honours in Ecology

1 year

NQF Level 8 (120 Credits)

Bachelor of Science Honours in Entomology

1 year

NQF Level 8 (120 Credits)

Bachelor of Information and Communication Technology Honours

1 year

NQF Level 8 (120 Credits)

Bachelor of Education Honours in Teaching and Learning

1 year

NQF Level 8 (120 Credits)

Master of Agriculture

1 year

NQF Level 9 (180 Credits)

Master of Agriculture in Agricultural Extension

1 year

NQF Level 9 (180 Credits)

Master of Science

1 year

NQF Level 9 (180 Credits)

Master of Science in Agriculture

1 year

NQF Level 9 (180 Credits)

Master of Computing

1 year

NQF Level 9 (180 Credits)

Master of Arts

1 year

NQF Level 9 (180 Credits)

Master of Arts (Psychology)

1 year

NQF Level 9 (180 Credits)

Master of Arts (Industrial Psychology)

1 year

NQF Level 9 (180 Credits)

Master of Arts (Sociology)

1 year

NQF level 9 (180 Credits)

Master of Arts (English)

1 year

NQF level 9 (180 Credits)

Master of Arts (Siswati)

1 year

NQF Level 9 (180 Credits)

Master of Arts (Gender Studies)

1 year

NQF Level 9 (180 Credits)

Master of Arts (Culture and Heritage Studies)

1 year

NQF level 9 (180 Credits)

Master of Arts (isiNdebele)

1 year

NQF Level 9 (180 Credits)

Master of Arts (Political Science)

1 year

NQF Level 9 (180 Credits)

Master of Administration

1 year

NQF Level 9 (180 Credits)

Master of Development Studies

1 year

NQF Level 9 (180 Credits)

Master of Commerce

1 year

NQF Level 9 (180 Credits)

Master of Commerce (Business Management)

1 year

NQF Level 9 (180 Credits)

Master of Commerce in Economics

1 year

NQF Level 9 (180 Credits)

Master of Commerce (Industrial Psychology)

1 year

NQF Level 9 (180 Credits)

Master of Education in Early Childhood Education

1 year

NQF Level 9 (180 Credits)

Doctor of Philosophy in Agriculture

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (Science)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy in Development Studies

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (Sociology)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (Psychology)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (Industrial and Organisational Psychology)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (English)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (Siswati)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy (Economics)

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy in Education

2 years

NQF Level 10 (360 Credits)

Doctor of Administration

2 years

NQF Level 10 (360 Credits)

Doctor of Philosophy in Computing

2 years

NQF Level 10 (360 Credits)

Admission Requirements:

"The basic admission requirement for the Undergraduate Qualifications is the National Senior Certificate or its equivalent. Additional requirements are dealt with in Rule G.2.2".

8. OFFICE-BEARERS OF THE UNIVERSITY

Chancellor:	Justice ML Maya
Vice-Chancellor	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Registrar	
Executive Director: Finance	Mr KD Pather
Executive Director: Human Resources	Dr LS Govender
Executive Director: Operations	Mr R Flame
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Dean of Students	Dr P Maminza

9. COUNCIL

Council Appointee (Chairperson)	Mr S Mahlalela
Ministerial Appointee (Deputy Chairperson)	Ms N Ravele
Vice-Chancellor	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Council Appointee	Ms B Kubheka
Council Appointee	Dr P Maduna
Council Appointee	Ms NB Mfihlo
Council Appointee	Mr S Ntshebe
Council Appointee	Mr S Schormann
Council Appointee	Mr M Khoza
Council Appointee	Prof TJ Lebakeng
Council Appointee	Dr B Mthembu
Ministerial Appointee	Dr Adv M Makhura
Ministerial Appointee	
Ministerial Appointee	Prof M Kanyane
Ministerial Appointee	
Ministerial Appointee	Ms N Ravele
Senate Appointee	Prof F Kutu
Senate Appointee	Prof E Boshoff
Premier Nominee	Ms L Mohlala
Premier Nominee	Mr N Mokako
Convocation Representative	Ms S Mogopudi
Convocation Representative	Mr S Zitha
Institutional Forum Representative	Prof N Wayi-Mgwebi
SRC Representative	Mr TV Mashego
SRC Representative	Mr T Muhovha

Council (Cont)

Academic Staff Representative	Mr MZ Sithole
Support Staff Representative	Mr S Thabethe

9.1 COMMITTEES OF COUNCIL

9.1.1 Executive Committee of Council (EXCO)

Chairperson of Council (Chairperson)	Mr S Mahlalela
Deputy Chairperson of Council	Ms N Ravele
Chairperson of GFIC	Mr M Schormann
Chairperson of HRC	Dr B Mthembu
Chairperson of SC	Prof M Kanyane
Chairperson of FPIC	
Chairperson of REMCO	Mr S Ntshebe
Chairperson of NC	Ms N Ravele
Senate Representative	Prof E Boshoff
Vice-Chancellor	Prof T Meyiwa

9.1.2 Governance, Finance and Investment Committee (GFIC)

Council Member (Chairperson)	Mr M Schormann
Council Member	Ms N Ravele
Council Member	
Vice-Chancellor	Prof T Meyiwa
Executive Director: Finance	Mr KD Pather

Secretariat:

Secretary (Registrar)	Mr S Mabuza
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9.1.3 Audit, Risk and IT Governance Committee (ARIGC)

Council Member (Chairperson)	Ms N Ravele
Council Member	Ms B Kubheka
Council Member	Ms N Mfihlo

Audit, Risk and IT Governance Committee (ARIGO) (Cont)

External Expert	Mr P Ganesan
External Expert	Mr T Tshabalala
By Invitation:	
Vice-Chancellor	Prof T Meyiwa
Executive Director: Finance	Mr KD Pather
Chief Information Officer	Mr J Vele
Secretariat:	
Secretary	Ms Y Nondonga

9.1.4 Human Resources Committee (HRC)

Chairperson	Dr B Mthembu
Council Member	Dr Adv M Makhura
Council Member	Prof M Kanyane
External Expert	Ms L Ngcwabe
Vice-Chancellor	Prof T Meyiwa
Executive Director: Human Resources	Dr LS Govender
Secretariat:	
Secretary	Ms F Khosa

9.1.5 Facilities Planning and Infrastructure Committee (FPIC)

Council Member (Chairperson)	
Council Member	Prof T Lebakeng
Council Member	Mr M Khoza
Vice-Chancellor	Prof T Meyiwa
Executive Director: Operations	Mr R Flame
External Expert	Ms Z Lushaba
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Secretariat:	
Secretary	Ms F Khosa

9.1.6 Strategy Committee (SC)

Council Member (Chairperson)	Prof M Kanyane
Council Member	Dr P Maduna
Council Member	Mr M Khoza
Council Member	Dr Adv M Makhura
Vice-Chancellor	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebeel

Secretariat:

Secretary	Ms A Mhlongo
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9.1.7 Nominations Committee (NC)

Council Member (Chairperson)	Ms N Ravele
Council Member	Ms B Mfihlo
Council Member	Mr S Ntshebe
Vice-Chancellor	Prof T Meyiwa

Secretariat:

Secretary	Mr S Mabuza
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9.1.8 Remuneration Committee (REMCO)

Council Member (Chairperson)	Mr S Ntshebe
Council Member Chairperson of ARIGC	Ms N Ravele
Council Member	
Council Member	Mr M Schormann
External Expert	Mr P Slack
HRC Member	Dr B Mthembu
Vice-Chancellor	Prof T Meyiwa
Executive Director: Human Resources	Dr LS Govender
Executive Director: Finance	Mr KD Pather

Secretariat:

Secretary (Registrar)	Mr S Mabuza
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10. UNIVERSITY SENATE

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning (Deputy Chairperson)	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Dean of Students	Dr PM Maminza
Director: Research Management	Dr NN Nthite
Deputy Director: Academic Support Division	Dr M Madiope
Head of School: Agricultural Sciences	Prof FR Kutu
Head of School: Computing and Mathematical Sciences	Prof N Wayi-Mgwebi
Head of School: Biology and Environmental Sciences	
Head of School: Chemical and Physical Sciences	Prof N Ludidi (Acting)
Head of School: Development Studies	Prof E Boshoff
Head of School: Hospitality and Tourism Management	Prof J Sibanyoni
Head of School: Social Sciences	Prof C Gwandure
Programme Leader: Foundation Phase Teaching	Dr E Jansen van Vuuren
Programme Leader: Diploma in Agriculture in Plant Production	Mr J Seema
Programme Leader: Animal Production	Prof V Mlambo
Programme Leader: Diploma in Nature Conservation	Dr M Ndlovu
Programme Leader: Diploma in Information Communication Technology	Dr N Zhakata
Programme Leader: Bachelor of Science	Prof T Mwabvu

University Senate (Cont)

Programme Leader: Bachelor of Agriculture in Agricultural Extension and Rural Resource Management	Mr L Letsoalo
Programme Leader: Bachelor of Science in Agriculture	Dr B Mcata
Programme Leader: Bachelor of Science in Environmental Sciences	Dr A Shabalala
Programme Leader: Bachelor of Science in Forestry	Prof FR Kutu
Programme Leader: Bachelor of Information and Communication Technology	Dr O Ogunleye
Programme Leader: Diploma in Hospitality Management	Dr L Ncube
Programme Leader: Bachelor of Development Studies	Dr T Sabela
Programme Leader: Bachelor of Arts	Dr D Ngobese
Programme Leader: Bachelor of Arts, Media, Communication and Culture	Dr S Nzioki
Programme Leader: Bachelor of Commerce	Dr M Musara
Programme Leader: Bachelor of Administration	Dr B Mdletshe (Acting)
Programme Leader: Bachelor of Laws	Prof A Okharelia (Acting)
Bachelor of Social Work	Dr T Makanya (Acting)
Registrar	
Campus Director: Siyabuswa	Dr E Tshikwatamba
Director: Academic Planning and Quality Assurance	Mr V Nobongoza
Director: Library and Information Services	Ms N dos Santos
Chief Information Officer	Mr J Vele
Deputy Registrar: Academic Administration	Ms N Shongwe
Professors: Law	Prof A Okharelia Prof A Agbor
Professor: Biology	Prof D Parker
Professor: Accounting	Prof C Ambe
Associate Professor: Chemistry	Prof T Mokhothu
Professor: Ecology	Prof W Kadye
Professor: Microbiology	Prof CN Ateba

University Senate (Cont)

Associate Professor: Economics	Prof K Ogujiuba
Faculty Representative: Faculty of Agriculture and Natural Sciences	
Faculty Representative: Faculty of Economics, Development and Business Sciences	Prof F Niyimbanira
Faculty Representative: Faculty of Education	Prof K Malaji
Council Representative	
Council Representative	Prof TJ Lebakeng
SRC Representative	Mr TV Mashego
SRC Representative	Ms K Moropa
Secretariat:	
Secretary	Ms F Khosa

10.1 COMMITTEES OF SENATE

10.1.1 Executive Committee of Senate (ECS)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Campus Director: Siyabuswa	Dr E Tshikwatamba
Senate Representative	Prof E Boshoff
Post Graduate Committee of Senate Representative	Prof V Mlambo
Registrar	
Secretariat:	
Secretary	Ms F Khosa

10.1.2 Research Committee of Senate (RCS)

Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Director: Research Management	Dr NN Nthite
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Education	Prof S Khumalo
Chairperson of Faculty Research Committee: Agriculture and Natural Sciences Education Economics, Development and Business Sciences	Prof B Moaneke Prof Malatji Prof C Gwandure
Director: Library and Information Services or Nominee	Ms N dos Santos
SRC Representative	Mr T Muhovha
Secretariat:	
Secretary	Ms H Mtshali

10.1.3 Research Ethics Committee of Senate (RECS)

Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Director: Research Management	Dr NN Nthite
Representative: Faculty of Agriculture and Natural Sciences	Prof T Mwabvu
Representative: Faculty of Economics, Development and Business Sciences	Prof E Boshoff
Representative: Faculty of Education	Prof E Jansen van Vuuren
Representative: Faculty of Education	Dr J Masalesa
Representative: Development Studies	Prof T Sabela
Representative: Economics	
Representative: External Member	Prof A Maredza
Ethics Admin Officer	Prof I Lwanga-Iga Ms E Mahlolo
Secretariat:	
Secretary	Ms H Mtshali

10.1.4 Teaching and Learning Committee of Senate (TLCS)

Deputy Vice-Chancellor: Teaching and Learning (Chairperson)	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Director: Academic Planning and Quality Assurance or Nominee	Mr V Nobongoza
Director: Academic Support Services	Dr M Madiope
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Chief Information Officer	Mr J Vele
Director: Library and Information Services or Nominee	Ms N dos Santos
HoS: School of Biology and Environmental Sciences	
HoS: School of Hospitality & Tourism Innovation and Internationalisation	Prof J Sibanyoni
HoS: School of Development Studies	Prof E Boshoff
HoS: School of Social Sciences	Prof C Gwandure
Registrar	
SRC Representative	Ms K Moropa
SRC Representative	Mr ET Lubisi
Secretariat:	
Secretary	Ms H Mtshali

10.1.5 Library and Information Services Committee of Senate (LISCS)

Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Director: Research Management	Dr NN Nthite
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe

Library and Information Services Committee of Senate (LISCS) (Cont)

Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Registrar	
Chief Information Officer	Mr J Vele
Director: Library and Information Services	Ms N dos Santos
SRC Representative	Mr M Mashiloane
Secretariat:	
Secretary	Ms F Khosa

10.1.6 Timetable Committee of Senate (TCS)

Chairperson	Prof W Chingombe
Academic Administration Representative	Ms N Shongwe
Academic Administration Representative	Ms M Mapukata
Academic Administration Representative	Ms J Nkosi
Faculty Representatives:	
Agriculture and Natural Sciences	Dr N Zhakata
Economics, Development and Business Studies	Dr M Eggink
Education	Dr J Masalesa
ICT Representative	Mr M Ramatapa
Operations Representative	Mr J Thrush
SRC Representative	Ms K Moropa
Secretariat:	
Secretary	Mr M Khumalo

10.1.7 PostGraduate Committee of Senate (PGCS)

Deputy Vice-Chancellor: Research Innovation and Partnerships (Chairperson)	Prof M Mbewe
Deputy Vice-Chancellor: Teaching and Learning (Ex officio)	Prof M Davhana-Maselesele

PostGraduate Committee of Senate (PGCS) (Cont)

Director: Research Management	Dr NN Nthite
Agriculture and Natural Sciences	Prof D Parker
Economics, Development and Business Sciences	Prof A Okharedia
Education	
SRC Representative	Ms K Moropa
SRC Representative	Mr T Muhovha
Secretariat:	
Secretary	Ms Y Nondonga

11. JOINT COMMITTEE OF COUNCIL AND SENATE

11.1 Honorary Degrees Committee (HDC)

Chairperson of Council (Chairperson)	Mr S Mahlalela
Deputy Chairperson of Council	Ms N Ravele
Council Appointee	
Council Appointee	
Council Appointee	
Vice-Chancellor	Prof T Meyiwa
SRC Representative	Mr N Maluleka
SRC Representative	Mr B Mokoena
Secretariat:	
Secretary	

12. JOINT COMMITTEES OF SENATE AND MANCO

12.1 Public Lectures Committee

Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Director: Research Management	Dr NN Nthite

Public Lectures Committee (Cont)

Director: Marketing or Nominee	Mr T Manana
Director: Stakeholder Liaison and Communication or Nominee	Mr T Ubisi
Research Representative	
SRC Representative	Ms K Moropa
Secretariat:	
Secretary	

12.2 Quality Committee

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and internationalisation	Prof A Stroebe
Campus Director: Siyabuswa	Dr E Tshikwatamba
One Dean, designated by the Deputy Vice-Chancellor: Teaching and Learning	
Dean of Students	Dr P Maminza
Internal Auditors Representative	Shumba Inc.
Director: Academic Planning and Quality Assurance	Mr V Nobongoza
Director: Research Management	Dr NN Nthite
Director: Marketing	Mr T Manana
Director: Stakeholder Liaison and Communication	Mr T Ubisi
Human Resource Division Nominee	Dr LS Govender
Finance Division Nominee	Mr KD Pather
Chief Information Officer	Mr J Vele
Registrar	
Senior Director: Operations	Mr MF Leutle
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Secretariat:	
Secretary	Ms A Mhlongo

13. FACULTY BOARDS

Dean
All Academic Staff Members in the Faculty
Support Staff
All Technical Staff Members in the Faculty
Members in Schools Outside the Faculty (Service Lecturers)
Ex officio Members:
Vice-Chancellor
Deputy Vice-Chancellor: Teaching and Learning
Deputy Vice-Chancellor: Research Innovation and Internationalisation
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning
Registrar
Deputy Registrar: Academic Administration
Faculty Administrator (Secretary)

14. INSTITUTIONAL FORUM (IF)

Senate Representative (Chairperson)	Prof N Wayi-Mgwebi
Council Representative	Dr Adv M Makhura
Council Representative	
Senate Representative	Dr A Shabalala
Management Representative	Dr P Maminza
Management Representative	Prof M Mbewe
Academic Staff Representative	Dr M Dalu
Academic Staff Representative	Dr M Ndlovu
Support Staff Representative	Mr A Ubisi
Support Staff Representative	Ms S Thabethe
Union Representative: NEHAWU	Mr G Mokoena
Union Representative: NTEU	Mr P Semosa
SRC Representative	Mr TV Mashego
SRC Representative	Mr T Muhovha
Vice-Chancellor Appointee	Ms N dos Santos
Vice-Chancellor Appointee	Dr B Ncube

Institutional Forum (IF) (Cont)

Vice-Chancellor Appointee	Prof T Sabela
Secretariat:	
Secretary	Ms F Khosa

15. MANAGEMENT COMMITTEE (MANCO)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel
Dean of Students	Dr P Maminza
Executive Director: Finance	Mr KD Pather
Executive Director: Human Resources	Dr LS Govender
Executive Director: Operations	Mr R Flame
Registrar	
Chief Information Officer	Mr J Vele
Co-opted Members:	
Campus Director: Siyabuswa	Dr E Tshikwatamba
Secretariat:	
Secretary	Ms Y Nondonga

15.1 COMMITTEES OF MANCO

15.1.1 Extended MANCO (EMANCO)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe

Extended MANCO (EMANCO) (Cont)

Dean of Students	Dr P Maminza
Executive Director: Finance	Mr KD Pather
Executive Director: Human Resources	Dr LS Govender
Executive Director: Operations	Mr R Flame
Registrar	
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Education	Prof S Khumalo
Dean: Faculty of Economics, Development and Business Sciences	
Director: Research Management	Dr NN Nthite
Director: International Partnerships and Networks	
Director: Academic Planning and Quality Assurance	Mr V Nobongoza
Senior Director: Operations	Mr MF Leutle
Director: Hotel and Catering	Dr T Nkosana
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Chief Information Officer	Mr J Vele
Campus Director: Siyabuswa	Dr E Tshikwatamba
Director: Student Housing	Dr N Twise
Director: Marketing	Mr T Manana
Director: Stakeholder Liaison and Communication	Mr T Ubisi
Director: Revenue and Expenditure	Dr OJ Mbhalati
Director: Management Accounts and Payroll	
Director: Infrastructure and Maintenance	Mr J Thrush
Director: Library and Information Services	Ms N dos Santos
Director: Employee Relations	Mr M Myeki
Deputy Registrar: Academic Administration	Ms N Shongwe
Secretariat:	
Secretary	Ms A Mhlongo

15.1.2 Physical Planning and Space Utilisation Committee (PPSUC)

Executive Director: Operations (Chairperson)	Mr R Flame
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Dean of Students or Nominee	Dr P Maminza
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Registrar or Nominee	
Executive Director: Finance	Mr KD Pather
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Senior Director: Operations	Mr MF Leutle
Chief Information Officer or Nominee	Mr J Vele
Campus Director: Siyabuswa	Dr E Tshikwatamba
Director: Revenue and Expenditure or Nominee	Dr OJ Mbhalati
Director: Infrastructure and Maintenance	Mr J Thrush
Security Manager	Mr M Mbatha
Manager: Infrastructure and Maintenance	Mr JH Nel
Academic Employees Representative	
SRC Representative	Mr TV Mashego
Secretariat:	
Secretary	

15.1.3 Student Financial Aid Committee (SFAC)

Director: Revenue and Expenditure (Chairperson)	Dr OJ Mbhalati
Executive Director: Finance (Ex officio)	Mr KD Pather
Dean of Students	Dr P Maminza
Registrar	
Deputy Director: Student Financial Aid, Scholarships and Assets Management	Ms I Delis

Student Financial Aid Committee (Cont)

Deputy Director: Revenue and Expenditure	Ms SP Lekhuleni
Financial Aid Office Officer	Mr L Sinthumule
SRC Representative	Mr B Mokoena
Secretariat:	
Secretary	Ms H Mtshali

15.1.4 Safety, Health and Environment Committee (SHEC)

Senior Director: Operations (Chairperson)	Mr MF Leutle
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Director: Infrastructure and Maintenance Services	Mr J Thrush
Director: Library and Information Services	Ms N dos Santos
Director: Student Housing	Dr N Twise
Director: Employee Relations	Mr MP Myeki
Deputy Registrar: Academic Administration	Ms N Shongwe
Senior Manager Operations: Siyabuswa Campus	Mr K Mashilo
Security Supervisor: Siyabuswa Campus	Mr H Matlala
Security Manager: Mbombela Campus	Mr E Sedibe
Manager: Maintenance	Mr J Nel
Academic Staff Representative	Ms T Sonqishe
Support Staff Representative	
Union Member: NEHAWU	Mr S Soko
Union Member: NTEU	Mr G Sambo
SRC Representative	Ms MR Mashiane
SRC Representative	Mr M Mashiloane
Secretariat:	
Secretary	Mr M Khumalo

15.1.5 Student Catering Management Committee (SCMC)

Senior Director: Operations (Chairperson)	Mr MF Leutle
Director: Hotel and Catering Service	Dr T Nkosana
Director: Student Housing	Dr N Twise
Operations Managers: Food and Beverages	Mr E Dlamini
Manager: Student Governance and Development	Mr J Mokoatala
Manager: Infrastructure and Maintenance	Mr J Thrush
Security Managers' Representative	Mr T Makgakga
Wardens' Nominee	Mr S Njoko
Wardens' Nominees	Mr D Ramatshego
Hospitality Staff Representative	Dr M Sealetse
CRC Representative	Ms MR Mashiane
CRC Representative	Mr M Mashiloane
Secretariat:	
Secretary	Mr M Khumalo

15.1.6 Siyabuswa Campus Management Committee (SCMC)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Innovation Research and Internationalisation	Prof A Stroebe
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Executive Director: Operations	Mr R Flame
Dean of Students	Dr P Maminza
Dean of Faculty: Education	Prof S Khumalo
Campus Director: Siyabuswa	Dr E Tshikwatamba
Registrar	
Executive Director: Finance	Mr KD Pather
Executive Director: Human Resources	Dr LS Govender
Director: Operations	Mr MF Leutle
Chief Information Officer	Mr J Vele

Siyabuswa Campus Management Committee (SCMC) (Cont)

Invitee: Director Library and Information Services	Ms N dos Santos
Secretariat:	
Secretary	Mr M Khumalo

15.1.7 Records and Archives Management Committee (RAMC)

Registrar (Chairperson)	
Deputy Director: Records and Archives	Ms N Ngangani
Chief Information Officer	Mr J Vele
Senior Director: Operations	Mr MF Leutle
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Director: Library and Information Services	Ms N dos Santos
Director: Management Accounts Budgets and Payroll	
Deputy Director: Committee Secretarial Services	Mr S Mabuza
Deputy Director: HEMIS	Mr A Siziba
Deputy Director: Human Resources	Ms N Mnisi
Professional Archivist from a Recognised Outside Institution	Prof M Ngoepe
Secretariat:	
Secretary	Ms H Mtshali

15.1.8 Risk Management Committee (RMC)

Executive Director: Finance (Chairperson)	Mr KD Pather
Vice-Chancellor	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel

Risk Management Committee (RMC) (Cont)

Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Education	Prof S Khumalo
Dean: Faculty of Economics, Development and Business Sciences	
Dean of Students	Dr P Maminza
Registrar	
Director: Siyabuswa Campus	Dr E Tshikwatamba
Executive Director: Human Resources or Nominee	Dr LS Govender
Director: Operations	Mr MF Leutle
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Director: Library and Information Services	Ms N dos Santos
Director: Infrastructure and Maintenance	Mr J Thrush
Director: Marketing	Mr T Manana
Director: Stakeholder Liaison and Communication	Mr T Ubisi
Director: Revenue and Expenditure	Dr OJ Mbhalati
Director: Management Accounting, Budgets and Payroll	
Secretariat:	
Secretary	Mr M Khumalo

15.1.9 Audit Steering Committee (ASC)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Executive Director: Finance	Mr KD Pather

Audit Steering Committee (ASC) (Cont)

Executive Director: Human Resources	Dr LS Govender
Dean of Students	Dr P Maminza
Campus Director: Siyabuswa	Dr E Tshikwatamba
Registrar	
Director: Operations	Mr MF Leutle
Chief Information Officer	Mr J Vele
Deputy Director: HEMIS	Mr A Siziba
External Auditors Member (Invitee)	Rakoma and Associates
Internal Auditors Member (Invitee)	Shumba Inc.
Secretariat:	
Secretary	Mr M Khumalo

15.1.10 ICT Committee (ICTC)

Chief Information Officer (Chairperson)	Mr J Vele
Executive Director: Operations	Mr R Flame
Executive Director: Human Resources	Dr L Govender
Deputy Director: ICT Support	Ms J Zungu
Deputy Director: ICT Operations	Mr M Ramatapa
Deputy Director: Information Security	Mr L Nzuma
Executive Director: Finance	Mr KD Pather
Senate Academic Staff Representative	Prof N Wayi-Mgwebi
Dean of Students	Dr P Maminza
Director: Research Management	Dr NN Nthite
Student Affairs Representative	Mr S Njoko
Director: Library and Information Services	Ms N dos Santos
Senior Librarian: Systems, Library and Information Services	Mr L Mangale
Learning Management System Support	Ms S Matyila
Manager: ICT Siyabuswa Campus	Mr S Ngwenya
Registrar or Nominee	
Secretariat:	
Secretary	Ms N Sibisi

15.1.11 Integrated Planning Committee (IPC)

Executive Director: Operations (Chairperson)	Mr R Flame
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Dean of Students	Dr P Maminza
Executive Director: Finance	Mr KD Pather
Executive Director: Human Resources	Dr LS Govender
Campus Director: Siyabuswa	Dr E Tshikwatamba
Registrar	
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Director: Operations	Mr MF Leutle
Director: Research Management	Dr NN Nthite
Chief Information Officer	Mr J Vele
Secretariat:	
Secretary	

15.1.12 Human Resources Development and Advancement Committee (HRDAC)

Executive Director: Human Resources (Chairperson)	Dr LS Govender
Vice-Chancellor (Ex officio)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi
Dean: Faculty of Economics, Development and Business Sciences	
Dean: Faculty of Education	Prof S Khumalo
Director: Academic Support Services	Dr M Madiope
Campus Director: Siyabuswa	Dr E Tshikwatamba
Registrar	

Human Resources Development and Advancement Committee (HRDAC) (Cont)

Executive Director: Finance	Mr KD Pather
Executive Director: Operations	Mr R Flame
Senior Manager: Organizational Development	Mr M Rachidi
Chief Information Officer	Mr J Vele
Union Representative: NEHAWU	Mr S Soko
Union Representative: NTEU	Dr M Ndlovu
Director: Stakeholder Liaison and Communication	
Director: Marketing	
Senate Representative	

Secretariat:

Secretary	Mr M Khumalo
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15.1.13 Naming Committee (NC)

Director: Stakeholder Liaison and Communication (Chairperson)	Mr T Ubisi
MANCO Member	Prof M Mbewe
IF Representative	Prof T Sabela
Dean of Students or Nominee	Dr P Maminza
Campus Director: Siyabuswa or Nominee	Dr E Tshikwatamba
Senior Director: New Infrastructure Projects	Mr D Mokotedi
Union Representative: NEHAWU	Mr S Soko
Union Representative: NTEU	Dr M Ndlovu
SRC Representative	Ms K Moropa

Secretariat:

Secretary	Ms B Dubazane
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15.1.14 Vice-Chancellor's Scholarship Committee (VCSC)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Dean: Faculty of Agriculture and Natural Sciences	Prof N Ludidi

Vice-Chancellor's Scholarship Committee (VCSC) (Cont)

Dean: Faculty of Economics, Development and Business Sciences	
Dean of Students	Dr P Maminza
Registrar	
Director: Marketing	Mr T Manana
SRC Representative	Ms K Moropa
Secretariat:	
Secretary	Ms D Makutu

15.1.15 Transformation Committee (TC)

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele
Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebe
Executive Director: Human Resources	Dr LS Govender
Executive Director: Finance	Mr KD Pather
Executive Director: Operations	Mr R Flame
Director: Marketing	Mr T Manana
Dean of Students	Dr P Maminza
Director: Employee Relations	Mr MP Myeki
Campus Director: Siyabuswa	Dr E Tshikwatamba
Director: Student Housing	Dr N Twise
Chairperson: Gender Forum	Dr N Maqubela
Union Representative: NEHAWU	Mr S Thabethe
Union Representative: NTEU	Prof M Ndlovu
SRC Representative	Mr N Maluleka
Member of Senate	
Member of the Institutional Forum	Prof N Wayi-Mgwebi
Secretariat:	
Secretary	Mr M Khumalo

15.1.16 HEMIS Management and Governance Committee (HMGCO)

Deputy Vice-Chancellor: Postgraduate Studies, Engagement and Planning	Prof M Mbewe
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HEMIS Management and Governance Committee (HMGO) (Cont)

Director: Academic Planning and Quality Assurance	Mr V Nobongoza
Deputy Director: HEMIS	Mr A Siziba
Deputy Registrar: Academic Administration	Ms N Shongwe
Deputy Director: Records and Archives	Ms N Ngangani
HEMIS Admin Officer	Ms R Safdar
ITS Specialist	Ms C van der Linde
Deputy Director: End-user Support	Ms J Zungu
Deputy Director: Human Resources	Ms N Mnisi
Student Affairs Representative	Dr N Twaise
Director: Infrastructure and Maintenance	Mr J Thrush
Director: Revenue and Expenditure	Dr OJ Mbhalati
Senior Manager: Student Accounts	
Project Manager: NIP Programme	Ms T Mojela
Secretariat:	
Secretary	Ms F Khosa

15.1.17 Security Management Committee (SMC)

Mbombela Campus:

Director: Operations (Chairperson)	Mr MF Leutle
Security Manager	Mr N Rambau
Security Manager	Mr T Makgakga
Security Manager	Mr E Sedibe
Security Managers	Mr MN Mbatha
Director: Infrastructure and Maintenance Services	Mr J Thrush
Senior Director: New Infrastructure Project	Mr D Mokotedi
Director: Employee Relations	Mr MP Myeki
Dean of Students or Nominee	Dr P Maminza
Deputy Director: ICT Operations	Mr J Vele
Farm Manager	Mr P Mtsweni
Security Services Provider(s) Representative	Mr P Skosana

Security Management Committee (SMC) (Cont)

Wardens' Representative	Mr D Ramatshego
Wardens' Representative	Mr S Njoko
Secretary	Ms P Ndlovu
CRC Representative	Mr T Muhovha
CRC Representative	Mr LH Mashego
Siyabuswa Campus:	
Campus Director: Siyabuswa (Chairperson)	Dr E Tshikwatamba
Security Supervisors Representative	Mr H Matlala
Security Supervisors Representative	Mr N Makhado
Senior Manager: Operations	Mr F Mashilo
Manager: Student Governance and Development	Mr MG Nkambule
ICT Manager	Mr S Ngwenya
Security Services Provider(s) Representative	Mr J Lebelo
CRC Representative	Mr SZ Sithole
CRC Representative	Ms TK Mahlangu
Wardens Representative	
Secretariat:	
Secretary	Ms N Ntuli

15.1.18 Health Care Committee

Executive Director: Human Resources or Nominee (Chairperson)	Dr LS Govender
Representative from Senior Management	Prof M Mbewe
Dean of Students or Nominee	Dr P Maminza
Executive Director: Finance or Nominee	Mr KD Pather
Union Representative: NEHAWU	Mr S Thabethe
Union Representative: NTEU	
Health Care Brokers Representative	Mr N Mashele
Senior Manager: HR Additional Member	Mr M Rachidi
Secretariat:	
Secretary	Ms F Khosa

15.1.19 Catering Management Committee

Director: Hotel and Catering (Chairperson)	Dr T Nkosana
Director: Management Accounts and Payroll	
Director: Operations	Mr MF Leutle
Director: Student Housing	Dr N Twaise
Deputy Director: Revenue and Expenditure	Dr OJ Mbhalati
Deputy Director: Supply Chain Management	Ms G Chauke
Head of School: Hospitality & Tourism Management	Prof J Sibanyoni
Programme Leader: Hospitality & Tourism Management	Dr Ncube
Deputy Director: Support Services	
Secretariat:	
Secretary	Ms H Mtshali

15.1.20 Disposal of Movable Assets Committee

Director: Operations (Chairperson)	Mr MF Leutle
Deputy Director: Assets Management	
Director: Infrastructure and Maintenance	Mr J Thrush
Director: Revenue and Expenditure	Dr OJ Mbhalati
Deputy Director: ICT End User Support	Ms J Zungu
Senior Manager: Operations	Mr K Mashilo
Manager: Infrastructure and Maintenance	Mr J Nel
Farm Manager	Mr P Mtsweni
Assistant: Asset Management Officer	Ms D Mamushi
Secretariat:	
Secretary	Ms H Mtshali

15.1.21 Online Shop Management Committee (OSMC)

Executive Director: Finance (Chairperson)	Mr KD Pather
Campus Director: Siyabuswa	Dr E Tshikwatamba
Director: Revenue and Expenditure	Dr OJ Mbhalati
Deputy Director: Supply Chain Management	Ms G Chauke
Director Marketing	Mr T Manana
Deputy Director: User Support	Ms J Zungu
Director Student Housing	Dr N Twaise
Lecturer of Entrepreneurship	Dr M Musara
Administrative Officer	Ms W Parkes
Director: Stakeholder Liaison and Communications	Mr T Ubisi
Admin Assistant: Engagement and Partnership	Ms P Motha
SRC Nominee	Mr N Maluleka
Co-opted Member	Ms SP Lekhuleni
Secretariat:	
Secretary	Ms H Mtshali

15.1.22 Fundraising Committee

Vice-Chancellor (Chairperson)	Prof T Meyiwa
Executive Director: Finance	Mr KD Pather
Dean of Students	Dr P Maminza
Director: Marketing	Mr T Manana
Deputy Director: Student Financial Aid, Scholarships and Assets	Ms I Delis
Academic Representative – Nominated by DVC: Teaching and Learning	
Senior Manager: Engagement	Mr S Mbuyane
Senior Manager: Student and Graduate Placement	Mr R Mkhwanazi
Manager: Student Governance and Development	Mr J Mokoatala

Fundraising Committee (Cont)

Two SRC Representatives
(One from Each Campus)

Mr N Maluleka
Mr B Mokoena

Secretariat:

Secretary

16. DEANS' FORUM

Deputy Vice-Chancellor: Teaching
and Learning (Chairperson)

Prof M Davhana-Maselesele

Deputy Vice-Chancellor: Research,
Innovation and Internationalisation

Prof A Stroebe

Deputy Vice-Chancellor: Postgraduate
Studies, Engagement and Planning

Prof M Mbewe

Dean: Faculty of Agriculture and
Natural Sciences

Prof N Ludidi

Dean: Faculty of Education

Prof S Khumalo

Dean: Faculty of Economics,
Development and Business Sciences

Secretariat:

Secretary

Ms N Pindani

17. STUDENT SUPPORT SERVICES COMMITTEE (SSSC)

Dean of Students (Chairperson)

Dr P Maminza

Chief Information Officer or Nominee

Mr J Vele

Deputy Registrar: Academic
Administration

Ms N Shongwe

Director: Infrastructure and Maintenance

Mr J Thrush

Director: Marketing

Mr T Manana

Director: Hotel and Catering Services

Dr T Nkosana

Director: Student Housing

Dr N Twise

Campus Director: Siyabuswa

Dr E Tshikwatamba

Director: Library and
Information Service

Ms N dos Santos

Student Support Services Committee (SSSC) (Cont)

Manager: Student Governance and Development: Siyabuswa Campus	Mr MG Nkambule
Security Manager	Mr M Mbatha
Deputy Director: Student Financial Aid, Scholarships and Assets Management	Ms I Delis
Manager: Student Governance and Development: Mbombela Campus	Mr J Mokoatala
Manager: Sports and Recreation	Ms W Manamela
Senior Manager Students Accounts	
Professional Nurse	Ms L Silombo
Student Counsellor	Dr X Sibuyi
SRC Representative	Ms MR Mashiane
Secretariat:	
Secretary	Mr M Khumalo

18. STUDENT SUPPORT SERVICES COUNCIL (SSSC)

Dean of Students (Chairperson)	Dr P Maminza
One Dean of Faculty representing the Deans' Forum	
Director: Operations	Mr MF Leutle
Chief Information Officer	Mr J Vele
Campus Director: Siyabuswa	Dr E Tshikwatamba
Deputy Registrar: Academic Administration	Ms N Shongwe
Director: Stakeholder Liaison and Communication	Mr T Ubisi
Director: Marketing	Mr T Manana
Director: Student Housing	Dr N Twaive
Deputy Director: Student Financial Aid, Scholarships and Asset Management	Ms I Delis
Deputy Director: Campus Security	
SRC/CRC Member for Each Campus	Ms MR Mashiane Mr M Mashiloane

19. OFFICE OF THE VICE-CHANCELLOR

Vice-Chancellor	Prof T Meyiwa, Secondary Teachers Diploma (Indumiso College); BA (UNIZULU); BA (Hons); MCom (University of KwaZulu-Natal) MA; PhD (University of Natal)
Personal Assistant	
Administrative Officer	Ms A Mhlongo, BA (UJ)

20. OFFICE OF THE DEPUTY VICE-CHANCELLOR: TEACHING AND LEARNING

Deputy Vice-Chancellor: Teaching and Learning	Prof M Davhana-Maselesele, BA (Cur), BA Hons (Cur) Nursing Education, MA Cur (UNISA), DPhil (UJ)
Executive Secretary	Ms N Pindani, Higher Cert (NMU), Dip (NMU), Adv Dip (NMU)

20.1 Academic Planning and Quality Assurance

Director: Academic Planning and Quality Assurance	Mr V Nobongoza, BA, BA Hons (UCT), PGD (UWC), MA (UFS)
Administrative Assistant	Ms Lilly Kunene

20.2 Academic Support Services

Director: Academic Planning	Dr M Madioppe, BA, BEd Hons (OFS), MEd (UJ), DEd (UNISA)
Academic Support Professional	
Learning Management System Support	Ms S Matyila, NDip, BTech (WSU), MSc (Groningen)
Administrative Assistant	Ms P Qwabe, NDip (Ehlanzeni College)

21. OFFICE OF THE DEPUTY VICE-CHANCELLOR: RESEARCH, INNOVATION AND INTERNATIONALISATION

Deputy Vice-Chancellor: Research, Innovation and Internationalisation	Prof A Stroebel, BSc, BInst Agrar Hons (UP), MSc (Ghent), PhD (UFS)
Executive Secretary	Ms S Msimanga, Dip (PITMAN), Dip (LOC), BPhil Hons (IMM)

21.1 Research Management

Director: Research Management	Dr NN Nthite, NDip, BTech, MBA, DBA (TUT)
Senior Manager: Research Capacity Development and Institutional Research Themes	
Senior Manager: Technology Transfer Office	
Senior Manager: Research Management Research Manager	Ms X Mashaba, NDip, BTech (MUT)
Manager: Innovation and Research Support	
Ethics Admin Officer	Ms E Mahloko, BTech (UNISA)
Admin Assistant	
Secretary	

21.2 International Partnership and Networks Office

Director: International Partnerships and Networks	
Secretary	

21.3 Library and Information Services

Mbombela Campus:

Director	Ms N dos Santos, MA Conflict Management (NMU), MDP (NMU), PDIM (UJ), B.BIBL (FHU)
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Library and Information Services (Cont)

Secretary	Ms PN Mphephu, NDip (TUT)
Senior Librarians	Mr L Mangali, NDip, BTech (CPUT), MBIS (Hochschule Wismar); Ms Z de Beer, BBibl (UP), B Inf Sc Hon (UNISA)
Faculty Librarian Support	Ms SR Lesetja, BA Soc Sc, HD Info Stud, B Inf Sc Hon (UL), BA Psych Hon (UNIVEN), MIT ICT inf Sc (UP); Ms M Kwetapane, HDip, BTheo (UL), B Inf Sc Hon (UNISA)
Librarian: Cataloguing & Metadata	Ms K Makola: B Info Sc (UL), Archives & Records Mgtm (UNISA)
Assistant Librarian	Mr Y Naicker, NDip, B Inf Sc, B Inf Sc Hon (UNISA)
Library Assistants	Mr MP Mjweni, NDip, BTech (DUT); Mr NX Ngobese, BA Inf Sc (UniZulu), PGD (UKZN), Higher Certificate in Archival Studies (UNISA); Ms E Ramasenya, B Inf Stud (UL), B Inf Sc Hon (UNISA), Programme in Archival Studies (UNISA); Mr LW Ngoobo, NDip, BTech LIS (DUT); Mr SC Magagula, PGDip Management (NWU), PGDip Library (UL), BA (UL)
Library Shelf Attendant	Ms B Nkosi, NDip Pub Management, BTech Public Management (DUT)
Administrative Assistant	Ms VG Sigadla, NDip LIS (UWC), NDip HR (RBS), B Inf Sc (UNISA)

Library and Information Services (Cont)

Siyabuswa Campus:

Senior Librarian	Ms H Mphahlele, B Inf Sc Hon (UNISA), NDip (TUT), B Inf Sc (UP)
Faculty Librarian Support	
Assistant Librarians	Mr J Raolane, HDip, BA (UL), B Inf Sc Hon (UNISA)
Library Assistants	Ms P Mashilo, B Inf Sc (UNISA), B Inf Sc Hons (UNISA), PGD KISM (SU); Ms D Nzuza, NDip LIS (DUT), Programme in Archival Science (UNISA) Ms H Mammeshi, B Inf Sc (UNISA), B Inf Sc Hon (UNISA)
Library Shelf Attendants	Ms MF Mojela, B Inf Sc (UNISA)

22. OFFICE OF DEPUTY VICE-CHANCELLOR: POSTGRADUATE STUDIES, ENGAGEMENT AND PLANNING

Deputy Vice-Chancellor: Postgraduate Studies, Engagements, and Planning	Prof M Mbewe, BSc (Texas Southern University), PhD (Cambridge)
Executive Secretary	Ms L Sithole, NDip (TUT)

22.1 Engagement and Continuing Education

Deputy Director: Continuing Education	Mr I Lephalala, NDip (TWR), BTech, BCom Hons, MCom (UJ)
Senior Manager: Engagement	Mr S Mbuyane, NDip (PT), BAgri Hons (UL)
Senior Manager: Students and Graduate Placement	Mr R Mkhwanazi, HED, BSc (VISTA), BEd Hons, MEd (UNISA)
Administration Assistant	Ms P Motha, NDip, BTech (TUT), BAdmin Hons (UNISA)

22.2 Higher Education Information Management System (HEMIS)

Deputy Director: HEMIS	Mr A Siziba, NDip, BTech (CPUT)
Administration Officer: HEMIS	Ms R Safdar, NDip (ML Sultan), BTech, MTech (DUT)

23. OFFICE OF THE SIYABUSWA CAMPUS DIRECTOR

Campus Director: Siyabuswa	Dr E Tshikwatamba, BAdmin (UNIVEN), BAdmin Hons (UNISA), MAdmin, DAdmin (UP)
Secretary	Ms N Ntuli, BBA (MANCOSA)

24. FINANCE

Executive Director	Mr KD Pather, BComp, Hons BCompt, CTA (UNISA), CA (SA)
Executive Secretary	Ms NP Maluleka, BCom (WITS)
Director: Revenue and Expenditure	Dr O Mbhalati, BA (UNIN), Hons-ETD, FED (RAU), MBA (UL), DBL, CTA (UNISA), CA (SA)
Director: Management Accounts and Payroll	
Deputy Director: Revenue and Expenditure	Ms SP Lekhuleni, BCom (UJ), CTA (UNISA), CA(SA)
Senior Manager: Revenue and Expenditure	
Deputy Director: Supply Chain Management	Ms G Chauke, BCom (UNIVEN), PGD, MBA (MANCOSA)

Finance (Cont)

Deputy Director: Student Financial Aid, Scholarship and Assets Management	Ms I Delis, BCom (UDW); MBA (UNISA)
Senior Manager: Student Accounts	
Supply Chain Officers	Ms E Maluka; Ms MO Ntsoele, NDip (Damelin), BBA (STADIO)
Accountants: Expenditure	Ms M Nkosi, BCom (UJ) BCom Hons (UNISA); Ms M Mamabolo, BCom (UJ), Ms M Malatji, NDip (UJ); Ms Z Silima, Bcom (UJ), AdvDip (UNISA)
Accountants: Cashbook and Grants	Mr TL Mogale, Bcompt (UL), Post-Grad Dip Acc Science (UNISA)
Financial Aid Officers	Ms R Tshivhase, BCom (UNISA) MPM (UNIVEN); Ms N Holliday, BCom (UJ), PGD (UNISA)
Student Accounts Officer	Mr L Sinthumule, BCom (UNIVEN), PGD (TUT)
Asset Management Officer	Ms P Maseko, NDip, BTech (TUT)
Senior Manager: Fixed Asset Management	Ms D Mamushi, National Dip (VUT), PGD, B Com (UNISA)

25. HUMAN RESOURCES

Executive Director	Dr LS Govender, BA, BA Hons (UNISA), MEd (UWC), PhD (SU), PGCE (UNISA), PGCM (Buckinghamshire Chilterns University College)
Executive Secretary	Ms L Masupe, NDip, PGD, BEd Hons (CUT), PGD (UFS)

Human Resources (Cont)

Director: Employee Relations	Mr MP Myeki, Dip (TMT), Dip (NMU) PLT (LSSA-UNISA), HED, BSc (UFH), BEd, PGD (RU), BA Hons (NMU), LLB (UNISA), LLM (NMU), MEd (UPE)
Deputy Director: Remuneration and Budgets	
Deputy Director: Human Resources Management	Ms NS Mnisi, NDip (WTC), BAdmin (UNISA), PGD (UP)
Senior Manager: Human Resources	Dr Lulama Mabe PhD, M-Tech: HRM (TUT), BTech: HRM, National Diploma: HRM (UNISA), PhD, MTech: HRM (TUT), BTech: HRM, NDip: HRM (UNISA)
Senior Manager: Employee Relations	Ms SJD Seitshiro, BA, BA Hons (NWU), PGD (UFS), MA (Westminster)
Senior Manager: Organisation Development	Mr MP Rachidi, BAdmin, BAdmin Hons, MA (UL)
Senior Human Resource Officers	Ms T Mashau, Dip, AdvDip (SBS); Ms E Mpheteng, NDip: Human Resource Management (UNISA); Mr EL Rabalao, NDip (TUT)
Human Resources Officer	Ms MM Khosa, NDip, BTech (TUT), PGD (UJ), B Admin Hons (SU)
Human Resources Officer: Siyabuswa	
Administrative Assistants	Ms NP Nene, NDip (VUT), BTech (DUT)

26. INFORMATION COMMUNICATION TECHNOLOGY

Chief Information Officer	Mr J Vele, BSc, BSc Hons (UNIN), MBA (Potch)
Secretary	Ms N Sibisi, NDip, BTech (TUT), BCom Hons (MANCOSA)
Deputy Director: User Support	Ms J Zungu, Dip, BTech, MTech (CPUT), MBA (MANCOSA)
Deputy Director: ICT Operations	Mr M Ramatapa NDIP, BTech (TUT)
Deputy Director Information Security	Mr L Nzuma, Bcom, MBA (MANCOSA)
Manager: Audio Visual Support	Dr MSF Makgopa, NDip, BTech (TUT), MBA (UL), DBA (UKZN)
Manager: ICT Siyabuswa Campus	Mr S Ngwenya, BSc (UNIVEN)
Network Administrator IT Technicians	Mr B Phiri, Dip (MSC College); Mr M Mokone, NDip (TUT); Mr D Mnisi BSc (UniZulu); Ms L Boshomane, NDip, BTech (TUT); Ms M Rasilalume, Dip (UMP), AdvDip (UNISA)
Service Desk Technician	Ms Z Nkosi, NDip (TUT), AdvDip (UNISA)

27. NEW INFRASTRUCTURE PROJECTS

Senior Director	Mr MD Mokotedi, BSc (Southern Methodist), HDE (WITS), MCom (UJ), Pr.Eng
Secretary	Ms W Mthembu, NDip, BTech (TUT), PGD (NWU)

New Infrastructure Projects (Cont)

Deputy Director: Infrastructure Supply Chain Management	Mr A Mudzwari, NDip, BTech (VUT), PGDip, MBA (MANCOSA)
Senior Managers	Ms M Ramugondo, NDip (MUT), BTech (TUT), BSc Hons (WITS); Mr S Ghubuza, NDip, BTech (CPUT), Pr Tech; Mr Collen Makhubela NDIP: Building science (TUT) BTech Quantity Surveying (TUT)
Project Managers	Ms T Mojela, PMP, NDip, MTech (UJ), Pr CPM
Construction Accountant	Mr C Minaar, BCom (UNISA), PGD (MANCOSA)
Project Management Administrator	Mr B Shubane, NDip, BSc Hons (UJ), BTech (TUT), Pr QS

28. OPERATIONS

Executive Director: Operations	Mr R Flame, AdvDip, MBA, (UNISA)
Executive Secretary	

28.1 Support and Security

Senior Director: Operations	Mr MF Leutle, PGD (UWC), PGD (RBS), BEd Hons (UNISA), AdvDip, MM (SBS), HDip, BAgric, BAgric Hons, MAgric (UFH)
Secretary	Ms P Ndlovu, NDip, B Admin Hons (UNISA), BTech (TUT)
Deputy Director: Support Services	Ms M Ngwenya, CS Hons (UNISA), MMP (STADIO)
Senior Manager: Operations (Siyabuswa Campus)	Mr KF Mashilo, NDip (UNISA), BTech, AdvDip (TUT)

Support and Security (Cont)

Deputy Director: Campus Security	Mr M Mbatha, NDip, BTech LLB (UNISA)
Security Managers	Mr N Rambau, NDip, BTech (UNISA); Mr E Sedibe, NDip (TUT), Ndip, AdvDip, PGD (UNISA); Mr T Makgakga, BTech, BA Ed (UNIN), NDip, BTech UNISA), MEd (UMP)
Security Supervisors	Mr A Makhado, NDip (UNISA); Mr H Matlala Ms Z Zulu, Dip (WTech)
Cleaning Supervisors	Ms Z Mbhele, NDip (DUT); Ms P Mnisi, Dip (TNC)
Administrative Assistant:	Mr M Fakude

28.2 Infrastructure and Maintenance

Director: Infrastructure and Maintenance	Mr J Thrush, BSc (UCT), MBA (WITS)
Senior Manager: Infrastructure and Maintenance	Mr JH Nel, NDip (TP), BTech (UNISA)
Manager: Occupational Health, Safety and Environment	Ms B Rikhotso, NDip, BTech (UNISA)
Administrative Assistant	Mr GL Mokoena, NDip, BTech (TUT), B Admin Hons (UNISA); MAdmin (UFS)

28.3 Hotel and Catering Services

Director: Hotel and Catering Services	Dr T Nkosana, BTech (Hons) (CUT), MSc (DUT), MBA (WITS), PhD (DUT)
Senior Manager: Hotel and Catering Services	Ms R Nkadimeng, NDip (TNW)
Manager: Food and Beverage Operations	Mr E Dlamini, Dip (Inteo), BA(UFS), PGDip, MBA (Regenesys)
Executive Chef	

Hotel and Catering Services (Cont)

Head Chef	Mr T Mhlanga, NDip (UJ)
Functions and Events Coordinator	Mr T Mhlanga, NDip (UJ); Ms D Sefala NDip (TUT), AdvDip (UMP), PGDip (UMP)
Marketing and Communications Coordinator	Ms B Titi, NDip (VC), BA, BA Hons (NMU)
Administrative Officer	Ms W Parkes, NDip, PGD, BA Hons (UNISA)

28.4 Stakeholder Liaison and Communication

Director: Stakeholder Liaison and Communication	Mr T Ubisi, BA, PGD, MBL (UNISA)
Secretary	Ms B Dubazane, NDip, BTech (DUT)

28.5 Marketing

Director: Marketing	Mr T Manana, NDip, BTech, MTech (DUT)
Secretary	Ms D Makutu, NDip (ETC)
Front Desk Coordinator	Ms P Gwambe, NDip (TUT)
School Liaison Officer	Mr S Ngema, NDip (PT)
Marketing Officers	Mr G Sambo, NDip, BTech (TUT); Ms P Marole, BCom (NWU)

29. REGISTRAR

Registrar	
Executive Secretary	Ms L Qwabe, NDip (PEC), NDip (NMU)

29.1 Academic Administration

Deputy Registrar: Academic Administration	Ms N Shongwe, PGD, BA (UKZN)
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Mbombela Campus:

Manager: Academic Administration	Ms Z Ncanana, NDip, BTech (MUT)
Admissions Officer	
Senior Examinations Officer	Ms J Nkosi, Dip (UNISA), BTech (TUT), PGD (TUT)
Examinations Officer	Ms L Nchabeleng (BAdmin (UNISA); BCom Hons in Bus Mngt (UNISA); MCom (UKZN)
Administrative Assistant	

Siyabuswa Campus:

Manager: Academic	Mr P May, BA (UWC)
Administration Officer	Ms L Msiza
Examinations Officer	Ms M Mapukata, NDip, BTech (WSU)
Administrative Assistant	Ms Z Nkosi, Dip (UNISA)

29.2 Records and Archives

Deputy Director: Records and Archives	Ms N Ngangani, Dip (NCC), BPaed (UFS), PGD UKZN), BEd Hons (UNIVEN), MBA (MANCOSA)
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29.3 Judicial Services

Manager: Judicial Services	Ms A Mabanga, LLB (UNIVEN), PGD (UJ), MM (STADIO)
Administrative Assistant	Ms E Hleza, NDip (TUT)

29.4 Committee Secretariat

Deputy Director: Committee Secretariat Services	Mr S Mabuza, BA (WITS)
Secretary	Ms M Mogakane, NDip (UJ)
Senior Committee Officers	Ms Y Nondonga, NDip (WSU), LLB (UNISA), PGD (WITS); Ms F Khosa, NDip, BTech (TUT)
Committee Officers	Mr M Khumalo, BA (WITS); Ms H Mtshali, B Admin (MANCOSA)

30. STUDENT AFFAIRS

Dean of Students	Dr P Maminza, NDip, STD (TNT), BTech, MTech (TSA), PGD (Weitz Centre Israel), PhD (SU)
Executive Secretary	

30.1 Student Housing

Director: Student Housing	Dr N Twaise, BA, BA Hons (UNITRA), MA (Michigan), MBA (BSN), PhD (NMU)
Manager: Student Housing	
House Wardens	Ms M Dlamini, NPDE (UKZN) NDip (Coastal), BEd Hons (UNISA); Mr D Ramatshego, BEd, BSoc Sc, BSoc Sc Hons, PGD (NWU); Mr S Njoko, NDip, BTech (DUT) Ms L Mugogovhali, BSW (NWU), BBA HONS (STADIO); Mr M Machete, BA, BA Hons (Univen), BA Hons (UNISA) MRDV (Univen)
Student Residence Assets Assistant	Ms LH Dladla, NDip (WTC)
Administrative Assistant	

30.2 Student Health Services

Student Counsellor	Dr X Sibuyi, BPsych (UNIVEN), MA Clin Psych (UL), PHD (UNIVEN)
Registered Counsellor	Ms M Manguvhewa, BPsych (UNIVEN); MAPsych (UWC); PGDip IEP (UWC); Ms V Dhlamini, BPsch (UL); EAP (UNISA)
Professional Nurses	Ms L Silombo, NDip Nursing (MCN), NDip (NWU), BTech (TUT); Ms A Mpinga, NDip Nursing (MNC), Dip MidW (TNC), Dip Nad, BTech (TUT), PGD (SMU)
Administrative Assistant	Ms A Molemane, BA (UNISA)

30.3 Student Governance and Development

Manager: Student Governance (Mbombela Campus)	Mr J Mokoatala, BSc (UL), AdvDip, PGD (Cranefield), PGD (Wales)
Manager: Student Governance (Siyabuswa Campus)	Mr MG Nkambule, BEd, BEd Hons (UL), MBA (SU)
Student Development Officers	Ms E Mashego, BA, BA Hons (UNIN), BTech (CUT), MPhil (SU); Ms L Sithole, BA, BA Hons (UNISA)

30.4 Sports and Recreation

Manager: Sports and Recreation	Ms W Manamela, NDip (UJ), BPsych, BPsych Hons (UP)
Sports and Recreation Officer	Mr A Mokoena, NDip, BTech (TUT)

31. FACULTY OF AGRICULTURE AND NATURAL SCIENCES

31.1 Office of the Dean

Dean	Prof N Ludidi, BSc, Hons, MSc, PhD (UWC)
Secretary	Ms T Khoza, BAdmin (UNIVEN), BAdmin Hons (UNISA)
Faculty Administrator	Ms NC Mkhize, NDip, BTech (MUT)
Senior Technical Officer	Ms T Sonqishe, NDip Anal Chem, BTech Chem (CPUT), PGDip Higher Ed T&L (SU), MSc Chem (UWC)
Technical Officer	Mr C Mophuting, BSc, BSc Hons, MSc (UP)
Technical Officer	Ms L Tshitshi, NDip, BTech (CPUT), BSc Hons MSc (NWU), MPH (UJ)
Assistant Technical Officers	P Shikwambana, BSc (UL), BSc Hons (NWU); Ms K Mabula, NDip (TUT), BA (UNISA), PGDip (SU), BA Hons (UNISA)

31.2 School of Agricultural Sciences

Head of School and Professor: Agronomy	Prof FR Kutu, BSc Agric. (Hons), MSc (Agronomy), PhD (Ibadan)
Professor: Animal Nutrition	Prof V Mlambo, BSc Agric Hons, MSc (UNIZIM), MSc, PGC (West Indies), PhD (Reading)
Associate Professor: Agricultural Economics	Prof M Christian, BSc Agric Economics, MSc Agric Economics, PHD Agric Economics (UFHH), MBA (NWU)

School of Agricultural Sciences (Cont)

Associate Professor: Agricultural Extension	Prof OD Olorunfemi, BAgric Hons, MSc (Ilorin), PhD (NWU), PGDHE (UJ)
Adjunct Professor	Prof I Langa-Iga, BVK(MUK) Dr Med Vet, (Giessen) MPA(UFH), D.Admin (UFH), PGDIP(Univ Didactics), Certificate EEIP (Fedalfig) Certificate MSI (WITS)
Senior Lecturer: Post-Harvest Technology	Dr MEK Ngcobo, BSc Agric (UKZN), MSc Agric, PHD (SU)
Senior Lecturer: Agricultural Extension	Dr MB Matiwane, BAgric (Crop), (UNIBO), B. Inst. Agrar Hons(UP), M. Inst. Agrar PhD (UP)
Senior Lecturer: Soil Science	Mr LM Letsoalo, BSc Agric (UL), MSc Agric (UNIVEN), PGD (RU)
Senior Lecture	Ms E Mokwena, BAgric (UP) PGDHE (RU)
Senior Lecturer: Agronomy	Mr M Mthembu, BTech, MSc (UNISA)
Senior Lecturer: Vegetable Production	Ms G Van der Linde, BSc Agric, BSc Agric Hons (UFS)
Senior Lecturer: Farm Management	Mr S Motloun, BSc, BSc Hons (NWU), MSc Agric (UNISA)
Senior Lecturer: Plant Protection	Mr L Tshikhudo, NDip (MCA), BTech (UNISA), MScAgric (UFS)
Senior Lecturer: Animal Production	Mr T Sefara, BAgric, BAgric Hons (UL), MSc (Reading)
Senior Lecturer: Agricultural Extension	Dr I Agholor, Dip (UNIBEN), BSc Hons (UNN), BAgric Hons, MAgric, PhD (UFH)
Senior Lecturer: Farm Managemnt	Mr MJ Seema, NDip (PT), BTech (TUT), MSc (UFS)

School of Agricultural Sciences (Cont)

Lecturer: Agricultural Extension	Dr J Ndroro, PGDip, MAgric, PhD (UKZN)
Lecturer: Post-Harvest Technology	Dr OC Wokadala, BAgric, Hons (MUK), MSc (IU), PhD (UP)
Lecturer: Animal Science	Dr X Nduku, BSc Agric, MSc Agric, PhD Animal Science (UFH)
Lecturer: Horticulture	Dr SN Mokgehele, BAfric, BAgric Hons, (UL) MTech (TUT), PhD (UKZN)
Lecturer: Agricultural Economics	Dr B Mcata, BSc Agric Economics, BSc Agric Economics Hons, MSc Agric Economics, PhD in Agric (UFH)
Lecturer: Post-Harvest Technology	Dr T Stempa, BSc Agric Animal Production, MSc Animal Science, PhD Animal Science (UFH)
Lecturer: Agricultural Engineering	Dr I Shongwe, BSc Agric (UNISWA), BSc Hons (UP), MSc (UP), PhD (UKZN)
Lecturer: Animal Breeding & Genetics	Dr N Nxumalo, BSc Animal Science Hons, MSc (UniZulu) PhD (SU)
Lecturer: Agronomy & Plant Breeding	Dr SP Dube BSc (UniZulu), MSc (UP), PhD (UKZN)
Lecturer: Agricultural Extension	Dr S Ndlela, BAgric, BAgric Hons, MAgric, PhD (UKZN)
Lecturer: Agricultural Economics	Dr S Mazwane
Lecturer	Mr N Chiloane, NDip, BTech (TUT)
Lecturer: Vegetable Production	Ms M Lesudi, NDip (MCA), BTech (UNISA), BAgric (UL)
Lecturer: Water Management	Ms S Gumede, BSc (UNISWA), MSc (UNIZIM), PGDip (RU)

School of Agricultural Sciences (Cont)

Lecturer: Soil Science	Ms S Mankge, BSc, BSc Hons, MSc (UL)
Lecturer: Soil Science	Ms M Phasha, BSc, BSc Hons (UL), PGD (RU)
Lecturer	Mr SH N, gobeni, BSc Agric (UL) BSc Hons (UMP), PGD (Haaga Helia)
Lecturer	Mr S Soko, BAgric (UNIVEN)
Lecturer	Mr D Burnett, NDip (NT)
Lecturer	Mr X Nkosi, NDip (LCA), BAgric Hons (UP), MAgric (UMP)
Lecturer	Ms T Nyuliwe, BSc (NWU), PGDHE (RU), MSc Agric (UMP)
Lecturer: Agricultural Engineeri	Mr SN Mdlalose, BSc AgEngHon, MSc AgEng (UKZN)
Lecturer: Forestry	Dr RP Tshidzumba, BSc Forestry (UNIVEN), PhD Forest Science (UP), PGDHET (UFH)
Lecturer: Forestry	Dr L Makhubele, BSc Forestry, MSc Forestry (UP), PhD Forest Science (UP)
Lecturer	Dr S Dlamini, BSc, BSc Hons, MSc, PhD (NWU)
Lecturer	Mr M Sithole, BAgric, BAgric Hons, MAgric (UMP)
Animal Science Technician	Mr S Mnisi, MSc Agric, BSc Hons, BSc Agric, Diploma in Animal Health (NWU)
Lecturer	Mr T Mashiloane, BScAgric, MSc Agric (UMP)
Lecturer	Mr MK Maduna, Dip, AdvDip (UMP), BAgric Hons (UL), MScAgric (UMP)

School of Agricultural Sciences (Cont)

Lecturer: Plant Production	Mr SL Mbuyane, Dip, AdvDip in Agricultural Extension (UMP)
Lecturer: Water & Irrigation System Management	Mr NE Mulovhedzi, BSc (UNIVEN), MSc (UP)
Lecturer: Forestry	Mr RI Nethanani, BSc Forestry (UNIVEN), MSc Agric (UNIVEN)
nGAP Lecturer	Ms MP Kutumela, BSc Agric(UNIVEN), MSc Agric (UNISA)
nGAP Lecturer	Ms B Vilakazi BSc Agric (UL) MSc (UNIVEN)
nGAP Lecturer	Ms LT Mathonsi, BSc, BSc Hons (UWC), MSc (UKZN)
Animal Science Technician	Mr S Mnisi, Dip Animal Health, BSc Agric Animal Health, BSc Animal Health, BSc Hons Animal Health, MSc in Agriculture Animal Health (NWU)
ATSP Fellow & Associate Lecturer	Mr M Timana, BScAgric, MScAgric (UMP)
ATSP Fellow & Associate Lecturer	Mr D Shabangu, Dip, AdvDip, PGD (UMP)
ATSP Fellow & Associate Lecturer	Mr N Mnyambo, BSc Agric, MScAgric (UMP)
ATSP Fellow & Associate Lecturer	Ms R Ubisi, BScAgric, MScAgric (UMP)
ATSP Fellow & Associate Lecturer	Mr S Dibakoane, BScAgric, MScAgric (UMP)
ATSP Fellow & Associate Lecturer	Ms T Mkhwanazi, BScAgric (UMP)
ATSP Fellow & Associate Lecturer	Ms J Leshilo, Dip, AdvDip, PGD (UMP), PGD (UNISA)
ATSP Fellow & Associate Lecturer	Ms PL Legodi, Dip, AdvDip, PGD (UMP)

School of Agricultural Sciences (Cont)

ATSP Fellow and Associate Lecturer	Ms NN Mayekiso, Dip, AdvDip, PGD (UMP)
Administrative Assistant	Ms Z Mtshali, Dip (Lyceum)

31.3 School of Biology and Environmental Sciences

Head of School and Professor: Environmental Sciences	Prof S Mini, UED, B.A, BSc Hons, MSc, PhD (UFH)
Professor: Biology, and UMP-Oppenheimer Research Chair in Biodiversity Conservation	Prof D Parker, BS, BSc Hons, MSc, PhD (RU)
Professor: Ecology	Prof W Kadye, BSc Hons, MSc (UZ), PhD (RU)
Professor: Entomology	Prof T Mwabvu, BSc, MSc (UZ), PhD (UKZN)
Professor: Microbiology	Prof CN Ateba, BSc (UNIBU), BSc Hons (UNW), MSc, PhD (NWU)
Senior Lecturer	Dr M Ndlovu, BSc Hons (NUST), PhD (UCT)
Senior Lecturer	Dr T Suinyuy, BSc (UB), MSc, PhD (UCT)
Senior Lecturer	Dr A Shabalala, BSc (UKZN), BSc Hons (NMMU), MSc (UP), PhD (UJ)
Senior Lecturer	Dr Z Dube, BSc, MSc (UniZulu), PhD (UL)
Senior Lecturer	Dr T Dalu, Dip (Haaga Helia), BSc Hons, MSc (UNIZIM), PhD (RU)
Senior Lecturer	Dr L Minnie, BSc, BSc Hons, MSc, PhD (NMMU)
Lecturer	Dr M Dalu, BSocSc (MONASH), MSc, PhD (RU)
Lecturer	Dr T Ndhlovu, BIKS, MSc, PhD (NWU)

School of Biology and Environmental Sciences (Cont)

Lecturer	Ms E Kola, BSc, BSc Hons (UL), MSc (UP), PhD (UKZN)
Lecturer	Dr L Munyai, MSc, PhD (UNIVEN)
Lecturer	Mr M Maya, BSc, BSc Hons (UFS), PGC (Twente), MSc (WITS)
Lecturer	Mr C Muzerengi, PGD (US), BESMEG, MSc (UNIVEN)
Lecturer	Mr L Mukwevho, BAgric, BAgric Hons (UNIVEN), MSc (UKZN)
nGAP Lecturer	Ms SP Mntambo, BSc, BSc Hons, MSc, (UKZN)
nGAP Lecturer	Mr S Nsukwini, Dip (UNISA), BSoc Sc, BSocSc Hons, MSc (UKZN)
ATSP Fellow	Ms MF Mamabolo, BSc, BSc Hons (UMP)
ATSP Fellow	Mr T Ledwaba, BSc, BSc Hons (UMP)
Administrative Assistant	

31.4 School of Chemical and Physical Sciences

Head of School (Acting)	Prof N Ludidi, BSc, Hons, MSc, PhD (UWC)
Associate Professor: Chemistry	Prof T Mokhothu, BSc, BSc Hons, MSc PhD (UFS)
Senior Lecturer	Dr N Khanyile, BSc (Hons), PhD (RU), PGD (Haaga-Helia)
Lecturer	Dr TH Mongwe, BSc, BSc Hons (UL), MSc, PhD (WITS)
Administrative Assistant	

31.5 School of Computing and Mathematical Sciences

Head of School and Associate Professor: Information and Communication Technologies for Development	Prof N Wayi-Mgwebi, BCom (RU), BCom Hons, MCom (UP), DPhil (NWU)
Associate Professor	
Senior Lecturer	
Senior Lecturer	Dr JY Semegni BSc, PGCE (Univ. Yaounde 1), PGDHET (CPUT), MSc, PhD (SU)
Lecturer	Dr N Zhakata, NDip (Harare Polytech), Dip (UNIZIM), BCom (ZOU), MPhil (SU), PhD (UP)
Lecturer	Dr H Mauwa, BSc (UM), BSc Hons, MSc (NMMU), PhD (UW)
Lecturer	Mr C Ndlovu, NDip, BTech, MTech (TUT)
Lecturer	Dr M Chere, NDip, BTech (PENTEC), PGD (UN), PGCE, MTech (UP), PhD (KAIST)
Lecturer	Ms D Masuku, BSc (UNISA), BSc Hons, MSc (UFH)
Lecturer	Ms I Ngomane, BSc, BSc Hons, MSc (UL)
Lecturer	Mr R Hlangwani, BSc (UL), PGD (UMP)
Lecturer	Mr Y Makhubele, FDE (UP), BA (UNISA), BEd Hons (WITS), MEd, (UJ)
Lecturer	Dr P Mseteka, NDip, BTech, MTech (TUT), PhD, (NWU)
ATSP Fellow	Ms P Leutle, NDip, PGD (UMP), BTech (NMMU)
ATSP Fellow	Mr MA Makome, Dip, AdvDip, PGD (UMP)
Research Fellow	Dr M Bembe, BSc (UZ), BSc-Hons (SU), MEng (UJ), DPhil (KAIST)
Administrative Assistant	

31.6. Teaching and Research Farm

Manager

Mr P Mtsweni, NDip (PT)

32. FACULTY OF ECONOMICS, DEVELOPMENT AND BUSINESS SCIENCES

32.1 Office of the Dean

Dean

Secretary

Faculty Administrator

Ms P Mkhabela, NDip (TUT),
PGD (UNISA)

Mr S Khanyile, NDip (DUT),
AdvDip (TUT)

32.2 School of Hospitality and Tourism Management

Head of School and Associate Professor

Senior Lecturer

Senior Lecturer

Senior Lecturer

Lecturer

Lecturer

Lecturer

Prof J Sibanyoni, NDip,
BTech (TNT), MTech (TUT),
PhD (UNISA)

Dr W Von Solms, NDip,
Hons, MBA, MCom (NMMU).
PhD (NWU)

Dr L Ncube, NDip (TNT),
BTech (TUT), PGDip HE
(RHODES), MBA
(MANCOSA), D-Tech (TUT)

Dr V Makwarela, B Home
Economica (UniZulu), MPH
(UL), PhD (NWU)

Dr K Thwala, NDip, BTech,
MTech (VUT), PhD (NWU)

Ms B Naku, NDip, BTech,
MTech (CPUT), PGD (NWU),
PGD (Haaga-Helia)

Dr M Sealetse, NDip, BTech
(VUT), PGD (RU), MTech
(TUT), MEd (UKZN), DMSC
(TUT)

School of Hospitality and Tourism Management (Cont)

Lecturer	Mr WW Mabila, Dip (UMP), BTech (UJ), MTech (TUT)
Lecturer	Ms S Vardan, HDE (Natal), MApp Sc (UKZN)
Lecturer	Mr L Teffo, NDip, BTech (TUT), MSc (UNISA), MBA (MANCOSA)
Lecturer	Ms Y Osman, NDip (CPUT) BTech, PGD (TUT)
Lecturer	Mr W Makuzva, NDip, BTech, MTech (CPUT)
Lecturer	Mr L Ndolose, Ndip BTech (WSU), MTech (TUT)
Lecturer	Ms P Langatshe, Ndip (TUT), BCS (UNISA), MTech (TUT)
Lecturer	Ms IC Sebola, Ndip (TUT) BTech (TUT), PGDip HE (RU), MTech (TUT)
ATSP Fellow & Associate Lecturer	MS E Rammutla, BA, BA Hons (UMP)
nGAP Lecturer	Mr S Ngcwangu NDip, BTech, MTech (TUT) PGCE (UNISA)
Technical Officer	Mr D Thabethe, Ndip, BTech (DUT)
Work Integrated Learning Coordinator	Mr P Montoedi, NDip (VUT)
Assistant Work Integrated Learning Coordinator	Ms N Radebe, NDip, Adv Dip (UMP)
Senior Lab Assistant	Ms N Zinto, NDip, BTech (TUT), PGCE (UNISA)
Lab Assistant	Mr M Khambule, NDip, Adv Dip (UMP), PGD (TUT)
Administrative Assistant	Ms F Mthembu, NDip, BTech (TUT)

32.3 School of Development Studies

Head of School and Associate Professor: Development Studies	Prof E Boshoff, BSocSc, BSocSc Hons, MSocSc, PhD (UFS)
Professor: Law	Prof AA Okharelia, BSc Hons, MSc (UI), PhD (Vienna), LLB (UniZulu), LLM (UKZN), MBA (NWU), LLD (UNISA), PhD (WITS)
Professor: Law	Professor AA Agbor LLB Hons (University of Buea); LLM (Notre Dame, USA); PhD (WITS)
Professor: Accounting	Prof C Ambe, BSC Hons (UB), MCom (WITS), DTech (DUT)
Associate Professor: Economics	Prof A Maredza, PGD (RU), BSc Hons, MSc (UZ), MCom, DCom (UFH)
Associate Professor: Development Studies	Prof T Sabela, PGD (UKZN), MPhil (UCT), BHome Econ, Hons, PhD (UniZulu)
Associate Professor :Economics	Prof K Ogujiuba, PGD (Haaga- Helia), BSc Hons (NAU), MPP, MSc (UI), MSc, PhD (UNN), PhD (UWC)
Associate Professor: Economics	Prof F Niyimbanira, PDG (Haaga-Helia), BCom, BCom Hons (ULK-Rwanda), MCom, PhD (NWU)
Senior Lecturer	Dr C Kappo-Abidemi, NDip (HND), PGD (RU), BTech, MTech, DTech (CPUT)
Senior Lecturer	Dr L Chiduza, BA (Solusi University), LLB, LLM (UFH), LLD (UWC)

School of Development Studies (Cont)

Senior Lecturer	Ms I Macdonald, BCom, BCom Hons, MCom (UP), CTA (UNISA), CA (SA)
Senior Lecturer	Dr M Eggink, BCom, MCom (PU for CHE), PGD, DCom (UNISA)
Senior Lecturer	Dr R Nishimwe-Niyimbanira, PGD (Haaga- Helia), BCom, BCom Hons (ULK-Rwanda), MCom, PhD (NWU)
Senior Lecturer	Dr M Musara, BCom, Hons (UFH), PGD, PhD (UJ)
Senior Lecturer	Dr T Rulashe B Admin (Public Sector Management & Admin), B Admin (Hons in Public Admin), M Admin, D Admin (UFH)
Senior Lecturer	Dr LT Chigowe, LLB (Rhodes), LLM (Rhodes), PhD (Rhodes)
Lecturer	Mr DP Semosa, BCom, BCom Hons, MCom (UL)
Lecturer	Mr KM Makalela, BDev, BDev Hons, MDev (UL)
Lecturer	Mr S Maake, BDev, BDev Hons, MDev (UL)
Lecturer	Dr T Maziya, BA, LLB (RU), LLM (SU), PhD (Rhodes)
Lecturer	Dr TN Mthetwa, BSocSc, BSocSc Hons, MCom (UFH), PhD (UKZN)
Lecturer	Mr F Khoza, BCom, BCom (Hons), MCom (UNISA)
Lecturer	Dr PI Dlamini, PGCE (UNISA), BCom, BEd Hons, MCom (UKZN), PhD (Huazhong)

School of Development Studies (Cont)

Lecturer	Dr N Yende, BDev, BDev Hons, MDev, PhD (UKZN)
Lecturer	Ms A Van Graan, BCom, BCom Hons, MCom (US)
Lecturer	Dr S Shai, BCom (RIU), BA Hons, MA (WITS), PhD (UNISA)
Lecturer	Dr TM Silima, Dip, B Admin (UNIVEN), B Admin Hons (UL), MA (UJ), D Admin (UNIVEN)
Lecturer	Ms S Mphinyana-Chauke, NDip, AdvDip, BCom Hons, MCom (NMMU)
Lecturer	Dr T Lukhele, BDev, BDev Hons, MDev (UL), PhD (NMU)
Lecturer	Dr S Mgoduka, BCom, BCom Hons, MCom (UniZulu), DCom (UniZulu)
Lecturer	Mr SP Vilakazi, NDip, BTech (MUT), MCom (DUT)
Lecturer	Ms C Pretorius, BCom (PU for CHE), BCom Hons (UNISA), MTech (TUT), PGD (Haaga-Helia), CA (SA)
Lecturer	Ms N Olorunju, LLB, LLM (WITS)
Lecturer	Ms HP Zulu, BDev, BDev Hons, MDev (UMP)
Lecturer	Ms NA Mashele, LLB, LLM (UJ)
Lecturer	Ms VK Mukhari, LLB, LLM (UJ)
Lecturer	Ms C Ndlovu, BDev, BDev Hons, MDev (UMP)
Lecturer	Ms B Mahlangu, BDev, BDev Hons (UMP), MDev (UMP)

School of Development Studies (Cont)

ATSP Fellow & Associate Lecturer	Ms C Magagula, BDev, BDev Hons (UMP)
ATSP Fellow & Associate Lecturer	Ms AN Madiba, Bcom, Bcom, Honours in Economics, MCom (Economics) (UMP)
ATSP Fellow & Associate Lecturer	Mr B Madinawe, DipAgric, BA, BA Hons (UMP)
ATSP Fellow & Associate Lecturer	Ms RN Venacio, BA, BA Hons (UMP), MA (UMP)
nGAP Lecturer	Ms DA Sekatane, BA, BA Hons, MPhil (UJ)
nGAP Lecturer	Mr L Neo, BEng (UJ), MSs (SPbPU)
Administrative Assistant	

32.4 School of Social Sciences

Head of School and Associate Professor: Psychology	Prof C Gwandure, BSc Hons, MSc (UNIZIM), PhD (NMU)
Senior Lecturer	Dr LN Maqubela, BA, BA Hons (UL), MA (UP), PhD (Warwick)
Senior Lecturer	Dr D Boshoff, BA (UP), PGCE, BA Hons, MA, DLitt (UNISA)
Associate Professor	Dr T Forssman, BA Hons, MSc (WITS), Dphil (OXFORD)
Senior Lecturer	Dr T Makhanya, BSW, MSW, PhD (UKZN)
Senior Lecturer	Dr D Ngobese, BA, BA Hons, MA (UFS), PhD (UNIVEN)
Senior Lecturer	Dr J Mhandu, BSSC (GZU), BA Hons (WITS), MA SocSc (UP), PhD (UKZN)
Senior Lecturer	Dr JO Maseng, BA, BA Hons (NWU), PhD (UFH)

School of Social Sciences (Cont)

Senior Lecturer	Dr PM Lubisi, B. Paed (UniZulu), BA Hons, MA (UP), PhD (UniZulu)
Senior Lecturer	Dr SL Masuku, Dip, BA (UNISWA), MELS (VUB), Med, PhD (RU)
Senior Lecturer	Dr N Mazibuko, PhD, MSoc Sc., BSoc Sc. Hons, BSoc Sc. (UKZN)
Lecturer	Dr RM Mhlari, BA, BA Hons, MA, PhD (UL)
Lecturer	Dr S Ndlovu, BA, BA Hons, MA, PhD (WITS)
Lecturer	Dr K Steinke, BA, BA Hons (UNISA), MA (UKZN), PhD (NWU)
Lecturer	Dr DP Knobel, BA, BA Hons (UP), MA, PhD (UNISA)
Lecturer	Dr N Ndlovu, HDE (SACTE), BEd (Natal), BA Hons, MA, PhD (UNIVEN)
Lecturer	Dr A Sokani, BSc, MSc, PhD (UFH)
Lecturer	Dr GN Klaas-Makolomakwe, BSocSc, BSocSc Hons (UCT), MA (UWC), PhD (UKZN)
Lecturer	Dr M Modipane, BA (UL), BA Hons (UKZN), MA, PhD (UNIVEN)
Lecturer	Dr M Bhuda, BIKS, MIKS, PhD (NWU)
Lecturer	Dr P Manganyi, PGD (SU): MSW (UP), BSW, PhD (UL)
Lecturer	Dr NS Ratau, BA, BA Hons, MA, PhD (UL)

School of Social Sciences (Cont)

Lecturer	Ms BF Ndhlovu, BEd, BEd Hons, MEd (UKZN)
Lecturer	Mr P Masilela, FED (SESSA), BA (UP), BASIN Hons, MA (UNIVEN)
Lecturer	Ms MC Motseki, BA, BA Hons. MA (UL), PGC, MA, (WKU)
Lecturer	Mr M Chakale, BIKS, MA (NWU)
Lecturer	Mr K Vilakazi, BA, BSSC Hons, MA (UKZN)
Lecturer	Mr J Vermeulen, BA, BA Hons, MA (NWU)
Lecturer	Ms LV Nkosi, BIKS, MA (UNIVEN)
Lecturer	Ms D Naidoo, BSocSci (Natal), BSocSc Hons, MSocSc (UKZN)
Lecturer	Ms LP Mamogobo, BA, BA Hons (UMP)
Lecturer	Dr Nicole Sherwood (BSc (UJ), Hons (UJ), MSc (WITS), PhD (WITS)
Lecturer	Tshegofatso Rasekgotoma A Hons (UL), MA (UNISA)
Administrative Assistant	Mr Z Masilela, Ndip, BTech, BA (VUT), PGD (UNISA)
Administrative Assistant	Ms TP Nhlabathi, NDip (VUT), BTech (DUT)

33. FACULTY OF EDUCATION

33.1 Office of the Dean

Dean	Prof S Khumalo, PhD (UKZN), M.Ed, BHon, B.Paed, SSTD (UNIZULU)
Secretary	Ms S Magwaza, BSS, BSS Hons, MA (UKZN)
Faculty Administrator	Mr S Mntanywa, ND: Mathematical Technology (CPUT), BTech: Quality Management (CPUT), BTech: Project Management(CPUT)

33.2 School of Early Childhood Education

Head of School (Acting) and Associate Professor: Teacher Education	Prof S Khumalo, PhD (UKZN), M.Ed, BHon, B.Paed, SSTD (UNIZULU)
Associate Professor (Music Education)	Prof E Jansen van Vuuren, HDE (DOK), PGD (RU), BMus Hons, MMus, DMus (UP)
Senior Lecturer	Dr AS du Plessis, BA (NWU), BA Hons, MA (UJ), DPhil (UP)
Lecturer	Dr MJ Masalesa, BA, BEd (UNISA), BA (Hons), MA (UP), PhD (UNISA)
Lecturer	Dr L Nyakundi, BEd, MEd (Kenyatta University), PhD (WITS)
Lecturer	Dr L Jiyane, Dip, BTech (TUT), BEd Hons (UP), MEd (UJ), Phd (UFS)
Lecturer	Ms N Nonkwelo, BA (UNITRA), BEd, MA (WITS)
Lecturer	Dr M Makgaleng, BEd, BEd Hons, MEd, PhD (TUT)

Lecturer	Dr RM Thobakgale, BA (UNISA), BA Hons, MA, DLitt (UP)
Lecturer	Mr W Jiyane, BA, BA Hons (UP)
Lecturer	Dr W Masondo, B.Sc, PGCE, BEd Hons, MEd, PhD
Academic Support Coordinator	Ms V Rademeyer, HDE, NDip, BA (NMU), BEd, BEd Hons (UNISA), MEd (UJ)
Administrative Assistant	Ms T Mlambo, BCom (MANCOSA); Ms M Mahlangu, NDip (TUT, BCom (UNISA)

GENERAL RULES AND REGULATIONS

34. DEFINITIONS

Unless the context otherwise indicates:

“Academic year” means that portion of a Calendar year approved by Council on recommendation of Senate for the academic activities of the University;

“Admission” means the process or act in terms of which it is determined whether or not a prospective applicant should be allowed to register for the proposed academic programme, bearing in mind the suitability of the applicant. Admission is the first stage of the academic registration process and involves an academic decision by the Dean of Faculty. Once admitted, an applicant may then proceed to be formally registered as a student;

“Close relative” means a mother, father, grandmother, grandfather, brother, sister or child;

“Co-examiner” means a person appointed by a Faculty Board to assist an examiner in the setting and marking of an examination;

“Continuous assessment” means a series of oral, written or practical assignments, tests, project reports, etc., which normally does not culminate in a formal examination, but for which a weighted final mark is derived from the assessed performance in various ongoing learning activities;

“Council” means the Council of the University;

“Curriculum” means the complete programme of study for a particular degree, diploma or certificate;

“Duly Performed (DP)” means a student has fulfilled the minimum requirements in terms of attendance and semester or year mark to sit for an examination in a particular module;

“Examination mark” means the mark obtained in an examination;

“Examiner” means a person appointed by a Faculty Board to set the required examination, test, assignment or other assessment instrument and to subsequently assess the academic performance of a student;

“External examiner” means a person appointed by the Faculty Board as examiner but who is not in the employ of the University (e.g. an academic from another university);

“Final mark” means the mark derived from a weighted combination of a semester or year mark and an examination mark; in the case of continuous assessment the semester or year mark constitutes the final mark;

“Final semester” means the semester in which the curriculum is concluded;

“Final-year student” means a student who by passing all registered modules in a given year, will thereby complete the relevant qualification;

“First-year student” means a student who has not obtained sufficient credits at this University or any other University for promotion to the second year of a specific degree, diploma, or certificate;

“Level of study” means the level at which a student is positioned within the curriculum of the qualification for which he or she is registered;

“Moderator” means a person appointed by a Faculty Board to evaluate the standard and appropriateness of the examination paper or other assessment instrument, as well as the quality and fairness of the subsequent marking process;

“Module” means a self-contained unit of learning material within the curriculum of a particular degree, diploma or certificate;

“Non-degree module” means a module offered to a registered student which is not required for his or her approved curriculum in a specific degree, diploma or certificate;

“Occasional student” means a student who is not registered for a degree, diploma or certificate, but who is registered for a stand-alone module or modules;

“Provisional registration” means registration subject to conditions prescribed by the University;

“Re-checking” means verifying administratively whether all questions in a particular paper have been marked and whether such marks have been correctly totalled;

“Re-examination” means a new examination scheduled to take place after the regular examination has taken place, the results of which replace the results of the regular examination;

“Re-marking” means the re-marking of an examination paper by an external examiner. (Re-marking of non-exit level modules could be done by an internal examiner, if available, who has not been involved with the presentation or assessment of the module;

“Returning student” means a student who has previously registered with the University;

“Semester” means one half of the academic year of the University Calendar;

“Semester mark” means the cumulative mark obtained from learning and assessment activities in a semester or year module;

“Senate” means the Senate of the University of Mpumalanga;

“Senior certificate” means a school-leaving certificate with pass marks in at least five Higher Grade or five Standard Grade subjects or a combination of five Higher Grade and Standard Grade subjects, approved by the Universities South Africa and issued by the Council, or an equivalent certificate issued prior to the commencement of section 9 of the South African Certification Council Act, 1986 (Act 85 of 1986);

“Senior student” means a student who is not classified as a first-year student in terms of the progression rules;

“Special examination” means an examination granted to a candidate to facilitate the completion of a qualification; or granted to a candidate who could not write the main examination or re-examination;

“Student” means a person who is registered for a qualification offered at the University;

“Supervisor” means a member of staff appointed by a Faculty Board to oversee the research project or dissertation or thesis of a postgraduate student;

“Syllabus” means the contents of a module;

“University” means the University of Mpumalanga;

“Year mark” means the cumulative mark obtained from assessment activities in a year-long module; and

“Year of study” means the year in which a student is registered at the University, in line with the progression rules. However, students who change programmes or qualifications might not have a corresponding level in terms of academic status; for example a student in his or her second year of study who has changed programmes or qualification after the first year of study would have first-year academic status. For the purposes of determining a student’s year of study, the time spent on foundation programmes shall not be considered.

Where the term “Council” appears in italics in the General Rules, it indicates a power delegated by Council to Senate.

Where the term “Senate” appears in italics in the General Rules, it indicates a power delegated by Senate to a Faculty Board.

35. LIBRARY RULES AND REGULATIONS

The primary aim of the University Library is the provision of access to information. The purpose of these regulations is to ensure optimal access by all at all times.

35.1 Membership

- **Eligibility:** All UMP students and staff, and visitors may use the libraries. A valid UMP student or staff card is required for entry.
- **Registration:** Students and staff's cards function as library cards. They are non-transferable, and users are responsible for all items borrowed under their names.
- **CHELSEA Membership:** Master's and Doctoral students, lecturers, and researchers from other South African universities may register with the UMP libraries upon presenting a letter of introduction from their home library.
- **Access to other Libraries:** UMP staff conducting research and registered Master's/Doctoral students may request a letter of introduction to access other tertiary libraries. Letters are only issued when UMP resources cannot meet the research need and if the applicant is in good standing.

35.2 Library operational hours

ACADEMIC TERM		
	OPEN	CLOSE
Monday to Friday	07h30	20h00
Saturdays	08h00	13h00
EXAMINATION PERIOD		
Monday to Friday	07h30	20h00
Saturday	08h00	13h00
RECESS PERIOD		
Monday to Friday	08h30	16h30

Libraries are closed on Sundays, public and university specific holidays. Hours may change at the discretion of the Director. Service points open 15 minutes after opening and close 15 minutes before closing.

35.3 Quantity of items, loan period and renewal

User Category	Items	Loan Period	Renewal
Undergraduate Students	6	14 days	Once
Postgraduate Students	10	30 days	Once
Academic Staff	20	30 days	Once
Support Staff	20	30 days	Once
External CHELSA Members	6	7 days	Once
Interlibrary Loan (ILL)	Unlimited	30 days	Once

To promote the accessibility of books, the issuing of library material is subject to the condition that any work that may be more urgently required by another reader, must be returned to the library within 24 hours after notice has been given by the Director: Library and Information Services.

35.4 Short loan collection

The short loan collection consists of prescribed textbooks that may only be borrowed overnight. This collection may be borrowed by only lecturers and registered students.

35.5 Material that may not be taken out of the library “In-house use”

Material in the Collection is available for use only in the library Reserve Collection. The Reserve Collection consists of high demand books. The books may be borrowed for 2 hours and may be renewed at the circulation desk.

1. Reference Collection

The Reference Collection consists of materials such as dictionaries, encyclopedias, etc. The Collection is strictly for in-house use only. After use the material must be placed on the trolleys.

2. Vice-Chancellor’s Archival Collection

The collection preserves and celebrates the leadership, vision, and institutional milestones that shape the University’s future, and serves as a repository of the leadership documentation of the UMP Vice-Chancellors. After use, the material must be placed on the trolleys or returned to the circulation desk counter.

35.6 Fines and penalties

- (a) A fine shall be imposed on a borrower who fails to return any material borrowed from the library on or before the due date, or damages to any library resource material. Outstanding fines appear on the user’s library account via PRIMO.

- (b) Unpaid fines are transferred to the Finance Office at year-end.
- (c) Lost items incur replacement cost plus an administration fee of R 199.65
- (d) Defaulting students may have their examination results and registration blocked until accounts are settled.

35.7 Computer and internet use

Computers are available on a first-come, first-served basis. Internet access is restricted to academic use. Displaying or transmitting offensive, harassing, or inappropriate material is strictly prohibited.

35.8 Research commons

A dedicated space for Master's, Doctoral students, academic staff and researchers. It provides:

- (a) Quiet research-friendly environment
- (b) Faculty librarian support for advanced research needs
- (c) Secure swipe card access

35.9 Interlibrary loan (ILL)

UMP libraries provide access to material not available in the library through borrowing from other South African Libraries:

- (a) Requests can be submitted via PRIMO or through your campus library's ILL office
- (b) Charges may apply for photocopied or posted items
- (c) Intercampus loans are also available. Requested items are delivered to your library of choice for collection

35.10 Stock-taking

To facilitate stock-taking, all books issued should be handed in at the campus's circulation desks on the last day of the second semester exams or before a borrower leaves the University.

35.11 Student/staff cards

No user may borrow library materials without a valid student or staff identification card. If student or staff cards are lost, they can be replaced at an applicable cost per card at the UMP security office.

35.12 Printing and photocopying services

Students are only allowed to print or photocopy through the available photocopy machines. A librarian is available to show students how to use the machines.

Interim: Printing and photocopying services are being upgraded to a new card-based system. During the transition period some services may still require recharge cards (purchased at the circulation desk):

- (a) New generation machines are being introduced, allowing login via student/ staff card, wave reader, or username /password

NOTE: Full details on the system rollout will be shared via Library notices and the UMP Library website.

35.13 Library etiquette and user responsibilities

In the interests of order in the library and the comfort of users, silence should be maintained as far as possible.

- (a) Abide by the library rules and regulations
- (b) Report lost cards immediately
- (c) Users are liable for all borrowed items
- (d) No eating, smoking/vaping, alcohol or disruptive behaviour
- (e) Drinking from a container with a screw lid/travelling mug
- (f) Strictly no cans or open drinking containers allowed inside the library
- (g) Cell phone use is restricted, or switch cell phone to silent mode
- (h) Damage to the library property will incur penalties

NOTE: Library and Information Services reserve the right to suspend the privileges or remove disruptive individuals

36. INTERPRETATION OF THE RULES AND REGULATIONS

The interpretation of the Regulations by the Council of the University shall be final.

G.1 RIGHTS OF THE UNIVERSITY

1. The University may confer and award such qualifications as approved by the relevant authorities.
2. No person is entitled to the privileges attached to a degree, diploma or certificate unless such a degree, diploma or certificate has been conferred on or awarded to him or her at a congregation of the University.
3. A qualification obtained by a student in an improper manner shall be revoked by Council.
4. The University reserves the right to withhold a degree, diploma, certificate or the results of examination(s) until all prescribed fees and outstanding fines are paid, the outstanding Disciplinary Charges against the students are finalised, and the outstanding equipment and Library books are returned.

5. The University reserves the right to exclude a student from pursuing his or her course of study should his or her academic performance or conduct prove to be unsatisfactory.

G.2 GENERAL ADMISSION REGULATIONS

1. New students

Applications should be made on the prescribed form available from the university and/or on the University website. They should be addressed to the Registrar, University of Mpumalanga, Private Bag X11283, Mbombela, 1200. An applicable, non-refundable fee should accompany each application. No applications will be considered after the published closing date.

2. Senior students who were not registered in 2025

Senior students who were not registered in the 2025 academic period and who wish to be re-admitted in the subsequent academic year, are required to complete new application forms for admission and submit them to the Registrar no later than 16 January 2026.

G.2.1 General provisions

1. Admission means approval to report for registration as a student of the University, irrespective of previous registration.
2. Registration is at the sole discretion of Council. Compliance with the minimum entrance requirements does not mean automatic admission. On registration, every student is bound to observe all the rules and regulations applicable to students.
3. The rules in this document comply with the Higher Education Act 101 of 1997, and the statutes and regulations framed thereunder, and the resolutions taken by Council and Senate in terms of the Act and in terms of such statutes and regulations.
4. These general rules apply in all Faculties unless a Faculty, with the approval of Senate, has provided otherwise.
5. If the rules of a Faculty prescribe special requirements for admission to a module, such rules also apply where the said module is offered to students in another Faculty, unless the rules of the latter Faculty provide otherwise.

G.2.2 Admission requirements for all degrees and diplomas

1. **For all Diplomas and Degrees**, applicants are required to have a National Senior Certificate (NSC) or Independent Examination Board (IEB) school-leaving certificate as certified by Umalusi, or if Grade 12 was completed before 2008, a Grade 12 Certificate with University exemption, or a National Certificate (Vocational) level 4 NCV issued by the *Council for General and Further Education and Training*.

2. For the NSC, of the seven school subjects the four compulsory subjects include Life Orientation and either Mathematics or Mathematical Literacy, and two languages, one of which must be English. The remaining three subjects are chosen by the student, and different subjects are required or recommended for the different certificates, diplomas and degrees (see below).

3. For the NCV level 4, the fundamental subjects must include English, Mathematics or Mathematical Literacy and the four vocational subjects must be chosen from the NCV level 4 subjects that are similar to the Diploma for which the application is being made.

NOTE: The minimum statutory entrance requirements do not guarantee a prospective student admission to programmes.

4. Admission is based on both the subjects taken and the level of pass achieved and, for the NSC, this is used to calculate the **ADMISSION POINTS SCORE (APS)**.
5. Preliminary admission is based on the results obtained in the final Grade 11/ Grade 12 June examination.
6. Final admission is based on the final Grade 12 results and a valid NSC or NCV level 4 with admission for Diploma or Higher Certificate.

G.2.3 Admission requirements for foreign applicants

1. Universities South Africa shall on request issue a certificate of conditional exemption to an applicant from any foreign country who holds a certificate entitling him or her to unconditional admission as a candidate.

for a degree, or equivalent qualification, at a foreign university or other institution, approved by **Universities South Africa**, in the country where he or she obtained his or her school-leaving certificate, provided that admission to such foreign institution on the grounds of mature age or any other special conditions shall, for the purposes of this paragraph, not be regarded as unconditional admission to degree studies.

G.2.4 Admission requirements for Recognition of Prior Learning (RPL) applicants

1. The University of Mpumalanga (UMP) academic programmes allow one to apply for recognition and credits for skills and learning acquired through means other than through formal learning programmes.
2. An applicant's skills and knowledge will be evaluated and if found to be relevant, he or she may be granted appropriate credits.
3. RPL may thus make it possible for an applicant to either gain access to or earn credits towards a UMP academic programme based on prior learning, thereby reducing the time to complete the qualification.

4. Admission based on prior learning is regulated through the University Admission Policy on RPL.

G.2.5 Admission based on certificate of complete exemption by virtue of post-school qualifications

1. An applicant may nevertheless be admitted as a student of the University if he or she holds:
 - (a) A senior certificate issued by the Council of any of the examining institutions previously recognised for this purpose for matriculation exemption, or any other qualification **approved by Universities South Africa**; or
 - (b) A diploma approved by **Universities South Africa**, from a University, with a minimum prescribed full-time post-school duration of two years; or at least 280 credits.
 - (c) One of the following diplomas approved by **Universities South Africa**, with a minimum prescribed full-time post-school duration of study of three years:
 - i - teachers' diploma obtained from a South African teachers' training college;
 - ii - nursing diploma obtained from a South African nursing college in terms of a cooperation agreement with a South African university; or
 - iii - any other equivalent post-school qualification approved by **Universities South Africa**.
2. If a student wishes to register for further study for which the possession of a certificate or diploma is a pre-requisite, but where such a certificate or diploma has not been obtained at a recognised institution or by means of a recognised course of study, the Senate may, as the case may be, and after the necessary evaluation has been done, admit such student to the prospective further study on the basis of a certificate or diploma obtained at such institution or on the basis of such other studies or experience, as well as in cases where the certificate or diploma has been obtained at a recognised institution elsewhere or locally.

G.3 REGISTRATION

1. Once admitted, a person may be registered for a particular year and qualification by signing and completing a registration form in full, thereby binding themselves to the rules of the University and undertaking to pay the prescribed fees. In the event of semester modules, students shall register for each semester.

2. Registration amounts to a contract between the student and the University and is not finalised by the student merely completing (and signing) a registration form, but only when an authorised University official signifies acceptance by affixing his or her signature to the form as well.
3. Registration is at the sole discretion of Council.
4. Once registered, a student is bound to observe all the rules and regulations applicable to students and is subject to the disciplinary authority of the University.
5. Council through Senate may prescribe minimum requirements for a person who wishes to re-register for the following year with the aim of continuing his or her studies.
6. A student must pay the prescribed fees on or before the registration dates.
7. The curriculum that a student intends following is as set out in the particular Faculty handbook.
8. The Faculty must approve the selection of modules that a student intends to register for in a particular year.
9. A modification to the selection of modules is subject to the rules applicable at the time of modification.
10. If a student who has studied at another Higher Education Institution wishes to register at this University for the first time, he or she must submit a certificate of satisfactory conduct from the other institution and an official academic transcript.
11. The last date for registration is as stipulated in the Calendar, after which no person shall be registered.
12. Qualifications are based on modules, and modules with a minimum total credit value, as indicated below, are required for the following undergraduate qualifications:
 - (a) Diploma: 360 Credits
 - (b) Degree (three years): 360 Credits
 - (c) Degree (four years): 480 Credits
13. Except with the special permission of Senate a student may not, in the same academic year:
 - (a) Register for more than one qualification at the University; or
 - (b) Be registered for a qualification at another University.

G.3.1 Registration dates

1. Student registration will take place in accordance with the registration dates as contained in the University Calendar, ITS System and website.
2. Prospective students are themselves responsible for establishing the correct dates, times and venues of registration.
3. Students must abide by the registration programme and relevant deadlines.

G.3.2 Late registration

1. Late registration dates are indicated on the official University Calendar.
2. A late registration fee is levied on students who do not register on their scheduled registration dates.
3. No person shall be considered for registration after the day of late registration.

G.3.3 Modules that may be registered for in a semester

1. A full-time student must register for all prescribed modules for a particular qualification in a particular semester.
2. A student may only register a module in addition to those prescribed for a particular qualification in a particular semester with the approval of the Head of School.
3. A student will not be allowed to register for a particular module unless the pre-requisite module, as indicated in the rules pertaining to the programme, has been completed successfully.
4. A student will not be allowed to register for a particular module unless the co-requisite module, as indicated in the rules pertaining to the programme, has been completed successfully.

G.3.4 Sequence of modules to be registered in a year

Unless otherwise prescribed in the faculty rules for a particular qualification, no student may register for a higher-level module before he or she has completed the relevant lower-level modules.

G.3.5 Level of study or study progression

Unless otherwise prescribed in the faculty rules for a particular qualification, a student's level of study or study progression shall be determined as follows:

(a) Academic Year 1 to 2

A student shall obtain at least 90 (75%) of his/her first-year credits including all the required pre-requisite and co-requisite modules to progress to academic Year 2. A student who fails to achieve this will return the following year as a first-year student and will not be allowed to register for any Academic Year 2 module.

(b) Academic Year 2 to 3

A student must have passed all first-year modules and obtained at least 90 (75%) of his/her second-year credits including all the required pre-requisite and co-requisite modules to progress to Academic Year 3.

NOTE: Where academic year 3 is a year of WIL, students must have obtained all 240 credits from academic year 1 and 2.

A student who fails to achieve this will return the following year as a second-year student and will not be allowed to register for the third year.

(c) Academic Year 3 to 4 (4-year Qualification)

A student must have passed all first- and second-year modules (240 Credits) and have obtained at 90 (75%) credits of his/her third year credits, including all required pre-requisite and co-requisite modules to progress to Academic Year 4.

NOTE: Where academic year 4 is a year of WIL, students must have obtained all 360 credits from academic year 1, 2 and 3.

A student who fails to achieve this will return the following year as a third-year student and will not be allowed to register for the fourth year.

G.3.6 Registration of last outstanding modules at another institution

1. Students in their final academic year who have 30 or fewer credits outstanding for completion of the curriculum of the qualification for which they are registered, may apply for permission to register at another institution, subject to the provisions of University Examination Rules.
2. A student who wishes to register at another institution in order to obtain the necessary credits for fulfilling the outstanding requirements for obtaining a qualification at the University shall:
 - (a) Be responsible for complying with all the requirements of both institutions.
 - (b) Select a module(s) at the other institution that may be regarded as comparable with or substantially similar to the module(s) failed at the University.
 - (c) Obtain from the Dean of the Faculty in which he or she was registered at UMP, a written permission to register at the other institution and written confirmation that the proposed module(s), if passed, would satisfy the outstanding requirements for obtaining the qualification and that they would be recognised for such purposes.
 - (d) Pay the usual fees associated with the granting of credits obtained at another institution.
3. This Rule applies to all modules in an undergraduate curriculum, irrespective of the year in which the modules are offered.

G.3.7 Change of programme (programme modification)

1. Subject to the provisions of this rule, a student may change registration from one programme to another on two occasions only, irrespective of whether the second programme is offered in the same faculty or another faculty provided that such change is in line with the rules.

2. A student may change registration from one programme to another provided that he or she meets the entry requirements for the second programme and provided further that enrolment targets have not been exceeded.
3. A student who has been excluded from a faculty on academic grounds may apply to the Dean of the intended new faculty to change registration to another programme offered by that faculty, or offered in a different faculty subject to the provisions of this Rule and provided that the student shall be enrolled on probation, on condition that the student obtainsv at least 96 (80%) credits in respect of the modules for which he or she has enrolled, failing which, the student shall be excluded from the University on academic grounds.
4. Where a student has been allowed to change registration from one programme to another after the first year of study, the prescribed period of study shall be calculated from the registration of the new programme.
5. In calculating the prescribed period of study, the frequency or duration of the period of interruption of study by a student shall not be considered.
6. This rule applies only to undergraduate students who have not completed their studies.

G.3.8 Interruption of study

1. Students who interrupt their studies for whatever reason, except on account of academic exclusion from the University, may resume their studies in subsequent years, provided that they meet the entry and/or academic progression requirements for their programmes and provided further that enrolment targets for that programme have not been exceeded.
2. Students who wish to return to the University after interrupting their studies shall apply for re-admission prior to the final date for admissions stipulated in the Calendar in the year preceding their return, in which event their applications will be assessed against the usual progression criteria applying to returning students who have not interrupted their studies, as set out in the rules. The re-admission of applications of students who fail to meet the stipulated deadline will be judged against the same criteria, except that they will be re-admitted only if the enrolment targets for that programme have not been exceeded.
3. In the event of a programme not being offered in a particular year, or having been discontinued altogether, students who have interrupted their studies shall not be entitled to be registered for modules or programmes that are not offered by the University and may be required to enroll for different modules or programmes, provided that they meet stipulated entry requirements and provided further that, where appropriate, credits obtained prior to the interruption may be recognised towards fulfilment of the requirements of the new programme.

4. Should a returning student wish to enroll for a programme different from the one for which he or she was registered, the general rule for the change of programmes shall apply.
5. The minimum and maximum duration of a qualification is as prescribed by general or faculty rules shall be taken into consideration.

G.3.9 Curriculum amendments and termination of studies

1. A student may only amend his curriculum before the last date for late registration as indicated in the University Calendar.
2. In respect of each amendment the student is required to complete the prescribed form obtainable from the Faculty Officer and obtain the approval of the Head of School.
3. If it becomes clear that a student is attending a programme or module for which he/she is not registered, the said attendance will be terminated immediately and the student will not be credited for the programme or module if he/she continues with it. No registration will be effected to officialise the unlawful attendance of a module.
4. If it becomes necessary for a student to de-register from the University, the prescribed form, must be completed, signed and handed to the Faculty Officer. Refunds will be administered in line with the cancellation dates. Should this procedure not be followed no refund (if any) will be credited to the student account.
5. Pro Rata fees will be levied depending on the date of cancellation.
6. All University equipment and books is to be handed over in the case of total de-registration.
7. De-registration/cancellation of a module or programme must be authorised by the Head of School.
8. See Rule G.12.6 for *Change in academic status or/or residence*.

G.3.10 Programme/module exemptions/recognitions

1. Recognition of programmes and modules passed at other institutions

- (a) A student who has completed a certificate, diploma, or degree programme at another University, and wants to enroll for another certificate, diploma or degree programme at the University is entitled to recognition of not more than 50% of the modules/credits in the completed curriculum, excluding the major modules in the final year of study. The number of credits/modules for recognition may in exceptional cases be exceeded with the approval of the Senate.
- (b) The Senate at its discretion may grant exemption from a module in respect of a similar learning unit which a student has passed at another University. The exemptions so granted may not exceed 50% of the total module credit value of a qualification and may not include any of the major modules at the final level.

- (c) At least 60% of the modules at the final level must be completed at the University.
- (d) Students who wish to apply for recognition of learning units successfully completed at other Universities and/or academic institutions, must direct such applications to the Admissions Office before 31 October of the year preceding the intended year of registration. The Admissions Office may accept applications after this closing date for submission to Senate, but the full liability for any consequences of an unsuccessful late application for exemption rests with the student.

2. Recognition of internal examinations

- (a) A student who wishes to register for another programme of study before completing a Degree or Diploma at the University is entitled to recognition of all corresponding modules on condition that the current programme of study is cancelled.
- (b) A student who has completed a programme of study successfully and wishes to register for another programme of study, may apply for recognition of up to 50% of the prescribed corresponding modules/credits. Such student may not repeat any majors for the remaining 50% of the programme of study.
- (c) All applications for exemption/recognition modules are subject to the Senate's approval.
- (d) The fact that a module has been exempted or recognised will be indicated on the Academic Transcript.

G.3.11 Work integrated learning (WIL)

1. Students are required to register prior to the commencement of the training period. Failure to register will invalidate the period of training.
2. Students should have completed their preceding modules to qualify for WIL registration. No credits will be awarded for WIL until the student has completed all his or her modules leading to WIL.
3. Students undergoing work integrated learning are subject to the disciplinary code of the University and the Training Provider.
4. The work integrated learning curriculum content will meet the university programme outcome and where relevant, those of the training provider.
5. Students undergoing work integrated learning may not relocate to an alternate training provider without prior permission of the WIL Coordinator.
6. Students receiving sponsorship will sign a work integrated learning contract with the university, which binds the student to the terms and conditions as recorded in the contract.

G.4 REPEATING A MODULE

A student repeating a module shall attend all lectures, seminars, tutorials and practicals (depending upon the module) as if he is taking the module for the first time and shall report for all assessments of the papers again and obtain a semester or year mark unless that a Faculty Board grants exemption from any class and other obligations. In such cases the relevant faculty shall communicate applicable concessions and conditions to the student in writing, and these shall be approved by the Faculty Board concerned.

G.5 EXEMPTION FROM ATTENDING CLASSES

In exceptional cases written application for exemption from class attendance in a particular module shall be considered by the Faculty Board in accordance with the following:

- (a) A student has attended classes in that module during a previous academic period.
- (b) A student may not apply for exemption from class attendance for more than one module during a particular academic year or semester.
- (c) A student may not apply for exemption from class attendance for a module on one level and continue simultaneously with a related module on the higher level.
- (d) Should exemption from class attendance be granted, the student will still be required to write all tests and complete all assignments and practicals as scheduled for the period. The semester or year mark of the previous period is thus deemed to be null and void unless the faculty allows the student to retain the semester or year mark.
- (e) Should a student be exempted from class attendance, such student will be required to register for and pay the full fees for the module.
- (f) Exemption from class attendance in a module will be granted for only one consecutive year/semester.
- (g) Applications for exemption from attending classes must be lodged before the last date for late registration as published in the University Calendar.

G.6 UNSATISFACTORY ACADEMIC PERFORMANCE/ACADEMIC EXCLUSION

G.6.1 General rules

Subject to specific requirements of particular qualifications, students may be academically excluded for one year for the following reasons:

Repeated failure of a module. Normally no student may be allowed to register for the same module more than twice unless in exceptional cases with permission of the Senate.

1. In any year failure to pass 50% of the modules registered.
2. In any year, failure to perform satisfactorily or make any progress towards completing a qualification.
3. In any year, failure to obtain any credits for the qualification for which they were registered.
4. Criteria for exclusion (minimum credits to be obtained):
 - (a) After one year, a minimum of 32 credits.
 - (b) After two years, a minimum of 128 credits.
5. Students contemplated in sub-rule 4 above may, after exclusion period of one year, apply for re-admission using the applicable re-admission form for programmes in their faculty or in another faculty, subject to the provisions of the relevant rules.
6. Full-time students in their final years of study who have failed to obtain the minimum number of credits towards the qualification for which they are registered, according to the following criteria, shall be excluded from the University on academic grounds:

(a) In the case of a three-year programme

- i - After three years, a minimum of 180 credits.
- ii - After four years, a minimum of 300 credits.
- iii - After five years, if a degree has not been obtained.

(b) In the case of a four-year programme

- i - After three years, a minimum of 240 credits.
- ii - After four years, a minimum of 360 credits.
- iii - After five years, a minimum of 420 credits.
- iv - After six years, if a degree has not been obtained.

7. Students contemplated in sub-rule 6 above shall thereafter not be entitled to register for any programme offered at the University, provided that students contemplated in sub-rules 6(a) (iii) and 6(b) (iv) who have last outstanding credits may register at another institution as envisaged in the applicable rules, provided that they don't qualify for special exams or have failed special exams.
8. In calculating the number of years in terms of this rule, the year that a student spent on a foundation programme, if applicable, shall not be considered.
9. Notwithstanding the provisions in this rule indicating the contrary, the University may re-admit a student who has been excluded from the University where his or her subsequent experience or academic achievement justifies re-admission and may be placed on academic probation.

10. In the event of a student being excluded in terms of the general rule, guidance must be sought from the Head of School and/or the Student Counselling section.

G.6.2 Appeal against academic exclusion

1. A student who has been excluded on academic grounds shall be entitled to appeal against such exclusion to the Registrar in which event the relevant Faculty Examination Committee that excluded the student in the first instance shall reconsider its decision. Should the Faculty Committee dismiss the appeal, the student's appeal documentation, together with the Faculty Examination Committee's reasons for dismissing the appeal shall be presented for a final determination to an Institutional Re-Admission Committee specifically constituted for such a purpose by the Deputy Vice-Chancellor: Teaching and Learning.
2. Such an appeal must be lodged with the Registrar no later than the second week of January. The Faculty Examination Committee should provide the results no later than the end of January. If the appeal is dismissed, it will automatically be escalated to the Institutional Re-Admission Committee.
3. The Institutional Re-Admission Committee must consider and decide upon such appeals no later than the end of January of every year.
4. The Institutional Re-Admission Committee shall consider all factors deemed pertinent to such a matter, including the student's academic performance before the exclusion, physical and mental health (supported by appropriate documentation) and compelling personal circumstances as evidenced by appropriate documentation.
5. The relevant Faculty Examination Committee or the Institutional Re-Admission Committee may dismiss the appeal or re-admit the student, with conditions (probation) or without conditions.
6. The decision of the Institutional Re-Admission Committee shall be final.

G.6.3 Poor academic performance warning

1. Full-time students, other than students in their first academic year, who have failed to obtain any credits for which they were registered and who have not been excluded, shall be given a written warning that notes their poor performance and draws attention to the exclusion provisions contained in the General Rules. In addition, such students shall be put to terms and be informed that failure to obtain a minimum of 60 credits from modules registered in the following academic year will result in academic exclusion, irrespective of whether or not they have met the exclusion criteria contained in the General Rules.
2. All students who fail to obtain a minimum of 60 credits from modules registered in a given academic year, shall be given a written warning that notes their poor performance, and draws attention to the exclusion provisions contained in the General Rules, giving them notice that the rules will be enforced in future.

3. A student who has been excluded from a faculty in terms of the rules and who has been enrolled for a programme offered in a different faculty, shall be enrolled on probation, on condition that the student obtains at least 60 credits in respect of the modules for which he or she has enrolled, failing which the student shall be excluded from the University.

G.7 TIME-TABLE CLASHES

A student will not be allowed to register for module combinations which will result in time-table clashes unless special permission is provided by the Head of School and special arrangements have been made with the relevant lecturers and academic administration department.

G.8 EXAMINATION AND PROMOTION REGULATIONS

G.8.1 Admission to examinations (DP)

1. In order to be admitted to an examination in a module a student must:
 - (a) Be registered for that module in that semester or year.
 - (b) Have obtained a semester or year mark of at least 40%.
 - (c) Have an extended DP.

A student who has satisfied sub-rule 1 above is deemed to have “*duly performed*” (DP) in the relevant module.

G.8.2 Assessment

Subject to specific requirements of qualifications of modules, the following shall apply:

1. A final mark is based on both the semester or year mark and one or more final examinations which may include practical examination.
2. Not more than 50% of the final mark may be derived from the semester or year mark. This may vary according to faculty or on the pedagogy and nature of the assessment used.
3. Except as otherwise indicated in this rule, where a student meets the required standard for a pass in an examination, including a special examination, the actual mark obtained and the classification of the pass (distinction), shall be recorded on the student's academic record.
4. The way in which the class record is calculated and the way in which the final mark is calculated must be made available by the module lecturer to every student in the course handout.

G.8.3 Minimum marks required for pass, and distinction

1. To obtain a pass, a final mark of at least 50% is required.
2. To obtain a certificate, diploma or degree with distinction, a candidate must:

- (a) Have achieved an average mark derived from the marks for all levels at least 75%.
 - (b) Have completed the qualification in the minimum prescribed time.
3. A student who has obtained a semester or year mark or an examination mark of 39%, or a final mark of 44% or 49%, shall be automatically considered for condonation by the Faculty Examination Committee towards one percent higher than the one obtained, irrespective of the number of modules in which a student has obtained such a semester, year, or examination mark.
 4. In giving effect to sub-rule 3 above, the lecturer shall in the first instance record the actual mark that the student obtained, thereafter the Head of School and the relevant Faculty Examination Committee which has overall oversight of examination marks (in all other instances) shall effect the condonation and record it in its minutes and inform the Registrar accordingly.

G.8.4 Sub-minimum

1. In order to pass any **module**, a student shall obtain a subminimum of 40% in the examination.
2. A student who attains a final mark of 50 % or more in a module, but fails to obtain a 40% in the main examination, qualifies for a re-examination in that module.

G.8.5 Pass by link

1. Only modules in the same academic year that represent the same subject can be paired for Pass by Link;
2. The pairing of modules for which Pass by Link can be considered will be approved by Faculty and Senate;
3. The subminimum final mark for the failed 1st Semester module will be approved by Senate and will normally be 45% and above;
4. Students who achieve a final mark of between 45% and 48% will be awarded a supplementary exam and if the mark is above the subminimum for Pass by Link, the student will have the choice of opting for Pass by Link provided that the exam mark is 40% or greater;
5. For a student to Pass by Link, the minimum class mark for entrance to examinations of 40% must have been met for both modules;
6. For a student to Pass by Link, the sum of the final mark of the failed 1st Semester module, plus the final mark of the passed 2nd Semester module must be 100 or greater;
7. For a student to Pass by Link, the examination mark for either the main exam or the re-examination must be at least 40% for both modules; and
8. Where a Pass by Link is awarded, the student receives credits for both modules.

G.8.6 Honours programmes

1. In order to pass an honours degree, students must pass all modules;
2. A student who fails a module may be granted a supplementary examination in accordance with the General University Rules;
3. Assessment of modules will vary depending on the nature of the module but will include formative and summative assessment;
4. The weighting of formative to summative assessment used to calculate the final module mark will favour formative assessment and will normally be 60% formative and 40% summative;
5. In calculating the final mark for the Honours Degree, the weighting of the modules will be directly linked to their credits;
6. The independent research project which must carry at least 30 credits or 25% of the total credits will be weighted at 25% of the final mark; and
7. Students may repeat a single Honours module on the condition that all other modules have been passed.

G.8.7 Examination procedure

1. All examinations are conducted at venues determined by the Registrar.
2. An examination of a module in a degree, diploma or certificate is conducted by an internal examiner, and co-examiner where applicable.
3. The examiner must set an examination paper and mark the script submitted by a student.
4. The moderator assesses the examination question paper and a selected sample of examination scripts (10 % OR minimum 20 scripts) and reports the outcome of such examination to the Office of the Registrar.
5. The Head of a School is accountable to the Dean of the Faculty for the examination and the academic performance of all students doing modules offered by that School.
6. The University policy on external examination and moderation shall apply.
7. The Senate has the right to appoint an external examiner or moderator or both for the examination of any module.

G.8.8 Rules for candidates writing tests and examinations

(NOTE: That all tests are conducted under examination rules)

1. Before the examinations

- (a) Candidates should be at the examination room at least 30 minutes before the starting time of the examination.
- (b) Candidates must be seated upon instructions by the invigilator at least 20 minutes before the commencement time.
- (c) No extra time will be granted to students arriving late into the examination room.
- (d) No student will be allowed into the examination room an hour after the examination started has started.

- (e) Candidates must ensure that they have their original Student Identity Card or valid ID (not a copy) and Admission Permit at every examination session.
- (f) Candidates are not allowed to have in their possession any books, notes, electronic devices, scribbling or blotting paper, etc. except that which is issued to them or what they are required to bring for answering their examination papers. Anything disallowed must be left in front of the examination venue.
- (g) The borrowing of examination equipment will not be allowed.
- (h) No talking or smoking is permitted in the examination room at any time.

2. At the start of the examination

- (a) Each candidate must fill in the attendance slip and place it together with his/her registration/student card and examination permit at the top right-hand corner of the desk.
- (b) Candidates must provide all the information required on the cover of the answer book and also take note and comply with the instructions indicated.
- (c) Candidates must check that their question papers are complete and that they have the correct number of pages.

3. During the examination

- (a) The instructions of the invigilator must be obeyed.
- (b) No candidate is permitted to communicate in any way with another candidate.
- (c) If a candidate requires attention, a hand should be raised; if this is not observed, he/she should stand up.
- (d) All rough work must be done in the answer book and ruled off when no longer needed.
- (e) Candidates must ensure that their answers are at all times kept from the view of other candidates.
- (f) Candidates may not leave the examination room during the first hour of the examination.
- (g) Candidates will be permitted to leave and to return to the examination room under circumstances of extreme urgency, only with the approval of the main invigilator and under such supervision as is practicable.
- (h) Candidates may not leave the examination during the last 30 minutes of the examination.
- (i) Candidates may not write or direct personal remarks to the examiner/invigilator on the examination material or in any other way.
- (j) Candidates will not be allowed into the examination venue 30 minutes after the start of the examination. Candidates who arrive late will not receive extra time.

4. At the end of the examinations

- (a) Candidates must stop writing when instructed to do so by the main invigilator.
- (b) Candidates must place the second and subsequent answer books and supplementary material inside their first book, and indicate on the cover of the book the number of books used. They must ensure that the registration/student number appears on all books and supplementary material.
- (c) Candidates must remain seated in their places until all answer books and other University property have been collected by the invigilators, and until they are instructed to leave. Until such time no talking is permitted.
- (d) Candidates must remove all personal property from the examination room.
- (e) Under no circumstances must a candidate remove answer books or any other University property from the examination room.

5. Warning for misconduct during examinations

Disciplinary measures as per rules/disciplinary code will be applied if candidates:

- (a) During the test or examination, have in their possession any books, memoranda, notes or any papers whatsoever, except such answer book or other books or papers as supplied by the invigilator on the day of the examination.
- (b) Aid another candidate or obtain or attempt to obtain aid from another candidate or unauthorised person.
- (c) Expose their written answers to the view of other candidates.
- (d) Plagiarise from other sources.
- (e) Contravening any of the examination rules may result in one or more of the following sanctions: Forfeiture of marks for the affected module, Suspension from the University for a specified period, Permanent expulsion from the University.

G.8.9 Re-examination

- 1. A student who has obtained a final mark of between 45% and 48% qualifies for a re-examination.
- 2. A student who has obtained a final mark of 50% or greater and failed to obtain a 40% mark in the main examination qualifies for a re-examination.
- 3. The final mark in that re-examination shall be determined according to the rules governing the final mark.

G.8.10 Special examination

G.8.10.1 Special examination for students who could not write the regular examination

1. A special examination may be granted to a student prevented from taking part in the regular examination of a module:
 - (a) By illness on the day of the examination or immediately before it, on condition that he or she submits a medical certificate specifying the nature and duration of the illness and declaring that for health reasons it was impossible or undesirable for him or her to sit for the examination; or
 - (b) By family or other circumstances, such as the serious illness, death of a close relative or subpoenaed by a court, etc. at the time when the examination was conducted, on condition that satisfactory substantiating evidence of such circumstances is produced.
 - (c) Applications without valid supporting documents will not be considered.
2. A special examination may be granted to a student who has written the final examination in exceptional cases by the Head of the School.
3. An application for a special examination under (1) and (2) above must be submitted to the Examination Department a week before the date of the special examination whereupon the Registrar will submit the application to the Head of School.
4. The Head of School must:
 - (a) Approve or reject the application
5. The final mark for a module for which a special examination has been granted shall be determined according to the Rules governing the final mark.

G.8.10.2 Special examination for final-year students in respect of last outstanding modules

1. Students in their final academic year who, after the completion of the final or continuous assessment have a maximum of two (2) modules outstanding for completion of the curriculum of the qualification for which they are registered, may be granted a special examination in respect of such module(s), irrespective of the semester in which such modules were presented and/or examined and irrespective of the number of times the student has previously attempted an examination in the relevant module.

2. A student must have duly performed, i.e., must have qualified to write the original examination by having obtained a semester or year mark of at least 40%, irrespective of the final mark obtained in the module(s) concerned.
3. A student who has failed a continuous assessment module will be given extra assessment(s) determined by the module owner with the approval of the Head of School.
4. The modules must have been registered in the semester or year preceding the special examination.
5. Special examinations are conducted only in the period specified in the calendar.
6. Candidates who qualify for special examinations will be notified in writing by the Registrar, before or on the date stipulated in the calendar.
7. Candidates are also encouraged to alert the Registrar if they are of the opinion that they qualify for special examinations.
8. Students who at the end of the special examination period continue to have outstanding credits towards their degrees must thereafter re-register in terms of the rules.

G.8.11 Duly performed status

1. Students may apply for permission from the Dean of the Faculty to be granted an extension of their previous academic year's duly performed status (an extended DP) in respect of those modules. The award of an extended DP is dependent on the student having achieved a DP for the module in the previous year.
2. Where an extended DP is granted the student:
 - (a) Shall register for such module(s).
 - (b) Shall be exempted from attending lectures and performing class tests and other assignments that contribute towards a semester or year mark.
 - (c) Shall retain the semester or year mark obtained in the previous year, which shall be used in calculating the final mark for the module.
 - (d) Shall be informed if the curriculum has changed and advised of the risks of having the DP extended.
 - (e) If the DP is less than 50% shall be advised of the risks of having the DP extended.
3. Such extension shall be valid for one year only.
4. Application should be done through the Faculty Administrator.

G.8.12 Viewing and re-marking of examination scripts

1. A student may apply to the Registrar for the viewing of an examination script, provided that the application:
 - (a) Is made in writing and completing the necessary form; and
 - (b) Is submitted within 7 days after the official publication of results.

2. Students who are not satisfied after viewing, may apply to the Registrar for re-marking provided that the application:
 - (a) Is made in writing and completing the necessary form;
 - (b) Is submitted within 14 days after the official publication of results; and
 - (c) The prescribed fee is paid.
3. This rule applies to examination papers in undergraduate modules.
4. Re-marking may change the result status of a candidate if:
 - (a) A fail becomes a pass.
 - (b) A pass becomes a pass with distinction.
5. If, because of re-marking, the result status of a candidate changes for the better, then 100% of the charged fee will be refunded.
6. Re-checking or re-marking of a script may result in the lowering of a mark.
7. Re-marking of a script shall be done by an independent examiner appointed for this purpose.
8. The mark obtained after re-marking is regarded as the final mark.

G.9 STUDY MATERIAL

1. At the start of a module, the lecturer must supply to each student in a particular course:
 - (a) A module outline.
 - (b) A module timetable.
 - (c) The scope of work to be covered.
 - (d) A list of prescribed works or study guides.
 - (f) An explanation of the modes of assessment.
2. A lecturer must submit to his or her Head of School, before the start of a semester, a copy of such documentation, and information as to where it can be obtained or viewed.

G.10 APPOINTMENT OF EXTERNAL MODERATOR/EXAMINER

1. An external moderator/examiner must be appointed by the relevant Faculty Board for each exit module.
2. The term of appointment of such moderator/examiner must be determined by the Faculty Board, but may not exceed three years.
3. The external moderator/examiner must submit a report on the overall examination of the module to the Dean of the Faculty.

G.11 EVALUATION OF LECTURERS AND PROGRAMMES/MODULES

1. Students will be afforded the opportunity to evaluate lecturers, the course/module contents, assessment, lecturer's class performance, approach and facilitation style at regular intervals.
2. Deans must ensure that such evaluations take place regularly and that the reports are discussed with other academic staff members.

G.12 GENERAL FINANCIAL INFORMATION

1. University fees are determined annually by the Council of the University.
2. Studying at the University also includes, amongst other things, participation in student organizations, sporting activities and the utilization of the library and computer centre.
3. It is very important for students to meet their financial obligations to the University. The University cannot provide the necessary services, infrastructure and support to its students if students do not honour their obligations.
4. Students are only considered to have completed the registration process after satisfying the academic requirements and are not entitled to attend classes or write examinations until the required fees have been paid or satisfactory arrangements have been made with the Finance Department. Registration will be terminated if the appropriate fees have not been paid or arrangements in this regard have not been made.
5. A student with an unpaid balance from a previous semester will not be permitted to register in a subsequent semester until his or her account has been paid or satisfactory arrangements have been made with the Finance Department.
6. Students should ensure that they have made adequate provision for the purchase of books and stationery.

G.12.1 General provisions

1. The University determines tuition, accommodation, meal and other applicable fees annually.
2. A student is personally responsible for the payment of his/her student account. Should the student's University studies be financed by means of a bursary or a loan, the student's account must be presented without delay, to the person or entity responsible for settlement of fees.
3. The account of a student includes, *inter alia*, the following:
 - (a) Tuition fees (per module or field of study, as may be applicable).
 - (b) Recognition levies for modules already passed at other institutions.
 - (c) Accommodation and meal fees.
 - (d) Administrative levies.
 - (e) Study material.

4. A student, who has enrolled, is liable for the full year's tuition, accommodation, meal and other applicable fees.
5. The registration form in the University includes a contract by means of which a student commits himself/herself to the payment of all fees as required by the University.
6. Ignorance of the rules and regulations and non-adherence thereof does not absolve a student of the obligation to pay fees.
7. The onus in respect of the payment of University fees rests entirely with the student. The implication therefore is that a student is responsible for acquainting himself/herself with his/her obligation in respect of tuition, accommodation and other fees.
8. The non-receipt of a statement of account does not absolve a student of the obligation to pay his/her fees.

G.12.2 Application fees

1. Students who apply for admission to the University are required to pay a non-refundable handling fee. The University determines this fee annually.
2. If students are admitted to the University, their application fees may not be used for partial defrayal of their tuition fees or any amounts charged to their account.
3. If an application for admission to the University is received after the official closing date, and such application is successful, an increased application fee (so-called late-application fee) will apply.
4. For accounting purposes, application fees are not assigned to individual student accounts, as in most instances there will not be an account open at the time of receipt of the fees, and in some instances, the applicant may never become a student of the institution.

G.12.3 Payment of fees

1. The payment terms for tuition fees are as follows:
 - (a) The initial payment for tuition fees (first instalment) as determined annually by Council is payable by all students on or before registration.
 - (b) Students with confirmed funding are not required to pay the initial payment.
 - (c) The balance is payable in three equal installments payable on or before the 30 April, 31 July, and 30 September of each year.
 - (d) Where a student only registers for the second semester in any academic year, then that student is required to pay the maximum of half of the initial instalment of the total fees, as determined annually by Council before the student can register, and the balance of the fees by 30 September of that year.
 - (e) Where a student registers for any short learning program (SLP) the full fee is payable upon registration.

2. The payment dates for on-campus accommodation fees and access to meal allowance are as follows:

- (a) The initial payment (first instalment) for accommodation as determined annually by Council is payable by all students on or before acceptance and allocation into on-campus residence during the first semester.
- (b) Students with confirmed funding are not required to pay the initial payment.
- (c) The balance of the accommodation cost and the meal allowances is payable in two equal installments payable on or before the 30 April, and before the close of the first semester of each year;
- (d) Where a student is accepted and allocated on-campus accommodation in the second semester, then the full amount for the accommodation and meal allowances is payable at acceptance and allocation of the on-campus accommodation.

3. Application for alternative payment arrangements may be made in exceptional circumstances.

The following guideline applies to approved arrangements for the payment of fees:

- (a) The University's financial year runs from January to December of each year.
- (b) The payment of tuition, accommodation and other fees, or arrangements in that regard, cannot be carried over from one financial year to the next.
- (c) Arrangements must be such that the account is settled in full by 30 September.

4. If a student neglects to fulfil the provisions concerning the payment of student fees, the University retains the right to:

- (a) Withhold examination results (awards of any supplementary examinations will be communicated).
- (b) Refuse enrolment for the following semester or academic year.
- (c) Withhold the student's degree/diploma certificate.
- (d) Levy interest on the outstanding amounts at a rate equal to the prime interest rate as determined by the bank which the UMP utilises as at the time of the default.
- (e) Not allow the student access to the on-campus accommodation for the second semester.
- (f) Withdraw the monthly allowances for meals until such time as the full amount for the year is paid in full.
- (g) Hand over the full account to the attorneys of the UMP or to a debt collector for recovery. The student will be liable for any additional fees that are raised by the attorney or debt collector.

G.12.4 Discount on the payment of fees

1. An applicable discount will be granted on settlement of fees (tuition, study material, copyright, facility usage, accommodation and meals) on or before 30 April. The following apply:
 - (a) The discount is determined on the amount paid on the student's behalf. Any financial aid (e.g. bursaries, loans, NSFAS loans/grants) granted by the Department of Department of Higher Education and the University, are not considered in determining the discount.
 - (b) Except in the case of complete discontinuation of studies, only transactions **before** the cancellation dates will be taken into consideration in determining the discount.
 - (c) The discount rate is determined by the University and is revised periodically.

G.12.5 Overdue payments

1. Responsibility of debt

- (a) Students are liable for all amounts due to the UMP.
- (b) The student is to provide proof of funding to UMP.
- (c) In the event that a student has a funder and their funder, for any reason fails to pay the amounts due, then the student will still be held personally responsible for the amount due to the UMP.
- (d) The parents/guardian/funders will be held liable for the student's fees, in the event they have signed surety for the student.
- (e) In the event that the funder does not pay to UMP any of the amounts due by the student, it is the responsibility of the student to engage the funder.

2. Interest

- (a) Interest will be added to overdue fees.
- (b) The interest rate will be either as specified in the applicable registration, loan or accommodation contract, the legally prescribed monetary interest rate or a rate approved by the Executive Director: Finance.

G.12.6 Change in academic status or residence

1. It is recognised that some students will not continue with their studies at the University and may wish to withdraw voluntarily from the registered programme. Likewise, a small number of students may apply to place their studies in abeyance to return later.
2. Similarly, some students may wish to move out of the University on-campus accommodation.

3. When a student changes a degree or diploma programme and/or individual module for which he/she is registered, or residences, it may result in a modification of tuition fees payable. It is the responsibility of the student to ensure that the Faculty Administration Office or House Warden is informed accordingly and that amendments are reflected accurately on his/her tuition fees account.
4. A student cancelling his/her studies/residence must advise the University in writing and completing the relevant form. Such notice must be submitted to the relevant Faculty Administration Office or Residence Office before leaving the University.
5. All outstanding fees are payable immediately on discontinuation of studies or residence.
6. The financial liability of a student is determined by the date on which notice of cancellation is received by the University (see table below).

Cancellation rules for tuition fees:

First Semester	Fee Payable
Cancelled by end of March	No levy/fee
Cancelled by end of April	50% of tuition fee
Cancelled from 01 May	Full fees (no discount granted)

Second Semester	Fee Payable
Cancelled by end of August	No levy/fee
Cancelled by end of September	50% of tuition fee
Cancelled from 01 October	Full fees (no discount granted)

Cancellation rules for residence fees:

First Semester	Fee Payable
Cancellation between 01 March - 31 March	No levy/fee
Cancellation between 01 April - 30 April	20% of accommodation fee
Cancellation between 01 May - 31 May	40% of accommodation fee
Cancellation between 1 June - 30 June	60% of accommodation fee
Cancellation between 1 July - 31 December	100% of accommodation fee

First Semester	Fee Payable
Cancellation between 01 March - 31 July	No levy/fee
Cancellation between 01 August - 31 August	20% of accommodation fee
Cancellation between 01 September - 30 September	40% of accommodation fee
Cancellation between 01 October - 30 October	60% of accommodation fee
Cancellation between 01 November - 31 December	100% of accommodation fee

G.12.7 Fees for recognition of module credits

1. A recognition levy/fee is payable when credit is granted to a student in respect of a module(s) passed at another higher education institution.
2. The levy/fee is determined annually based on the period of the module.

G.12.8 Deceased students

1. Remission is granted on the payment of tuition fees should the student pass away during the academic year.
2. All payments received about tuition fees during the year in which the student passed away will be returned to the student's next of kin or the organization which made the payments.

G.12.9 Family rebate policy

1. A family rebate is granted in respect of students studying at the University in the following instances:
 - (a) Where two or more dependent children from the same household enrol simultaneously for degree or diploma programmes at the University of Mpumalanga.
 - (b) Where one or both parents and one or more of their dependent children study simultaneously at the University.
 - (c) Where a married couple studies simultaneously at the University.
2. The rebate is as follows:
 - (a) 2 or more students - 10% of tuition fees with a maximum allowable rebate per student.
 - (b) The above rebates are applicable to every member of the family who studies at the University.
 - (c) No rebate is granted in respect of accommodation and meal fees and/or other levies.
 - (d) The rebate excludes copyright, and study material.

- (e) When studies are discontinued, whether in full or partially, by one or more of the students who originally qualified for rebates, the rebate will be recalculated to reflect the situation after the changes were made.
- (f) A written application form must be submitted to the Division of Student Accounts and Loans annually.
- (g) Only own or legally adopted children will be regarded as dependents.
- (h) Children will qualify if they:

Group A:

- i - Have not yet reached the age of 21 years;
- ii - Are not employed full-time; and
- iii - Are fully dependent financially.

Group B:

- i - Are older than 21 years of age;
- ii - Are not in full-time employment nor have been employed in a full-time capacity since reaching the age of 21; and
- iii - Are financially fully dependent on the parent or other sponsor.

- (i) The amount of the rebate will be determined by Council from time to time.

G.12.10 International undergraduate students

1. International levy/fee

- (a) The international levy for undergraduate students is determined annually.
- (b) This international levy is payable annually by all non-South African citizens including students who are citizens of SADC countries. This amount is payable in addition to the registration fee.
- (c) Asylum seekers, refugees, diplomats, and their dependents stationed in South Africa are exempted from paying the international levy.
- (d) The international levy is payable on registration.

2. Tuition fees

- (a) Non-South African citizens (excluding students who are citizens of SADC countries), will be charged double the tuition fee in addition to the international levy.
- (b) Students who are citizens of SADC countries will pay the same tuition fee as charged for South African citizens but must pay the international levy as well.
- (c) Asylum seekers, refugees and diplomats stationed in South Africa, will pay the same tuition fee as charged for South African citizens and are exempted from the international levy.

3. Legal compliance

- (a) Students are required to ensure that they comply with the Immigration Act 19 of 2004 in all its parts. Payments made to the University will be forfeited if a student is deported.

G.12.11 Issuing of duplicate certificates

1. An administration levy/fee is determined annually and is payable in the following cases:
 - (a) Translation and/or issuing of duplicate degree and diploma certificates with academic transcript.
 - (b) Issuing of a duplicate certificate of registration as a student.

G.12.12 Repeating of modules

1. General rules

- (a) Normally a student is allowed to repeat a module ONLY once.
- (b) The student is responsible for the full tuition fees in respect of every module previously failed and being repeated.

2. Exemption from a section of class attendance and/or laboratory work as a result of a module passed at another educational institution

- (a) If a student has passed a module at another educational institution, on the grounds of which the faculty concerned has granted partial exemption from class attendance and/or practicals, upon recommendation by the Dean or Head of School concerned, discount may be granted to a maximum of 30% on the fees payable.

G.13 GENERAL STUDENT REGULATIONS

G13.1 Tuition and training

1. Presentation of lectures

Lectures are presented according to the reasonable discretion of the relevant lecturer within the prescriptions and policy regarding tuition and training of the Senate and Faculty Boards.

2. Attendance of lectures, etc.

- (a) Students must attend all lectures, group sessions, seminars, practical classes and excursions which form part of a module's learning and assessment activities.

- (b) Absence from lectures may be considered in the calculation of a student's semester or year mark.

3. Procedure regarding absence from lectures

- (a) When absence from lectures is due to official University related activities, the student must make a prior application to be excused to the Head of School.
- (b) When absence from lectures is due to the illness of the student, the illness or death of close relatives or other circumstances beyond the student's control, the Head of School grants approval.
- (c) In his application for approval of absence from a lecture or test, the student must produce written proof that he has made arrangements with all his lecturers for catching up with his studies and for writing tests.
- (d) If formal examinations are involved, the Registrar makes the necessary arrangements in consultation with the relevant Head of School.

4. Carrying out of prescribed work

- (a) A student must do all prescribed work which has a bearing on his tuition and must write all class tests.
- (b) In all circumstances the formulation of an assignment must be a student's own independent work.

G.13.2 Personal

1. Dress

Students must always be dressed neatly at lectures, on campus and in the residences. Students should also comply with proper dress and safety regulations in laboratories.

2. Personal care

A student is responsible to maintain an appropriate standard of personal hygiene and care.

G.13.3 Miscellaneous

1. Student cards

- (a) The University issues a student card to each student on which his/her student number and photograph appears.
- (b) Lost student cards are replaced at the ICT department only after submission of an official payment receipt for the prescribed replacement fee.

2. Change of personal particulars

- (a) A student must immediately notify the Registrar in writing of any change of address, names, surname, cell number, etc.
- (b) Change of particulars forms are available at the Enquiries and Admissions Office.
- (c) Students remain responsible for making sure that the University has their correct personal particulars on record especially the cell number and email address.
- (d) The University uses electronic media as its main communication system.
- (e) Telephonic notification of change of address will not be accepted.

3. Notifiable diseases

If a student has suffered from a notifiable disease or has been in contact with such a disease, a medical certificate, stating that the student may be at the University without any danger of infecting others, must be submitted to the Registrar/Dean of Students before the student may return to campus.

G.14 GENERAL RULES FOR CONDUCT

G.14.1 Subordination to the rules

- 1. On signing the registration form, a student binds himself/herself to obey all the legal provisions and rules of the university, and it is the student's duty to acquaint himself with such legal provisions and rules. Ignorance of such legal provisions shall not set up a defense.
- 2. In this regard, especially the following are important, namely, the Higher Education Act, 1997 (Act 107, of 1997 as amended), the UMP Standard Institutional Statute of the Universities; all the Year Calendars having a bearing on the student; the rules and prescriptions of Council, Senate, Faculty Board, the Vice-Chancellor or any other authorised official.

G.14.2 General provisions

- 1. A student shall not formally be charged with misconduct before a written signed statement containing a charge, complaint or allegation against the student has been handed to the designated person.
- 2. The designated person may institute a preliminary investigation into a charge, complaint or allegation which has been laid before him, or into a student's conduct which has been such that it could possibly amount to misconduct. In the preliminary investigation, consultations may be held, or information obtained, from any person, including the student against whom the charge, accusation or allegation has been instituted.

3. The Vice-Chancellor or any person authorised by him/her may, when it is regarded as appropriate, suspend a student against whom a charge, accusation or allegation has been instituted for such a period as is deemed necessary under the circumstances, i.e., the student may be prohibited to:
 - (a) Enter any premises or residence of the University, or any part thereof.
 - (b) Exercise any right or privilege which he/she enjoys as a registered student.
4. The Vice-Chancellor, or the person authorised by him/her, may at any time cancel such a suspension. Notwithstanding such cancellation, the hearing of the charge of misconduct may proceed.
5. When the chairperson of a disciplinary committee, before that disciplinary committee has reached a ruling on the charge against a student, is of the opinion that the relevant charge should be heard by a different committee, he/she may suspend the hearing and refer the matter to the Vice-Chancellor for a ruling. The Vice-Chancellor may rule that the disciplinary committee must continue with the hearing or that it must be referred to another disciplinary committee.
6. If a disciplinary committee, the Vice-Chancellor or the person appointed by the Vice-Chancellor, temporarily or permanently deprives a student of any right or privilege which he/she as student enjoys, or suspend him/her temporarily or permanently, such student shall forfeit all rights to repayment, reduction or remission of fees paid or payable to the University.

G.14.3 Conduct

Students shall:

1. Pursue the mission of the University as contained in the Policy Statement of the University.
2. Primarily dedicate themselves to their studies;
3. Not commit misconduct, as defined in the Students' Disciplinary Regulations.
4. Refrain from any conduct or action which results or may result in any other student(s) being inconvenienced in their studies or prejudiced in any other way.
5. Refrain from undisciplined or improper behaviour towards any staff member.
6. Immediately notify the Registrar in writing of any change of address (any letter, communication, parcel, etc., directed to a student at his/her last recorded address, shall be deemed to have been received by the student).
7. Comply with the rules regarding dress.
8. Subject themselves to the traffic and parking rules of the University.
9. Refrain from smoking during lectures, practical classes, examinations, tests or in any place where smoking is prohibited.

G.14.4 Misconduct

1. Misconduct is any conduct which is prejudicial or could be prejudicial to the good name of the University, the maintenance of order and discipline at the University or the proper carrying out of work at the University.
2. In accordance with the provisions of the Students' Disciplinary Regulations, measures may be taken against any student who is found guilty of misconduct.

G.14.5 Student activities

1. Orientation programme

- (a) An orientation programme, specifically aimed at acquainting new students with the environment and circumstances of the University, so that they may adapt academically and socially within the shortest period and as effectively as possible, is arranged at the beginning of the academic year/semester.
- (b) All students registering at the University for the first time, are required to participate in this programme.

2. Sports and culture

- (a) In order to promote the total development of the student, the University provides sports and cultural facilities.

3. Party-political associations

- (a) The Students' Representative council or any association, society or club at the University shall give no official or financial support to any political party.
- (b) No offices of a political party/organisation shall be permitted on campus.
- (c) No political party/organisation meetings shall be held on campus.

4. Outside persons as speakers on campus

- (a) Any recognised student association, society or club wishing to invite outside persons to speak on campus, shall notify the Students' Representative Council thereof prior to the invitation.
- (b) The Students' Representative Council shall immediately notify the Dean of Students of such prospective invitation and obtain his/her prior permission to direct an invitation to the speaker.

5. Use of notice boards, conducting of meetings and functions and distribution of publications

- (a) Students or student associations, societies and clubs may use notice boards and conduct meetings or gatherings on the premises of the University only with the approval of the Students' Representative Council, the Dean of Students.
- (b) No student, club or association, society or club may, without the SRC, and the Dean of Students' written permission, publish, affix, display or distribute any document, poster or publication of any nature whatsoever on the premises of the University, or, using the name of the University also to publish, affix, display or distribute it elsewhere, or contribute towards doing so.
- (c) After the necessary permission has been obtained in terms of paragraph (4) (b) above, a student may affix such document, poster, or publication only on the designated notice board and he may not write, scratch or paint in any way on walls, pillars or any other parts of the campus buildings.
- (d) No room or other terrain of the University may be used for meetings or functions without prior permission from the Dean of Students.

6. Trips, tours, excursions and camps

- (a) Trips, tours and camps for which arrangements are made in the name of the University, may only be organised with the permission of the relevant University Official.
- (b) Students are requested to complete and sign an Indemnity Form obtainable from the relevant University Official before undertaking such a trip.

G.14.6 Students' Representative Council

- 1. The Students' Representative Council is elected every year by the students of the University as determined by the SRC Constitution.
- 2. As the highest student representative body, the SRC, within the framework of its powers, is entrusted with matters concerning student life.
- 3. In the absence of a constituted SRC, or when the SRC, in the Vice-Chancellor's opinion, does not act in the interests of the students, the SRC's functions may be carried out by the Vice-Chancellor or any person or body appointed by him/her.

G.15 STUDENTS' DISCIPLINE

G.15.1 Student discipline general provisions

1. Registered students are subject to the disciplinary measures and procedures applicable to students as determined by this Statute and the Rules.
2. The disciplinary measures and provisions applicable to students as described in the Rules and contemplated by section 36 of the Act, may be changed by the Council after consultation with the Senate and the SRC as provided for in section 32(2) (d) of the Act.
3. If the Vice-Chancellor, who is the chief disciplinary officer of the University, is of the opinion that the circumstances of a specific case warrant it, he or she may perform some or all of the actions performed by the Registrar in terms of the Disciplinary Code or, alternatively, he or she may delegate the authority to perform these functions to another employee or an independent external person.
4. The definition of misconduct, the composition of the various disciplinary committees and their duties, the procedures followed during a disciplinary hearing and the various disciplinary measures that may be imposed, as well as the lodging of an appeal shall be set out in the Rules and made available to all students.
5. Where a student has been found guilty of misconduct and the disciplinary measure applied by the University leads to suspension or termination of his or her studies at the University, or his or her expulsion from a University residence, the student concerned shall forfeit all claims to a refund or a rebate on fees paid or payable to the University.
6. The Disciplinary Code: Students (the Code) of the University of Mpumalanga represents the Rules with regard to student discipline at the University, as contemplated in the Statute, and shall, subject to the provisions of the Statute and the Rules, apply to all registered students at the University.
7. The University resolved to take a firm position against all acts of plagiarism and consequently developed and approved Rules ("Policy and Procedure on Managing and Preventing Acts of Plagiarism", to manage and prevent acts of plagiarism. All alleged misconduct of students pertaining to plagiarism will therefore be dealt with in accordance with said rules.
8. Experience has also shown that many disciplinary enquiries are the result of contraventions of the "Rules Governing Examinations, Tests and Other Academic Assignments". These Rules are attached to the Code with a view to informing students of the contents thereof and to alert them to the serious consequences of misconduct associated with examinations, tests, and academic assignments.

G.15.2 Student disciplinary code

1. Central to the academic stature of the University is the quality and integrity of its academic, research and community engagement programmes. Multiple other factors, however, impact on the academic stature of the institution. Important factors are the behaviour of students and the policies, programmes and practices applied by the institution to regulate such.
2. The Code is an important institutional instrument to steer the behaviour of students with a view to developing and preparing them to become well-rounded people and responsible citizens of the country. The ultimate goal is to guide and assist students to embrace a value framework and institutional culture showing due respect for the constitutional rights of people and the Rules of the University.
3. The Code provides for a variety of disciplinary measures to be applied, depending on the circumstances of each case. The vast majority of these measures are designed to afford students the opportunity to correct their behaviour, whilst continuing with their studies. Incidents of serious misconduct, however, must be dealt with firmly and appropriate disciplinary measures might have a far-reaching impact on the future of a student at the University and/or other universities. Certain incidents of misconduct may also compel or otherwise prompt the University to report an incident to the South African Police Service for investigation and action, and/or to pursue a particular matter in a court of law or other appropriate forum.
4. The Code furthermore promotes the fair and lawful adjudication of disciplinary matters and the imposition of suitable disciplinary measures. The processes and procedures embedded in the Code are also aligned with the institutional aspiration to initiate and finalise disciplinary matters as soon as possible.
5. The Code is an important instrument whereby the University gives effect to its responsibility to implement all reasonable measures to protect the interests of students, members of staff, contractors and members of the public on its premises.
6. The Code also has as its objective the promotion and protection of the interests of the University as an educational institution.
7. The Code is not intended to be an exhaustive, catch-all set of rules and regulations providing for every conceivable objectionable and/or punishable act by a student. The rules and regulations below will therefore not be assigned an overly literal or strict interpretation. When the conduct of a student is being assessed, the determining factor will always be the objective aim of a rule or regulation.
8. This Code, including (*Disciplinary Code for Students: University of Mpumalanga Residences*), Annexure A1 (*Disciplinary Guidelines: Residences*), (*Policy and Procedure on Managing and Preventing Acts of Plagiarism*) (*Rules Governing Examinations, Tests and Other Academic Assignments*) may be reviewed from time to time, as contemplated in paragraph 65 (2) of the Statute, and is therefore subject to change.

2026 CALENDAR

JANUARY

Sun		<i>Week 1</i>
Mon	29	
Tues	30	
Wed	31	
Thurs	1	<ul style="list-style-type: none"> • New Year's Day • Advanced and Postgraduate Diplomas, Honours, Masters, Doctoral and WIL Registration Commences
Fri	2	
Sat	3	
Sun	4	<i>Week 2</i>
Mon	5	<ul style="list-style-type: none"> • University Reopens
Tues	6	
Wed	7	
Thurs	8	
Fri	9	
Sat	10	
Sun	11	<i>Week 3</i>
Mon	12	<ul style="list-style-type: none"> • Re-Exams/Special Exams Commence (2025 2nd Semester)
Tues	13	
Wed	14	<ul style="list-style-type: none"> • Meeting: MANCO (10h00)
Thurs	15	
Fri	16	
Sat	17	
Sun	18	<i>Week 4</i>
Mon	19	
Tues	20	
Wed	21	<ul style="list-style-type: none"> • Re-Exams/Special Exams End (2025 2nd Semester)
Thurs	22	
Fri	23	
Sat	24	

JANUARY

Sun	25	<i>Week 5</i>
Mon	26	<ul style="list-style-type: none"> • New Students Registration Commences • Residence Open for New Students
Tue	27	
Wed	28	<ul style="list-style-type: none"> • Meeting: Faculty Examinations Committee: Agriculture and Natural Sciences (09h00) • Meeting: MANCO (10h00) • Meeting: Faculty Examinations Committee: Development, Economics, and Business Sciences (09h00)
Thurs	29	<ul style="list-style-type: none"> • Last Day for the Submission of Masters Dissertations and Doctoral Theses • Meeting: Timetable Committee of Senate (09h00) • Meeting: Faculty Examinations Committee: Education (14h00)
Fri	30	<ul style="list-style-type: none"> • New Student Registration Ends • Publication of Re-exam/Special Exam Results
Sat	31	

FEBRUARY

Sun	1	<i>Week 6</i>
Mon	2	<ul style="list-style-type: none"> • Orientation of New Students Commences • Returning Student Registration Commences including Advance and Postgraduate Diplomas and Honours • Residences Open for Returning Students
Tues	3	<ul style="list-style-type: none"> • Meeting: Faculty Management Committee of FANS (10h00)
Wed	4	<ul style="list-style-type: none"> • Meeting: Research Ethics Committee of Senate (09h00)
Thurs	5	
Fri	6	<ul style="list-style-type: none"> • Returning Students Registration Ends • Orientation of New Students Ends • Registration of Advanced and Postgraduate Diplomas, and Honours Students' Ends
Sat	7	
Sun	8	<i>Week 7</i>
Mon	9	<ul style="list-style-type: none"> • 1st Term Lectures Commence • Meeting: Library and Information Services Committee of Senate (10h00)
Tues	10	<ul style="list-style-type: none"> • Meeting: MANCO (10h00) • Meeting: Faculty Board of Agriculture and Natural Sciences (13h00)
Wed	11	<ul style="list-style-type: none"> • Meeting: Faculty Board of Economics, Development and Business Sciences (09h00) • Meeting: Faculty Board Education of Education (13h00)
Thurs	12	
Fri	13	
Sat	14	
Sun	15	<i>Week 8</i>
Mon	16	<ul style="list-style-type: none"> • Meeting: Teaching and Learning Committee of Senate (09h00) • Meeting: Research Committee of Senate (14h00)
Tues	17	<ul style="list-style-type: none"> • Meeting: Audit Steering Committee (09h00) • Meeting: Risk Management Committee (14h00)
Wed	18	<ul style="list-style-type: none"> • Meeting: Postgraduate Studies Committee of SENATE (09h00)
Thurs	19	<ul style="list-style-type: none"> • Meeting: IF EXCO (10h00)
Fri	20	
Sat	21	

FEBRUARY

Sun	22	Week 9
Mon	23	
Tue	24	<ul style="list-style-type: none">• Meeting: ECS (10h00)
Wed	25	<ul style="list-style-type: none">• Meeting: MANCO (10h00)• Meeting: MANCO/SRC (14h00)
Thurs	26	<ul style="list-style-type: none">• Meeting: Human Resources Committee of Council (10h00)• Meeting: Facilities, Planning, and Infrastructure Committee of Council (14h00)
Fri	27	<ul style="list-style-type: none">• Late Registration Ends• Last Day for the Changing of Modules, Programmes, Cancellation of Modules, Late Registration, Applications for DP Retention and Module Credits Exemptions
Sat	28	

MARCH

Sun	1	<i>Week 10</i>
Mon	2	
Tues	3	<ul style="list-style-type: none"> • Meeting: Strategy Committee of Council (10h00) • Meeting: Nominations Committee of Council (14h00)
Wed	4	
Thurs	5	<ul style="list-style-type: none"> • Meeting: Audit, Risk, and IT Governance Committee of Council (10h00) • Meeting: Governance, Finance, and Investment Committee of Council (14h00)
Fri	6	• Meeting: Remuneration Committee of Council (10h00)
Sat	7	
Sun	8	<i>Week 11</i>
Mon	9	• Meeting: SENATE (10h00)
Tues	10	• Meeting: IF (10h00)
Wed	11	• Meeting: MANCO (10h00)
Thurs	12	• Meeting: Siyabuswa Campus Management Committee (09h00)
Fri	13	
Sat	14	
Sun	15	<i>Week 12</i>
Mon	16	
Tues	17	• Meeting: EXCO (10h00)
Wed	18	
Thurs	19	
Fri	20	
Sat	21	• Human Rights Day
Sun	22	<i>Week 13</i>
Mon	23	
Tues	24	
Wed	25	<ul style="list-style-type: none"> • Meeting: MANCO (10h00) • Final Day for the Changing of the 1st Semester Assessment Structure/Weightings
Thurs	26	• Meeting: Council (10h00)
Fri	27	
Sat	28	
Sun	29	<i>Week 14</i>
Mon	30	
Tues	31	

APRIL

Wed	1	
Thurs	2	<ul style="list-style-type: none"> • 1st Term Lectures End • Recess Commences
Fri	3	<ul style="list-style-type: none"> • Public Holiday – Good Friday
Sat	4	
Sun	5	<i>Week 15 / Easter Sunday</i>
Mon	6	<ul style="list-style-type: none"> • Public Holiday – Family Day
Tues	7	<ul style="list-style-type: none"> • Meeting: Timetable Committee of Senate
Wed	8	<ul style="list-style-type: none"> • Meeting: MANCO (10h00)
Thurs	9	
Fri	10	<ul style="list-style-type: none"> • Recess Ends
Sat	11	
Sun	12	<i>Week 16</i>
Mon	13	<ul style="list-style-type: none"> • 2nd Term Lectures Commence
Tues	14	<ul style="list-style-type: none"> • Meeting: Library and Information Services Committee of Senate (10h00) • Research Committee of Senate (14h00)
Wed	15	<ul style="list-style-type: none"> • Meeting: Research Ethics Committee of Senate (09h00)
Thurs	16	
Fri	17	
Sat	18	
Sun	19	<i>Week 17</i>
Mon	20	
Tues	21	
Wed	22	<ul style="list-style-type: none"> • Meeting: MANCO (10h00)
Thurs	23	<ul style="list-style-type: none"> • Meeting: Audit Steering Committee (09h00) • Meeting: Risk Management Committee (14h00)
Fri	24	
Sat	25	
Sun	26	<i>Week 18</i>
Mon	27	<ul style="list-style-type: none"> • Public Holiday – Freedom Day
Tues	28	<ul style="list-style-type: none"> • Meeting: Faculty Management Committee of FANS (10h00)
Wed	29	<ul style="list-style-type: none"> • Last Day for the Submission of 1st Semester Question Papers • Masters and Doctoral Registration End
Thurs	30	<ul style="list-style-type: none"> • Registration ends for Masters and Doctoral

MAY

Fri	1	• Public Holiday – Workers' Day
Sat	2	
Sun	3	<i>Week 19</i>
Mon	4	• Orientation Week Start (Postgraduate Students)
Tues	5	• Special Graduation Ceremony - Session (09h00) • Special Graduation Ceremony - Session (14h00)
Wed	6	• Graduation Ceremony - Session 1 (09h00) • Graduation Ceremony - Session 2 (14h00)
Thurs	7	• Graduation Ceremony - Session 3 (09h00) • Graduation Ceremony - Session 4 (14h00)
Fri	8	• Graduation Ceremony - Session 5 (09h00) • Graduation Ceremony - Session 6 (14h00)
Sat	9	• Graduation Ceremony - Session 7 (09h00) • Graduation Ceremony - Session 8 (14h00)
Sun	10	<i>Week 20</i>
Mon	11	
Tues	12	• Meeting: Siyabuswa Campus Management Committee (09h00)
Wed	13	• Meeting: IF EXCO (09h00) • Meeting: Teaching and Learning Committee of Senate (14h00)
Thurs	14	• Finalisation of DP Marks for Semester Programmes
Fri	15	• Last Date for the Capturing of Assessment Marks for Semester Programmes
Sat	16	
Sun	17	<i>Week 21</i>
Mon	18	
Tues	19	• Meeting: ECS (10h00)
Wed	20	• Meeting: MANCO (10h00)
Thurs	21	• Submission of Final Academic Structure to Registrar's Office
Fri	22	• Publication of DPs
Sat	23	
Sun	24	<i>Week 22</i>
Mon	25	
Tues	26	• Meeting: Human Resources Committee of Council (10h00) • Meeting: Facilities, Planning, and Infrastructure Committee of Council (14h00)

MAY

Wed	27	<ul style="list-style-type: none">• Meeting: SENATE (10h00)• Meeting: IF (14h00)
Thurs	28	<ul style="list-style-type: none">• Meeting: Strategy Committee of Council (10h00)• Meeting: Nominations Committee of Council (14h00)
Fri	29	• 2 nd Term Lectures End
Sat	30	
Sun	31	

JUNE

Mon	1	<ul style="list-style-type: none"> • Examinations Commence (1st Semester) • Meeting: Audit, Risk, and IT Governance Committee of Council (10h00) • Meeting: Governance, Finance, and Investment Committee of Council (14h00)
Tues	2	• Meeting: Remuneration Committee of Council (10h00)
Wed	3	• Meeting: MANCO (10h00)
Thurs	4	
Fri	5	
Sat	6	<i>Week 24</i>
Sun	7	
Mon	8	
Tues	9	
Wed	10	• Meeting: EMANCO (08h30)
Thurs	11	• Meeting: EXCO (10h00)
Fri	12	
Sat	13	<i>Week 25</i>
Sun	14	
Mon	15	• University Holiday
Tues	16	• Public Holiday – Youth Day
Wed	17	• Meeting: MANCO (10h00)
Thurs	18	
Fri	19	
Sat	20	<i>Week 26</i>
Sun	21	
Mon	22	• 1 st Semester Exams End
Tues	23	
Wed	24	• Meeting: Faculty Examinations Committee: Education (09h00)
Thurs	25	<ul style="list-style-type: none"> • Meeting: Faculty Examinations Committee: Economics, Development, and Business Sciences (09h00) • Meeting: Council (10h00)
Fri	26	• Meeting: Faculty Examinations Committee: Agriculture and Natural Sciences (09h00)
Sat	27	<i>Week 27</i>
Sun	28	
Mon	29	• Recess Commences
Tues	30	

JULY

Wed	1	• Meeting: MANCO (10h00)
Thurs	2	
Fri	3	
Sat	4	
Sun	5	<i>Week 28</i>
Mon	6	• Publication of 1 st Semester Examination Results
Tues	7	
Wed	8	• Meeting: Timetable Committee of Senate (09h00)
Thurs	9	• Meeting: Postgraduate Studies Committee of SENATE (09h00)
Fri	10	• Application for Re-Exams/Special Exams Close • Application for Viewing and Remarking of Exam Scripts Close
Sat	11	
Sun	12	<i>Week 29</i>
Mon	13	
Tues	14	• Re-Exams/Special Exams Commence
Wed	15	• Meeting: MANCO (10h00)
Thurs	16	• Meeting: Library and Information Services Committee of Senate (09h00)
Fri	17	• Nelson Mandela Day • Re-Exams/Special Exams End • Recess Ends
Sat	18	
Sun	19	<i>Week 30 / Residences Open</i>
Mon	20	• 3 rd Term Lectures Commence • 2 nd Semester Registration Commence
Tues	21	• Meeting: Research Ethics Committee of Senate (09h00) • Meeting: Research Committee of Senate (14h00)
Wed	22	
Thurs	23	• Meeting: Faculty Management Committee of FANS (10h00)
Fri	24	
Sat	25	
Sun	26	<i>Week 31</i>
Mon	27	• Meeting: Faculty Examinations Committee: Agriculture and Natural Sciences (09h00)
Tues	28	• Meeting: Faculty Examinations Committee: Education (09h00)

JULY

Wed	29	<ul style="list-style-type: none">• Meeting: MANCO (10h00)• Meeting: Faculty Examination Economics, Development and Business Sciences (09h00)
Thurs	30	<ul style="list-style-type: none">• Publication of Re-exam/Special Exam Results
Fri	31	<ul style="list-style-type: none">• Finalisation of Loading of Academic Structure on ITS by Registrar's Office• 2nd Semester Registration ends

AUGUST

Sat	1	
Sun	2	<i>Week 32</i>
Mon	3	
Tues	4	<ul style="list-style-type: none"> • Meeting: Faculty Board of Economics, Development and Business Sciences (09h00)
Wed	5	<ul style="list-style-type: none"> • Meeting: Faculty Board of Education (09h00) • Meeting: Faculty Board of Agriculture and Natural Sciences (13h00)
Thurs	6	
Fri	7	
Sat	8	
Sun	9	<i>Week 33 / National Women's Day</i>
Mon	10	<ul style="list-style-type: none"> • Public Holiday – National Women's Day (<i>observed</i>)
Tues	11	<ul style="list-style-type: none"> • Meeting: Teaching and Learning Committee of Senate (09h00)
Wed	12	<ul style="list-style-type: none"> • Meeting: MANCO (10h00) • Meeting: MANCO/SRC (14h00)
Thurs	13	<ul style="list-style-type: none"> • Meeting: Audit Steering Committee (10h00) • Meeting: Risk Management Committee (14h00)
Fri	14	
Sat	15	
Sun	16	<i>Week 34</i>
Mon	17	
Tues	18	<ul style="list-style-type: none"> • Meeting: Postgraduate Studies Committee of SENATE (09h00)
Wed	19	<ul style="list-style-type: none"> • Meeting: IF EXCO (09h00)
Thurs	20	<ul style="list-style-type: none"> • Meeting: ECS (10h00)
Fri	21	<ul style="list-style-type: none"> • Meeting: Siyabuswa Campus Management Committee (09h00)
Sat	22	
Sun	23	<i>Week 35</i>
Mon	24	
Tues	25	<ul style="list-style-type: none"> • Meeting: Timetable Committee of Senate (14h00)
Wed	26	<ul style="list-style-type: none"> • Meeting: MANCO (10h00)
Thurs	27	<ul style="list-style-type: none"> • Meeting: Strategy Committee of Council (10h00) • Meeting: Facilities, Planning, and Infrastructure Committee of Council (14h00)
Fri	28	<ul style="list-style-type: none"> • Final Day for Changing of the 2nd Semester Assessment Structure/Weightings
Sat	29	
Sun	30	<i>Week 36</i>
Mon	31	<ul style="list-style-type: none"> • Meeting: Human Resources Committee of Council (10h00)

SEPTEMBER

Tues	1	<ul style="list-style-type: none"> • Meeting: Remuneration Committee of Council (10h00) • Meeting: Nominations Committee of Council (14h00)
Wed	2	<ul style="list-style-type: none"> • Meeting: SENATE (10h00) • Meeting: IF (14h00)
Thurs	3	<ul style="list-style-type: none"> • Meeting: Audit, Risk, and IT Governance Committee of Council (10h00) • Meeting: Governance, Finance, and Investment Committee of Council (14h00)
Fri	4	• Last Day for Submission of 2 nd Semester Question Papers
Sat	5	
Sun	6	<i>Week 37</i>
Mon	7	
Tues	8	
Wed	9	• Meeting: MANCO (10h00)
Thurs	10	• Meeting: Library and Information Services Committee of Senate (09h00)
Fri	11	• 3 rd Term Lectures End
Sat	12	
Sun	13	<i>Week 38</i>
Mon	14	• Recess Commences
Tues	15	• Meeting: EXCO (10h00)
Wed	16	<ul style="list-style-type: none"> • Meeting: Research Ethics Committee of Senate (09h00) • Meeting: Research Committee of Senate (14h00)
Thurs	17	• Meeting: EMANCO (08h30)
Fri	18	• Recess Ends
Sat	19	
Sun	20	<i>Week 39</i>
Mon	21	• 4 th Term Lectures Commence
Tues	22	• Meeting: MANCO (10h00)
Wed	23	• Meeting: Faculty Management Committee of FANS (10h00)
Thurs	24	• Public Holiday – Heritage Day
Fri	25	• University Holiday
Sat	26	
Sun	27	<i>Week 40</i>
Mon	28	• Meeting: Faculty Board of Agriculture and Natural Sciences (13h00)
Tues	29	• Meeting: Council (10h00)
Wed	30	• Meeting: Faculty Board of Education (09h00)

OCTOBER

Thurs	1	• Meeting: Faculty Board Committee: Economics Development and Business Sciences (13h00)
Fri	2	• Finalization of 2027 Fee Structure
Sat	3	
Sun	4	<i>Week 41</i>
Mon	5	
Tues	6	• Meeting: IF EXCO (09h00)
Wed	7	• Meeting: MANCO (10h00)
Thurs	8	• Meeting: Teaching and Learning Committee of Senate (09h00)
Fri	9	• Finanlisation of 2027 Tariffs
Sat	10	
Sun	11	<i>Week 42</i>
Mon	12	• Final Day for the Capturing of Marks for All Programmes
Tues	13	• Meeting: IF (09h00)
Wed	14	
Thurs	15	• Meeting: Audit Steering Committee (10h00) • Meeting: Risk Management Committee (14h00)
Fri	16	• Publication of Provision DP
Sat	17	
Sun	18	<i>Week 43</i>
Mon	19	
Tues	20	• Publication of Final DPs
Wed	21	• Meeting: MANCO (10h00) • Meeting: MANCO/SRC (14h00)
Thurs	22	
Fri	23	• 4 th Term Lectures End
Sat	24	
Sun	25	<i>Week 44</i>
Mon	26	• 2 nd Semester Exams Start
Tues	27	
Wed	28	
Thurs	29	• Meeting: Human Resources Committee of Council (10h00) • Meeting: Facilities, Planning, and Infrastructure Committee of Council (14h00)
Fri	30	• Meeting: Remuneration Committee of Council (10h00)
Sat	31	

NOVEMBER

Sun	1	<i>Week 45</i>
Mon	2	<ul style="list-style-type: none"> • Meeting: Strategy Committee of Council (10h00) • Meeting: Nominations Committee of Council (14h00)
Tues	3	<ul style="list-style-type: none"> • Meeting: Audit, Risk, and IT Governance Committee of Council (10h00) • Meeting: Governance, Finance, and Investment Committee of Council (14h00)
Wed	4	• Meeting: SENATE (10h00)
Thurs	5	• Meeting: MANCO (10h00)
Fri	6	
Sat	7	
Sun	8	<i>Week 46</i>
Mon	9	
Tues	10	• Meeting: EMANCO (08h30)
Wed	11	
Thurs	12	• Meeting: EXCO (10h00)
Fri	13	• Last Day for the Submission of WIL Marks
Sat	14	
Sun	15	<i>Week 47</i>
Mon	16	• Examinations End (2 nd Semester)
Tues	17	
Wed	18	• Meeting: MANCO (10h00)
Thurs	19	
Fri	20	
Sat	21	
Sun	22	<i>Week 48</i>
Mon	23	• Meeting: Faculty Examination Committee: Education (09h00)
Tues	24	• Meeting: Faculty Examination Committee: Economics Development and Business Sciences (09h00)
Wed	25	• Meeting: Faculty Examination Committee: Agriculture and Natural Sciences (09h00)
Thurs	26	• Meeting: Council (10h00)
Fri	27	<ul style="list-style-type: none"> • Publication of Results • Application for Re-Exams/Special Exams Open • Application for Viewing and Remarking of Exam Scripts Open
Sat	28	
Sun	29	<i>Week 49</i>
Mon	30	

DECEMBER

Tues	1	
Wed	2	<ul style="list-style-type: none"> • Meeting: MANCO (10h00) • Application for Re-Exams/Special Exams Close • Final Day for the Viewing and Remarking of Examination Scripts
Thurs	3	
Fri	4	<ul style="list-style-type: none"> • Submission of Honours Research Reports, Masters Dissertations and Doctoral Theses
Sat	5	
Sun	6	<i>Week 50</i>
Mon	7	<ul style="list-style-type: none"> • Re-Exams/Special Exams Commence (2nd Semester)
Tues	8	
Wed	9	
Thurs	10	
Fri	11	<ul style="list-style-type: none"> • Re-Exams/Special Exams End (2nd Semester)
Sat	12	
Sun	13	<i>Week 51</i>
Mon	14	
Tues	15	<ul style="list-style-type: none"> • Meeting: Faculty Examination Committee: Economics Development and Business Sciences (09h00) • Meeting: Faculty Examination Committee : Education (14h00)
Wed	16	<ul style="list-style-type: none"> • Public Holiday – Day of Reconciliation
Thurs	17	<ul style="list-style-type: none"> • Meeting: Faculty of Agriculture and Natural Sciences (09h00)
Fri	18	<ul style="list-style-type: none"> • Publication of Re-exam Results • University Closes (12h00)
Sat	19	
Sun	20	<i>Week 52</i>
Mon	21	
Tues	22	
Wed	23	
Thurs	24	
Fri	25	<ul style="list-style-type: none"> • Public Holiday – Christmas Day
Sat	26	<ul style="list-style-type: none"> • Public Holiday – Day of Goodwill
Sun	27	<i>Week 51</i>
Mon	28	
Tues	29	
Wed	30	
Thurs	31	



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